

**2011 Pastoral Compensation Report**

*(Return by January 31, 2011)*

**MRV COMPENSATION REPORT** *(Full-Time minimum effective salary for 2011 is \$41,087)*

Pastor Name \_\_\_\_\_ Position \_\_\_\_\_

Church(es) Served \_\_\_\_\_

**Effective Salary:**

- 1. Cash salary \$ \_\_\_\_\_
- 2. Housing allowance \$ \_\_\_\_\_
- 3. Deferred compensation *(403b, section 125 plan, TSA plan etc.)* \$ \_\_\_\_\_
- 4. Unvouchered professional expenses allowance \$ \_\_\_\_\_
- 5. Other allowances *(utilities)* \$ \_\_\_\_\_
- (medical deductible)* \$ \_\_\_\_\_
- (SECA only if over 50%)* \$ \_\_\_\_\_ \$ \_\_\_\_\_
- 6. Manse amount *(if residing in a manse – must be 30% of line 1-5)* \$ \_\_\_\_\_
- Total Annual Effective Salary** *(total of line 1-6)* \$ \_\_\_\_\_

**Board of Pensions:**

- 7. Full medical, pension and disability coverage *(31.5% of effective salary)* \$ \_\_\_\_\_
- 8. Additional benefits *(e.g. optional dental, optional death benefits, etc)* \$ \_\_\_\_\_

**Professional Reimbursable Expenses**

- 9. Travel at IRS rate *(0.51/mile)* \$ \_\_\_\_\_
- 10. Continuing education reimbursement *(minimum \$1,027)* \$ \_\_\_\_\_

**Note:** Those clergy who participate in a professional development event offered by the Omaha Presbyterian Seminary Foundation shall receive the time and registration cost of one (1) event above and beyond the Minimum Terms for Professional Development. Those clergy, however, who elect not to participate in an OPSF event, shall not receive additional time and funds.

11. Other \_\_\_\_\_ \$ \_\_\_\_\_

Paid vacation leave of four weeks annually

Paid continuing leave of two weeks annually *(cumulative up to six weeks)*

**Did the session have annual performance review before 2011 compensation was determined?**

\_\_\_\_\_ Yes \_\_\_\_\_ No

**Is there anything the Committee on Ministry could do to be helpful to you?**

Date: \_\_\_\_\_ Signature: \_\_\_\_\_