

Minimum Terms of Call - 2010

Presbytery of Missouri River Valley

Based upon a recommendation from the Committee on Ministry to the August Presbytery meeting, which was adopted, the minimum terms of call for 2010 for full-time pastoral positions within the Presbytery of Missouri River Valley are the same as for 2009, except that in addition to a minimum Continuing Education allowance of \$1,016, the following will be in effect for 2010:

"Those clergy who participate in a professional development event offered by the Omaha Presbyterian Seminary Foundation shall receive the time and registration cost of one (1) event above and beyond the Minimum Terms for Professional Development. Those clergy, however, who elect not to participate in an OPSF event, shall not receive additional time and funds."

The minimum terms of call, then, for 2010 for full-time ministry are...

Effective Salary (includes the items below) of \$40,640

Cash Salary

Manse Value (if provided, which must be at least 30% of cash salary), and/or

Housing and/or utility allowance

(If Social Security offset is provided and is over 50%, or other benefits such as 403b or a Section 125 plan are provided, those are included in the Effective Salary figure. If Social Security offset is provided that is under 50%, it is not included in Effective Salary.)

Full medical, pension, disability, and death benefit coverage through the Board of Pensions (or similar plan, if the minister is a member of another denomination).

Professional reimbursable expenses:

Travel expense at IRS rate

Continuing Education of \$1,016 (plus see above statement)

(Note that these are *reimbursable* expenses. Vouchers and/or receipts should be presented to the church for reimbursement.)

Paid vacation of four weeks annually.

Paid Continuing Education leave of two weeks annually, cumulative up to six weeks.

Moving expenses.

Recommended honoraria for specific pastoral services, based upon Presbytery bylaws, also remain the same for 2010 as they were in 2009:

Supply Preaching	\$147
Funeral	\$177
Pastoral Visit	\$ 30
Session meeting	\$ 89
Wedding	\$177
Wedding Rehearsal	\$ 89