

## RECOMMENDATION FROM OF THE POLICY AND POLITY COMMITTEE

At our first meeting on February 8, 2010, the Committee was advised that G-9.0105f (BOO) prohibits the Committee on Representation in any governing body from being “designated as a subcommittee of any other committee.” Revisions to our recently adopted Manual of Administrative Operations are required. Therefore, we recommend:

1. That Part D of our Manual of Administrative Operations, in the section describing the Policy and Polity Committee, be amended as follows:

a. Under the section on “Purpose,” delete the following bullet point: “Advise the Presbytery regarding implementation of principles of inclusiveness and participation in leadership, and to consult with the Presbytery on the employment of personnel, in accordance with the principles of inclusiveness and diversity in The Book of Order.”

b. Under the section on “Composition,” delete the following paragraph: “Three members of (the Policy and Polity) committee will be identified as the Presbytery’s Committee on Representation, which will be assumed back into the entire committee if the new Form of Government is adopted, and upon its effect.”

2. That Part D of the Manual of Administrative Operations further be amended by adding a section establishing a Committee on Representation, as follows:

a. Purpose: The Committee on Representation is to

- i. Advise the Presbytery with respect to their membership and to that of their committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to ensure fair and effective representation in the decision making of the church.
- ii. Serve both as an advocate for the representation of racial ethnic members, women, different age groups, and persons with disabilities, and as a continuing resource to the Presbytery in these areas.
- iii. Advise the Presbytery regarding implementation of principles of inclusiveness and participation in leadership, and to consult with the Presbytery on the employment of personnel, in accordance with the principles of inclusiveness and diversity in The Book of Order.

b. Composition: The Committee on Representation is composed of six members, an equal number of whom shall be men and women, and a majority of whom shall be selected from racial ethnic groups within the Presbytery. The total membership shall include persons from each of the following categories:

- i. Majority male membership
- ii. Majority female membership
- iii. Racial ethnic male membership
- iv. Racial ethnic female membership
- v. Youth male or female membership
- vi. Person with disabilities