

**The Missouri River Valley Presbytery**  
**Temporary Pastoral Relationships**

[The *Book of Order* allows for the establishment of temporary pastoral relationships (G-2.0504b). This is a relationship between a session and a teaching elder, ruling elder, or candidate under care of a presbytery to provide pastoral services for a congregation. This temporary relationship is for a defined period of time, not to exceed twelve months, which may be renewed with the approval of the Presbytery.]

The Session of \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_ requests that the Presbytery of Missouri River Valley approve the temporary pastoral relationship with \_\_\_\_\_, beginning \_\_\_\_\_, and ending December 31, \_\_\_\_\_ (or \_\_\_\_\_).

Please check one of these...

\_\_\_\_\_ This is a full-time position

- OR -

\_\_\_\_\_ This is a part-time position, consisting of \_\_\_\_\_ hours per week, with the following services being provided:

- \_\_\_\_\_ lead worship and preach \_\_\_\_\_ Sundays per month.
- \_\_\_\_\_ do pastoral calling on sick, shut-ins, and prospective members.
- \_\_\_\_\_ officiate at weddings and funerals as requested (and as allowed by state law).
- \_\_\_\_\_ plan and moderate session and congregational meetings (if named moderator by presbytery).
- \_\_\_\_\_ work with boards and committees to assist them in carrying out their assigned tasks.
- \_\_\_\_\_ train those newly elected in ordered ministry (ruling elders and/or deacons).
- \_\_\_\_\_ perform other administrative duties as requested by the session.
- \_\_\_\_\_ teach and/or provide resources for Confirmation Class.
- \_\_\_\_\_ Other:

The Terms of this Agreement are as follows:

<b>Cash Salary</b>	\$
<b>Housing:</b>	
Manse Value (if provided), and/or	\$
Housing and/or utility allowance	\$
<i>Deferred Compensation (403b, section 125 plan, etc.)</i>	\$
<i>Other:</i> _____	\$
<b>EFFECTIVE SALARY</b>	\$
<b>Board of Pensions:</b>	
Full medical, pension, disability, and death benefit coverage	
<i>Additional benefits:</i> _____	\$
<i>Other benefits:</i>	
<i>Other:</i> _____	\$
<b>Professional reimbursable expenses:</b>	
Travel at \$ _____ per mile (IRS rate recommended)	\$
Continuing Education reimbursement	\$
<i>Other:</i> _____	\$
<b>Paid vacation leave of four weeks annually (including Sundays)</b>	

**Paid continuing education leave of two weeks annually (including Sundays)**

*Ministers of the Word and Sacrament and Commissioned Lay Pastors who participate in a professional development event offered by the Omaha Presbyterian Seminary Foundation shall receive the time and registration cost of one (1) event above and beyond the Minimum Terms for Professional Development. Those Teaching Elders, however, who elect not to participate in an OPSF event shall not receive additional time and funds.*

**Moving expenses (if a move is required, which is rare)**

**(Note: Items above that are in bold typeface are required. Others are optional.)**

This agreement may be terminated upon thirty days written notice by either party or by the Missouri River Valley Presbytery at their discretion.

Individual: \_\_\_\_\_ Date: \_\_\_\_\_

Clerk of Session: \_\_\_\_\_ Date: \_\_\_\_\_

COM Chairperson: \_\_\_\_\_ Date: \_\_\_\_\_

PMRV Stated Clerk: \_\_\_\_\_ Date: \_\_\_\_\_