

Presbytery of Missouri River Valley
COMMISSION ON MINISTRY
Report to Presbytery: May 7, 2019

The Commission took the following actions on behalf of the Presbytery at meetings held on February 26, March 26, and April 23, 2019:

A-1. CORRECTION to previously reported action. Approved the change of contract from interim to $\frac{3}{4}$ time temporary pastoral relationship between the Rev. Suzanne Gorhau and Riverside Presbyterian Parish through January 1-December 31, 2019. Terms: Salary \$ 9,000; Housing Allowance \$30,000; Pension, Death & Disability through the Board of Pensions \$4,680. Reimbursed: Travel at IRS rate up to \$ 2000; Professional Development \$5000; Four weeks of vacation and two weeks of professional development leave.

A-2. Approved the Sabbatical Contract between the Rev. Suzanne Gorhau and Riverside Presbyterian Parish. Sabbatical is available after 5 years of service; request is to be submitted four months prior to use. Sabbatical may be for three months with full salary and benefits; minister is expected to remain for a minimum of one year following return from Sabbatical. Sabbatical shall not encompass Easter or Advent Seasons. A report will be given to the session of the Parish regarding what was achieved during the leave. The pastor will share with the entire congregation the details of the leave as well as reflections on its value and benefit. Parish agrees that it will not in any way seek a replacement for the Pastor during the Sabbatical Leave. The Parish agrees that it will honor the leave of the Pastor and agrees not to contact the Pastor with Parish business except in case of emergency.

A-3. Approved Temporary Pastoral Relationship between Kirk Ryckman and Anderson Grove Presbyterian Church, January 1-December 31, 2019. Terms: part-time position of 19 hours/week; Salary (Housing Allowance) \$24,000; Retirement Savings Account--\$7200; Medical Reimbursement--\$2400; Continuing Education (per year, accumulating to 3 years--\$1000; Travel at IR recommended rate--\$2000; 8-10 weeks off per year with pastor lining up substitute preacher.

A-4. Approved Interim Pastoral Relationship between Sara Tonje and Underwood Hills Presbyterian Church, April 1-December 31, 2019. Terms: 30 hours/week; Cash Salary \$15,000; Housing \$22,000; SECA up to \$3000; total \$40,000. Full Board of Pension. Professional expenses \$750; Mileage up to \$1000. Three weeks vacation and 1 week study leave.

A-5. Approved request by Jon Noble the transfer of his presbytery membership to Homestead Presbytery.