

Presbytery of Missouri River Valley
COMMISSION ON MINISTRY
Report to Presbytery: August 17, 2019

The Commission took the following actions on behalf of the Presbytery at meetings held on May 28, June 25, and July 23, 2019:

A-1. Approved Parish Associate agreement between Presbyterian Church of the Master and Rev. Cindy Harvey. Terms: The Minister commits to: Regular prayer for the people and staff of the Church; Worship with the Church; Provide pastoral care for the people of the Church, under the direction of the Pastor/Head of Staff, including visits in the hospital and visits in retirement communities and nursing facilities, especially the dwellings of those considered homebound; Be staff resource person for the Board of Deacons, including attendance at their monthly meetings and providing support for the Steering Committee and for those Deacons responsible for particular ministries; these two activities together are expected to amount to 16 2/3 hours service per month; Preach on the Lord's Day approximately four times a year and assist with the Lord's Supper at the Pastor's request. In this Covenant, the Church commits to: Regular prayer for the Minister; Provide a worshiping community for the Minister; Provide both supervision and appropriate leadership by the Pastor/Head of Staff and the Session; Pay a stipend of \$500 per month; Provide travel allowance at the IRS rate up to \$1,000 per year; Provide four weeks (28 days) paid vacation per year. This agreement may be terminated upon thirty days written notice by either party or by the Missouri River Valley Presbytery at their discretion. Its continuation is not dependent on the call of the Pastor/Head of Staff.

A-2. Approved the request from ELCA Synod that Carolyn Grice, candidate for ministry, be given permission to co-officiate communion at the ELCA Synod Assembly, May 29-31, 2019 in Kearney, NE.

A-3. Approved the terms of call between Martha Slocombe and First Presbyterian, Neola. Terms: Cash Salary \$33,000, Manse value, \$13,200; Housing and/or utility allowance \$1,200; Effective Salary \$47,400. Board of Pensions Full medical, pension, disability, and death benefit coverage-\$17,538. Travel expense at IRS Rate-\$2,000; Continuing Education reimbursement-\$1,500. Paid vacation leave of four weeks annually, which includes four Sundays. Paid continuing education leave of two weeks annually, which includes two Sundays (cumulative up to six weeks). Ministers of the Word and Sacrament and Commissioned Lay Pastors who participate in a professional development event offered by the Omaha Presbyterian Seminary Foundation shall receive the time and registration const of one (1) event above and beyond the Minimum Terms for Professional Development. Those Teaching Elders, however, who elect not to participate in an OPSF event shall not receive additional time and funds. Moving expenses.

A-4. Approved the requirement of an audit of church finances prior to allowing the forming of a Pastor Nominating Committee.

A-5. Approved request allowing Carolyn Grice to serve communion on June 2, 2019 at New Life Presbyterian, Omaha, NE, if the need arise.

A-6. Approved the dissolution of the pastoral relationship between Rev. Lori Robinson and Faith Presbyterian Church/LaVista effective June 2, 2019.

A-7. Approved the terms of severance for Rev. Lori Robinson as approved on June 2, 2019 by the congregation of Faith Presbyterian Church/LaVista, NE.

A-8. Approved Rev. Dwight Williams serve as Moderator of Faith Presbyterian Church, LaVista, NE.

A-9. Approved Rev. Sandra Wainwright Rossander serve as Moderator of United Faith Church, Sidney, IA if the way be clear.

A-10. Approved Rev. Paul Masters serve as Moderator of Trinity Church, Hamburg, IA.

A-11. Approved Rev. Nancy Ross-Hullinger as Moderator of Walnut Presbyterian Church.

A-11. Approved Sunday, September 15, 2019, 3:00 p.m. as the installation and ordination date for Martha Slocombe at First Presbyterian, Neola.

A-12. Approved Rev. Lori Robinson as a PMRV Member-at-Large.

A-13. Approved Christine Dempsey as a member of Presbytery should a call be issued and should she pass ordination examinations.

A-14. Approved Rev. Andy Hamer for membership in PMRV should a call be issued to him.

A-15. Approved associate pastor terms of call between Christine A. Dempsey and Presbyterian Church of the Cross with start date of August 1, 2019. Cash salary: \$50,000. Full Board of Pension Benefits calculated on effective salary or \$18,500. Education/Mileage reimbursement: \$2500 for professional development (including conferences, books), mileage at IRS rate; annual reimbursable allowance will roll-over unused amount at the end of each year; reimbursement will increase to \$3500 in 2020. Annual paid vacation-4 weeks including Sundays. Annual paid professional development time-2 weeks including Sundays. When a residence is purchased in Omaha, relocation costs reimbursed up to \$5,000 with expenditure receipts. Home Loan- \$20,000: The loan is interest free for the term of use in the Agreement; the Loan amount will be available at the closing of the purchase of the residence; The Loan requires entering into an Agreement with the Presbyterian Church of the Cross consistent with Agreements executed by other ordained pastors in the past. At the time of a future sale of the residence, the Loan will be repaid to the Church at the greater amount of either \$20,000 or, in the event of an increase sale value, at a ratio proportional to the Loan to original purchase price. (Example: If the Loan is \$20,000 and the original purchase price is \$240,000, the ratio would be 1/12. In the future, if the home appreciates to \$300,000, the repayment would amount to 1/12th of \$300,000 which equals \$25,000.

A-16. Approved Sunday, August 25, 2019, 10:00 a.m. as the installation and ordination date for Christine Dempsey at Presbyterian Church of the Cross.

A-17. Approved pastor terms of call between Rev. Andy Hamer and West Hills Church with start date TBD. Effective Salary \$80,000 reflecting a Cash Salary-\$67,600 and Housing Allowance-\$12,400. Full Board of Pensions of \$29,600. SECA Allowance \$6,120. BOP 403b Matching Contribution \$2,000. Continuing Education-\$4,000. Cell Phone-\$960. Mileage at IRS rate-\$1500. Ministry Expenses (books, contract work, etc.)-\$1,800. Moving expenses up to \$8500. Vacation-4 weeks, plus 5 Sundays. Continuing Education-2 weeks, plus 2 Sundays. Service to the Larger Church-1 week. Clergy Renewal-3 months after 7 years of service.