

Presbytery of Missouri River Valley
COMMISSION ON MINISTRY
Report to Presbytery: October 24, 2019

The Commission took the following actions on behalf of the Presbytery at meetings held on August 27, September 24, 2019:

- A-1. Approved terms of call and August 12, 2019 as installation/ordination date retroactively and dismissal of the commission with gratitude for Christine Dempsey, Presbyterian Church of the Cross.
- A-2. Approved installation/ordination Martha Slocombe-Neola for September 15, 2019.
- A-3. Approved the following Ordination/Installation Commission for Martha Slocombe: Rev. Gary Eller, Rev. Paul Masters, Rev. Bonnie Wilkins, Elder Carol Jensen, and Elder Mary Jo Bradley. Rev. Nancy Ross Hollinger and Dr. Scott Seay, seminary professor will also participate in the service.
- A-4. Approved Rev. Tom Willadsen for membership in PMRV if the way be clear to serve in an interim position.
- A-5. Approved Rev. Leah Elrod for membership in PMRV if the way be clear and she is issued a call.
- A-6. Approved Rev. Douglas Darnold, HR, for membership in PMRV and as an addition to the Pulpit Supply List.
- A-7. Approved PMRV Minimum Compensation for 2020 and transmittal to Presbytery.
- A-8. Approved request from Rev. Sara Tonje to attend Level 2 Interim Training, October 7-11 at Princeton at her own expense.
- A-9. Approved revision related to church financial status prior to authorization to elect a PNC. Requirement will now state: *Churches will be required to conduct a "financial review" prior to COM authorizing the election of a PNC.* PNC guidance flowchart will be adjusted to reflect the change.
- A-10. Approved membership status change for Rev. Deena Candler to Honorably Retired effective October 1, 2019.
- A-11. Approved Rev. Rick Sleyster to serve as Moderator of United Faith/Sidney as needed.
- A-12. Approved the call issued to Rev. Leah Elrod by United Faith Church, Sidney at a congregational meeting September 15, 2019. The call will begin November 1, 2019. Terms: Cash salary: \$44,200; Housing Allowance \$9,000; Utilities Allowance \$3,800; Effective Salary \$57,000. Full participation in Board of Pension Medical/Pension plan. Reimbursable expenses by voucher: Mileage \$500, Professional Expenses \$500, SECA Supplement \$4,275. Continuing Education \$1,182. Moving Costs up to \$2000. 4 weeks paid vacation including 4 Sundays. Paid Continuing Education including 2 Sundays. Congregational meeting was moderated by Rev. Rick Sleyster.
- A-13. The PMRV Child Protection Policy was reviewed. COM will work on formatting and updating.
- A-14. Approved Rev. Deena Candler for inclusion on the Pulpit Supply List.
- A-15. Approved the Temporary Pastoral Relationship between Rev. Tom Willadsen and Faith Presbyterian Church beginning October 15, 2019 and ending no earlier than October 15, 2020. Terms: Cash Salary \$0; Housing/utilities allowance \$60,000; Effective Salary \$60,000. Board of Pensions: Full medical, pension, death/disability \$22,200; SECA offset \$4,590. Effective Salary \$86,790. Professional reimbursable expenses: Travel at IRS rate up to \$2,000/year; Continuing Education reimbursement-\$1,300/year. Paid vacation leave of four weeks (20 days) annually (including Sundays, no rollover). Paid continuing education leave of two weeks (10 days) annually (not including Sundays, no rollover, with Session Approval). Moving expenses at cost to include transport of belongings to Papillion area, packing materials as needed. Pastor Personal Time off (sick/PTO) It is the policy of Faith Presbyterian Church to allow Pastors to take up to three (3) personal days (24 hours) off in addition to the previously defined vacation. These days are effective January 1 every year and unused hours will expire December 31. If an employee is hired mid-year, the amount of PTO will be prorated. At least 5 working days' notice should be allowed when making a request. National Holidays and Additional Holidays: Six (6) National Holidays will be observed each year as listed: New Year's Day Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day. Normally when a National Holiday falls on a Saturday, it is observed on the previous Friday. When it falls on a Sunday, it is observed on the following Monday. Additional Holidays will be observed each year as listed: The Monday after Easter Sunday as a paid holiday. The Friday after Thanksgiving as a paid holiday. Should Pastor Willadsen receive compensation for any of his publications, Faith Presbyterian Church will not expect remission of any portion of this compensation.
- A-16. Approved the transfer of Rudolph "Rus" Kosits to Presbytery of the Redwoods.
- A-17. Approved position of President, Omaha Presbyterian Seminary Foundation as a validated ministry.
- A-18. Approved transfer of Rev. Robert Rose from Albany Presbytery to PMRV when the way is clear.
- A-19. Approved terms of Temporary Pastoral Relationship between Rev. Dwight Williams and New Life Church. Terms: Effective January 1, 2020-December 31, 2020; 20 hours/week; four (4) Sundays per month.. Cash Salary: \$4,320; Housing \$20,000; Effective Salary \$24,320. Full medical pension, disability, and death benefit coverage. Travel \$700/year; Continuing Education reimbursement \$608. Paid vacation leave of four weeks annually (including Sundays). Paid continuing education leave of two weeks annually (including Sundays). Ministers of the Word and Sacrament and Commissioned Lay Pastors who participate in a professional development event offered by the Omaha Presbyterian Seminary Foundation shall receive the time and registration cost of one (1) event above and beyond the Minimum Terms for Professional Development. Those Teaching Elders, however, who elect not to participate in an OPSF event shall not receive additional time and funds.