

Presbytery of Missouri River Valley
COMMISSION ON MINISTRY
Report to Presbytery: February 22, 2020

The Commission took the following actions on behalf of the Presbytery at meetings held on December 10, 2019 and January 28, 2020:

- A-1.** Approved Parish Associate Covenant between Rev. Cindy Harvey and Presbyterian Church of the Master for January 1, 2020-December 31, 2020. Terms: The Minister commits to: Regular prayer for the people and staff of the Church; Worship with the Church; Provide pastoral care for the people of the Church, under the direction of the Pastor/Head of Staff, including visits in the hospital and visits in retirement communities and nursing facilities, especially the dwellings of those considered homebound; Be staff resource person for the Board of Deacons, including attendance at their monthly meetings and providing support for the Steering Committee and for those Deacons responsible for particular ministries; these two activities together are expected to amount to 16 2/3 hours service per month; Preach on the Lord's Day approximately four times a year and assist with the Lord's Supper at the Pastor's request. The Church commits to: Regular prayer for the Minister; Provide a worshiping community for the Minister; Provide both supervision and appropriate leadership by the Pastor/Head of Staff and the Session; Pay a stipend of \$500 per month; Provide travel allowance at the IRS rate up to \$1,000 per year; Provide four weeks (28 days) paid vacation per year. This agreement may be terminated upon thirty days written notice by either party or by the Missouri River Valley Presbytery at their discretion. Its continuation is not dependent on the call of the Pastor/Head of Staff.
- A-2.** Approved the 2020 Temporary Pastoral Relationship between Rev. Ed Steinmetz and First Presbyterian Church, Missouri Valley, IA for January 1, 2020-December 31, 2020. Terms: Lead Sunday Worship and Preach at \$206.42 including mileage per Sunday with one Sunday/month off; Moderate the monthly Session meeting as needed and Congregational meetings as needed at \$107.00/meeting; Provide Pastoral Care Visits (both home and hospital) at \$36/visit plus mileage at IRS rate; officiate at weddings as scheduled, \$107/rehearsal and \$212/wedding; officiate at funerals at \$212/funeral (church obligation is reduced by the amount paid by the family) Lead inter-generational event, one per month or as scheduled at \$130/activity and officer Leadership seminars as scheduled at \$130/event. Additional Services: Leadership development, officer training, membership training, confirmation (as needed), administrative requests. This agreement may be terminated upon thirty days written notice by either party or by the Missouri River Valley Presbytery at their discretion.
- A-3.** Approved Rev. Dwight Williams as Moderator of Westminster/Omaha.
- A-4.** Approved the 2020 Temporary Pastoral Relationship between Rev. Nancy Ross-Hullinger and Bethany Presbyterian/Council Bluffs for January 1, 2020-December 31, 2020. Terms: 19 hours per week. Cash Salary \$20,962, Housing \$11,000, Deferred Compensation \$7428; Effective Salary \$39,490. Mileage at IRS rate up to \$550; Continuing education \$1100. Paid vacation leave of four weeks annually (including Sundays). Paid continuing education leave of two weeks annually (including Sundays). Ministers of the Word and Sacrament and Commissioned Lay Pastors who participate in a professional development event offered by the Omaha Presbyterian Seminary Foundation shall receive the time and registration cost of one (1) event above and beyond the Minimum Terms for Professional Development. Those Teaching Elders, however, who elect not to participate in an OPSF event shall not receive additional time and funds.
- A-5.** Approved the 2020 Temporary Pastoral Relationship between Rev. Sara Tonje and Underwood Hills Presbyterian/Omaha for January 1, 2020-December 31, 2020. Terms: ¾ Time or 30 hrs/week. Cash Salary, \$15,000; Housing Allowance-\$22,880; Pension & Medical \$14,015. SECA \$4200. Total: \$56,115. Professional Expense \$750 and Continuing Education \$1000 with receipts. Four weeks' vacation earned at rate of one week per quarter and used or accumulated as agreed.
- A-6.** Approved the 2020 Temporary Pastoral Relationship between CLP Marcia Cline and Trinity Presbyterian Church/Clarinda for January 1, 2020-December 31, 2020. Terms. Full time; \$38,958.72. Health Savings Plan \$4285.32; Travel Expense \$1500 at IRS rate. Continuing Education reimbursement \$1000. Books \$200.
- A-7.** Approved the Installation date and Commission for Rev. Leah Elrod at United Faith, Sidney. Installation date will be Sunday, February 16 at 3 p.m., United Faith Church in Sidney, IA. Commission members are as follows: Ruling Elders: Tracy Schroeder, United Faith/Sidney; Dennis Brown, PMRV Moderator; Pat Shipley, Stated Clerk and First/Villisca. Ministers of Word and Sacrament: Rev. Paul Masters, New Horizon/CB; Rev. Sally Carlson, Moderator, COM; Rev Rick Sleyster, Shenandoah.
- A-8.** Approved Hope Presbyterian Ministry Information Form for circulation as they seek a full-time Interim Pastor. Interim to begin approximately June 1, 2020.
- A-9.** Approved the 2020 Temporary Pastoral Relationship between Rev. Suzanne Gorhau and Carson/Oakland/Sharon—Riverside Parish for January 1, 2020-December 31, 2020. Terms: 30 hours/week. Cash Salary \$10,170; Housing Allowance \$30,000; Effective Salary \$40,170. Pension/disability/death-\$4820; Travel at IRS rate not to exceed \$2000. Continuing Education \$5000. Paid vacation leave of four weeks annually (including Sundays). Paid continuing education leave of two weeks annually (including Sundays). Ministers of the Word and Sacrament and Commissioned Lay Pastors who participate in a professional development event offered by the Omaha Presbyterian Seminary Foundation shall receive the time and registration cost of one (1) event above and beyond the Minimum Terms for Professional Development. Those Teaching Elders, however, who elect not to participate in an OPSF event shall not receive additional time and funds.
- A-10.** Approved the 2020 Temporary Pastoral Relationship between Rev. Kirk Ryckman and Anderson Grove Presbyterian Church/Omaha for January 1, 2020-December 31, 2020. Terms: 19 hours/week; Cash Salary-\$24,000; Health Savings Account \$8400;

Medical Reimbursement Account-\$2400; Continuing Education (per year accumulating to 3 years); Travel at IRS up to \$2000. 8-10 weeks/year with pastor lining up substitute preacher.

A-12. Appointed Dwight Williams, Pam Otto, Paul Masters, and Kay Moore as the Interview Committee for Commission on Ministry.

A-13. Approved the 2020 Temporary Pastoral Relationship between Rev. Mary Newbern-Williams and Westminster/Omaha for January 1, 2020-December 31, 2020. Terms: Twelve (12) hours/week; lead worship four Sundays/month; do pastoral calling on sick, shut-ins, and prospective members; perform other administrative duties as requested by the Session. Cash Salary, \$1,041.66/month; Housing \$1,041.67/month; Deferred Compensation \$250 to 403b/pay period. Travel at IRS rate up to \$600/year. Continuing Education reimbursement \$1000/year. Paid vacation leave of four weeks annually (including Sundays). Paid Continuing education leave of two weeks annually including Sundays. Ministers of the Word and Sacrament and Commissioned Lay Pastors who participate in a professional development event offered by the Omaha Presbyterian Seminary Foundation shall receive the time and registration cost of one (1) event above and beyond the Minimum Terms for Professional Development. Those Teaching Elders, however, who elect not to participate in an OPSF event shall not receive additional time and funds.