

PMRV Committee Reports May 1, 2021

Calvin Crest Camp, Conference and Retreat Center

- The Board of Directors of Calvin Crest met, as scheduled, on March 13, 2021. Along with the regular business, the board approved the construction of a picnic shelter near the pool to enhance the ability to gather outdoors while providing appropriate protection from the elements. Continued discussion also occurred about summer camp and retreat season groups as well as the intention of hosting our Annual Family Fun Day on August 21, 2021.
- For the summer, registration has been open and camp sessions are slowly filling. Staff are being hired and plans are going into place to provide for the different logistical challenges of providing a healthy camp experience for all involved.
- Promotional materials including bulletin inserts and information, Minute for Missions videos and social media graphics have all been sent to churches. You may view (and use) that information here: <https://drive.google.com/drive/folders/1hnWCWX95diFMqvDdK8TmXbDE24MgcnYb?usp=sharing>
- The next meeting of the Board of Directors is scheduled for May 8, 2021.

Stewardship of Resources, Report March/April 2021, Rev. Gregg Miller, chair

1. **Review of Financial Statements**
 - February financials were reviewed. Nothing of concern budget-wise so far. Per Capita and Mission giving from churches is typical for this time of year.
2. **Treasurer's Report**
 - Some 95 accounts have been cleaned up. Our investments are doing well this year to date.
3. Approved COVID grant for \$631.94 to First Plattsmouth.
4. Approved COVID grant for \$3,996 to Faithful Shepherd Omaha.
5. As per our goal, we have been able to reduce the total number of 95 accounts through 2020. This work is ongoing.
6. COVID grants still has \$7,971.74 left in this grant account from 2020
7. We had our second reading and revisions to the Manual of Operations. In April we will finalize this work and submit it to the Leadership Team

Future Discussion for SOR

1. We will look at what are the "Fiscal Accountability Policies" of the Presbytery.
2. Presbytery staff will look at computer needs for their systems to further support their work.
3. How do we fund the Missions of the Presbytery? We will use the Mission forms received from churches in early 2021 to inform this discussion.
4. Mission Pledge Form thoughts – develop a new form for churches to use beginning in 2022.
5. 95 account discussion – next step on cleaning up this list to our vital mission and ministry areas.
6. 2022 Budget of Presbytery – We know from the Statistical report that we will need to cut our budget by \$18,000 due to loss in membership. Keep this in your prayers!!!!

Faith Education and Leadership Development, Linda Reffert, Chair

FELD met on Thursday, March 19th. At that meeting, we:

- Opened and closed with prayer and went through the covenant.
- We changed our meeting date and time to ensure members who desired to, could join us. We now meet at 3 PM on the 3rd Thursday of each month.
- COM and FELD are working with Deb De Meester to set up a Boundary Training session via Zoom
- Continued to explore options for providing help with Officer training
- Received new Matthew 25 book reviews for publishing on the PMRV website. Committee members read and review adult and children's books pertaining to racism and poverty. We appreciate Nicole publishing on the website what we write.
- Discussed the churches who have recently become Matthew 25 churches and how we might encourage those churches who may yet sign on. And how we encourage the churches who are already Matthew 25 to keep it in front of their congregations.
- Discussed Synod School and camp scholarship requests received so far. Discussed the need for further criteria as situations occur.
- Heard updates on Camp Calvin Crest and Synod School.
- Solicited advice from our presbytery educator group.

Personnel Committee, Kathy Moore, Chair

- Members of the 2021 Personnel Committee are: Cindy Harvey (MWS), Dick Meyer (MWS), Kathy Moore (RE), Bonnie Connor (RE)
- We meet as needed across the year. We keep in touch with the staff across the year.

PMRV staff:

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| • Stated Clerk | Pat Shipley (half time) |
| • Office & Communications Coordinator | Nicole Geiler (half time) |
| • Accounting Assistant | Tina Claus (part time) |
| • Administrative Assistant | Sue Barrett (Mondays and as needed) |

Committee Goals:

- We hope to facilitate a healthy work environment for paid staff as well as others who serve within PMRV.
- We keep the PMRV Covenant and urge all committees to do so as well.
- We work to understand PMRV staffing needs in concert with the Leadership Team.
- We work with those in paid positions to facilitate communication, support and accountability.
- We provide a platform for job searches.
- We keep position descriptions and compensation agreements up to date.
- We have a yearly review process.
- We provide a budget based on the review process and PMRV needs.
- We review and periodically update PMRV Personnel Policies
- We are usually very busy the last part of the year.

Nicole Geiler has identified a number of technology updates needed in the form of hardware and software purchases. She obtained a proposal from our tech support provider which looks very thorough and reasonable. I would recommend any required approval be given to Nicole. A meeting with Nicole and Tina will be scheduled in early May to touch base regarding technology and discuss any other needs. Next steps include:

- A meeting scheduled for May 3 at 2:00. It will be decided the end of May whether that will be in person or via zoom. The agenda for the meeting will include:
 - Review of the PMRV Personnel Policies found on the PMRV Website and update as needed, with particular attention to recent staff questions about leave time.
 - Determine a process and timeline for staff check-ins and reviews, and
 - Review the PMRV communications platform, especially with Nicole's interest and skill set.

Presbyterian Disaster Assistance, Jon Sloan, chair

- The Committee has not met.

Self-Development of People, Carolyn Grice, Chair

- Committee members received on-line training from PC(USA) Self-Development of People staff on Saturday, April 10, 9-11 a.m.

Social Justice and Peacemaking, Carolyn Grice, Chair

- The committee met via zoom. We were scheduled to meet with Nancy Williams, Executive Director of No More Empty Pots. She had a mix up in her schedule and was unable to attend.
- After checking in the committee discussed Matthew 25 and what was happening with other committees. Linda Reffert from FELD was present and shared what they were doing.
- We discussed things happening with Matthew 25 across the country and thought about possibilities for the churches and the presbytery.
- Bob Keefer provided an update on a SDOP workshop on social and economic development that he and Carolyn attended. Not much new information there.
- A Compassion, Justice and Peacemaking workshop was being held but because of late notice no one was able to attend.
- We will continue to develop recommendations for churches and the presbytery on implementing Matthew 25 opportunities.
- Sandi Hanna is with us as a co-opted member and shared an update on Palestine concerns.
- The committee discussed possibly changing the meeting dates. We will do a calendar survey. Next meeting is on May 4th!!, via zoom.
- The meeting closed with prayer.

Mission & Evangelism, Matt Coplen, Chair

- The Committee met on March 23rd by Zoom at 5:30 p.m. We would like to lift up as a Gold Star the membership of the committee and the work of the nominating committee regarding the new members of the committee.
- A form to request grant monies for Matthew 25 ministry and mission has been created and is now available on the Presbytery website. A second star for this item is the creation of the fillable PDF by Nicole Geiler which should make the grant process easier for all involved.
- Members of the committee agreed to begin contacting churches within the Presbytery to discover the mission and evangelism stories that are already out there, to offer our committee as a resource for mission and evangelism that might happen, and to encourage churches to consider what being a Matthew 25 congregation means and what it might look like in the specific context for mission and ministry within the local congregation.
- Along with FELD and SDOP (hopefully), we as a committee dream of a workshop where pastors, councils, and congregations can be introduced (re-introduced) to the Matthew 25 initiative.