

2021 Compensation Report

Name	Church	Pos	Cash Salary	Housing Allow.	Defer. Comp.	Unvch. Ex.	Other Allow	Manse Utilities	Effective Salary	BOP	35%-36.5	BoP		Cont.Ed	Other	Vac. & Cont. Ed.	Review
												Addtnl Other	Vouch. Travel				
Blake, Jennifer	First, Omaha	AP	38,642.00	21,500.00	8500.00	1000.00			69,642.00		26,116.00		1,500.00	2,000.00	1,500.00	4 & 2	Yes
Cline, Jay	Westminster, Clarinda	P	27,855.00	24,165.00					52,020.00		19,250.00		1,500.00	6,500.00	3,100.00	4 & 2	No
Coplen, Matt	First, Plattsmouth	P	35,720.00	20,452.00					56,172.00		20,386.00			1,000.00		4 & 2	Yes
Dempsey, Christine	Church of the Cross	AP	24,000.00	25,000.00	2,000.00				51,000.00		18,870.00		5,000.00			4 & 2	Yes
Dickinson, Sarah	Discovery	P	29,198.37	25,954.10	9,732.79				64,885.26		24,007.54		1,000.00	1,622.13	550.00	5 & 2	Yes
Dougherty, Nicholas	Faithful Shepherd	P	21,880.00	27,810.00	2,573.00				52,263.00		19,337.00		240.00	1,220.00	480.00	4 & 2	Yes
Elliott, Michael	First Bellevue	P	40,950.00	26,000.00					66,950.00		24,926.00		1,500.00	1,216.00	1,720.00	4 & 2	No
Elrod, Leah	United Faith, Sidney	P	45,526.00				3,914.00	14,832.00	64,272.00		21,136.00		500.00	1,224.00		4 & 2	Yes
Georlett, J.D.	Dundee	P	66,000.00	29,622.00	9,325.68				104,947.68		38,830.64	2,532.36		5,000.00	2,000.00	4 & 2	Yes
Hamer, Andy	West Hills	P	67,600.00	12,400.00	2,000.00				82,000.00		30,340.00	6,120.00	1,500.00	4,000.00	960.00	5 & 2	Yes
Keefer, Robert	Church of the Master	P	19,670.00	42,000.00	6,000.00	1,500.00	5,804.19		74,974.19		27,740.45	2,400.00	2,000.00	2,500.00		31 Days & 2	Yes
Masters, Paul	New Horizon	P	34,020.00	38,124.00					72,144.00		25,964.00			1,752.00	100.00	4 & 2	Yes
McConnell, Bill	Murray	P	35,895.50				4,000.00	11,968.65	51,864.15		19,189.74			1,216.00	500.00	4 & 2	No
Miller, Gregg	Fort Calhoun	P	43,514.00		3,000.00			13,954.00	60,468.00		22,373.00		1,500.00	1,200.00		4	Yes
Pedersen, Caryn	Red Oak	P	46,865.00	15,450.00					62,315.00		22,385.00		500.00	1,800.00		4 & 2	Yes
Rossander, Sandra	Villisca	P	32,400.00	5,280.00			11,304.00		48,984.00		18,124.00			1,224.00		4 & 2	Yes
Sleyster, Richard	First-Shenandoah	P	29,260.00	3,000.00					32,260.00		12,300.00	675.00	3,000.00	540.00		4 & 2	Yes
Sloan, Jonathan	First- Omaha	P	42,261.00	45,747.00	15,017.00				103,025.00		38,119.00		2,000.00	3,000.00	3,077.00	5 & 2	Yes
Slocombe, Martha	First-Neola	P	33,441.00				1,200.00	14,319.00	48,960.00		18,115.20		300.00	1,500.00	2,300.00	4 & 2	Yes
Wilkins, Bonnie	Peace	P	43,300.00	15,700.00					59,000.00		21,830.00		1,000.00	2,000.00	1,000.00	4 & 2	Yes
Zieman, Marshall	Church of the Cross	P	57,465.61	35,000.00	8,229.20				100,694.81		37,257.08				5,700.00	4 & 2	No

* - Use other than Presbyterian Board of Pensions

** - Includes utilities for Manse as part of Presbytery minimum requirement