

Presbytery of Missouri River Valley

COMMISSION ON MINISTRY Report to Presbytery

For August 13, 2022 Stated Meeting

The Commission took the following actions on behalf of the Presbytery at meetings held on May 24 and June 28, 2022:

A-1. Approved Temporary Pastoral Relationship between Rev. Tom Willadsen and Faith Presbyterian Church, La Vista, NE beginning January 1, 2022-December 31, 2022. Terms: Full-time. Cash salary--\$50,000; Housing Allowance--\$15,000; Effective Salary \$65,000. Full medical, pension, disability and death benefit coverage. SECA offset \$4,972.50. Travel at IRS rate/mile up to \$2000. Continuing Education \$1,300. Paid vacation leave of four weeks (including Sunday). Paid continuing education leave of two weeks annually (including Sundays). It is the policy of Faith Presbyterian Church to allow Pastors to take up to three (3) personal days (24 hours) off in addition to the previously defined vacation. These days are effective the 1st of January every year and unused hours will expire the 31st of December. If an employee is hired mid-year, the amount of PTO will be prorated. At least 5 working days' notice should be allowed when making a request. It is the policy of Faith Presbyterian Church to observe certain designated holidays and to provide appropriate compensation for such holidays. This policy applies to all fulltime employees. The following schedule and procedures will be followed: 1. Six National Holidays will be observed each year as listed—New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day. Normally when a National Holiday falls on a Saturday, it is observed on the previous Friday. When it falls on a Sunday, it is observed on the following Monday. Additional Holidays will be observed each year as listed: The Monday after Easter Sunday as a paid holiday; the Friday after Thanksgiving as a paid holiday. Should Pastor Willadsen receive compensation for any of his publications, Faith Presbyterian Church will not expect remission of any portion of this compensation. This agreement may be terminated upon thirty (30) days' written notice by either party or by the Missouri River Valley Presbytery at their discretion.

A-2. Approved Pastoral Call between Rev. Becky Balestri and Faith Presbyterian Church, La Vista, NE beginning August 1, 2022. Terms: Full-time. Cash salary--\$45,000; Housing Allowance--\$20,000; Effective Salary \$65,000. Full medical, pension, disability and death benefit coverage--\$24,589. Travel at IRS rate/mile up to \$1,300. Continuing Education \$2,000. Paid vacation leave of four weeks (20 days) annually (including Sundays, no rollover). Paid continuing education leave of two weeks (10 days) annually (including Sundays, two year's rollover). It is the policy of Faith Presbyterian Church to allow Pastors to take up to three (3) personal days (24 hours) off in addition to the previously defined vacation. These days are effective the 1st of January every year and unused hours will expire the 31st of December. If an employee is hired mid-year, the amount of PTO will be prorated. At least 5 working days' notice should be allowed when making a request. It is the policy of Faith Presbyterian Church to observe certain designated holidays and to provide appropriate compensation for such holidays. This policy applies to all fulltime employees. The following schedule and procedures will be followed: 1. Six National Holidays will be observed each year as listed—New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day. Normally when a National Holiday falls on a Saturday, it is observed on the previous Friday. When it falls on a Sunday, it is observed on the following Monday. Additional Holidays will be observed each year as listed: The Monday after Easter Sunday as a paid holiday; the Friday after Thanksgiving as a paid holiday. Should Pastor Balestri receive compensation for any of her publications, Faith Presbyterian Church will not expect remission of any portion of this compensation.

A-3. Appointed Rick Sleyster and Marshall Zieman to lead-up a task-force to investigate ways of "growing" transitional leadership for our churches. They will seek others to assist.

A-4. Approved Rev. Nancy Gillette (UCC) and Rev. Stephany Sanborn (ELCA) acceptable for service at Florence Presbyterian Church if the way be clear pending background checks.

A-5. Approved Pastor Dut Dieng Dawo for temporary membership in Presbytery of Missouri River Valley.

A-6. Appointed Rev. Cindy Harvey as moderator of Presbyterian Church of the Master Session.

A-7. Approved Peace Presbyterian Church, Elkhorn, NE begin discernment process when COM has someone available to lead it.

A-8. Authorized serving of the Lord's Supper at Crossroads Ministry by any PMRV minister.

A-9. Approved the dissolution of the Pastoral Relationship between Underwood Hills Presbyterian Church and the Reverend Janice L. Desterhaft. The following terms for dissolution of the pastoral relationship were presented at the and confirmed at a Congregational meeting of Underwood Hills Presbyterian Church held on June 26, 2022:

- The last date Rev. Janice L. Desterhaft will fill the pulpit of Underwood Hills Presbyterian Church will be June 26, 2022.
- Rev. Janice L. Desterhaft will utilize the remaining three weeks of vacation and one week of the study leave to which she is entitled through the four weeks of July.
- Underwood Hills Presbyterian Church, Omaha, NE agrees to pay the Rev. Janice L. Desterhaft full salary in the amount of \$4166.66 per month after July, 2022, until she acquires full-time employment or until the end of October, 2022, whichever comes first.
- Underwood Hills Presbyterian Church, Omaha, NE agrees to contribute to Board of Pensions benefits for the Rev. Janice L. Desterhaft until another congregation initiates such contributions or until the end of December, 2022, whichever comes first.
- If the Pastor accepts a position providing commensurate salary or Board of Pension benefits during the time Underwood Hills Presbyterian Church is paying salary and/or benefits, those payments from Underwood Hills Presbyterian Church will be discontinued.
- The parties agree that no negative social media comments will be made about the pastor, congregation, or any members of the congregation.
- The parties acknowledged that this agreement is subject to approval of the congregation and will then be presented to the Presbytery of Missouri River Valley Commission on Ministry for approval on behalf of the Presbytery.

A-10. Approved the addition of Rev. Janice L. Desterhaft to the Pulpit Supply list effective July 1, 2022.

A-11. Approved Rev. Martha Slocombe as Moderator for Underwood Hills Presbyterian Church effective July 1, 2022.

A-12. Approved Rev. Gary Eller as Moderator for Gethsemane Presbyterian Church, Council Bluffs, IA commencing August 1, 2022.

A-13. Approved Rev. Ed Steinmetz as Moderator of Neola Presbyterian effective August 1, 2022 if the way be clear.

A-14. Approved Rev. Maryann Calta as Honorably Retired effective July 1, 2022.