

**2022 Compensation Report**

Name	Church	Pos	Cash Salary	Housing Allow.	Defer. Comp.	Unvch. Ex.	Other Allow	Manse Utilities	Effective Salary	BOP	35%-36.5	BoP		Cont.Ed	Other	Vac. & Cont. Ed.	Review
												Addtnl Other	Vouch. Travel				
Blake, Jennifer	First, Omaha	AP	36,542.00	22,911.71	8500.00		4043.40		71,997.11		26,638.93		1,500.00	2,000.00	1,500.00	4 & 2	Yes
Cline, Jay	Westminster, Clarinda	P	29,008.00	25,011.00					54,019.00		19,987.00		1,500.00	6,500.00	3,100.00	4 & 2	No
Coplen, Matt	First, Plattsmouth	P	37,150.00	21,270.00					58,420.00		21,615.00			1,000.00		4 & 2	Yes
Dempsey, Christine	Church of the Cross	AP	27,432.64	25,000.00					52,432.64		19,813.80	1,117.36		4,000.00		4 & 2	Yes
Desterhaft, Janice	Underwood Hills	P	31,250.00	18,000.00					49,250.00		18,000.00			1,000.00	750.00	4 & 2	Yes
Dickinson, Sarah	Discovery	P	30,366.30	26,992.27	10,122.10				67,480.67		24,967.85		1,000.00	1,687.02	550.00	5 & 2	Yes
Dougherty, Nicholas	Faithful Shepherd	P	28,621.00	28,800.00	2,572.00				59,993.00		20,624.00		240.00	1,242.00	480.00	4 & 2	Yes
Elliott, Michael	First Bellevue	P	40,950.00	26,000.00					66,950.00		24,926.00		1,500.00	1,216.00	1,720.00	4 & 2	No
Elrod, Leah	United Faith, Sidney	P	46,436.52				3,914.00	15,105.00	65,455.52		24,218.00		500.00	1,224.00		4 & 2	Yes
Geiler, Michael	Hope Presbyterian	P	35,000.00	30,000.00					65,000.00		25,794.48		1,500.00	1,500.00	900.00	4 & 2	Yes
Georlett, J.D.	Dundee	P	75,326.00	34,344.00					109,670.00		40,578.00	1,448.00		5,000.00	2,000.00	4 & 2	Yes
Hamer, Andy	West Hills	P	67,600.00	12,400.00	2,000.00				82,000.00		30,340.00	6,120.00	1,500.00	4,000.00	960.00	5 & 2	Yes
Keefer, Robert	Church of the Master	P	9,195.80	17,500.00	2,500.00				29,195.80		11,173.85		566.88		451.69	31 Days & 2	Yes
Masters, Paul	New Horizon	P	34,020.00	38,124.00					72,144.00		25,964.00			1,752.00	100.00	4 & 2	Yes
McConnell, Bill	Murray	P	35,895.50				5,200.00	11,968.65	53,064.15		19,633.74		750.00	1,224.00	500.00	4 & 2	No
Miller, Gregg	Fort Calhoun	P	43,514.00		3,000.00	3,242.00	5,000.00	13,054.00	67,810.00		22,527.00			1,242.00	2,000.00	4 & 2	Yes
Pedersen, Caryn	Red Oak	P	50,556.00	16,000.00					66,556.00		22,385.00		500.00	1,800.00		4 & 2	Yes
Rossander, Sandra	Villisca	P	33,000.00	5,280.00			11,484.00		49,764.00		18,124.00			1,224.00		4 & 2	Yes
Sleyster, Richard	First-Essex (2020 #'s)	P		10,950.00					10,950.00		4,051.00			540.00		4 & 2	Yes
Sleyster, Richard	First-Shenandoah (2021 #'s)	P	29,260.00	3,000.00					32,260.00		12,300.00	675.00	3,000.00	540.00		4 & 2	Yes
Sloan, Jonathan	First- Omaha	P	42,261.00	45,747.00	15,017.00				103,025.00		38,119.00		2,000.00	3,000.00	3,077.00	6 & 2	Yes
Zieman, Marshall	Church of the Cross	P	61,987.46	40,000.00	3,741.24				105,728.70		39,119.62				7,200.00	4 & 2	Yes

\* - Use other than Presbyterian Board of Pensions

\*\* - Includes utilities for Manse as part of Presbytery minimum requirement