

**Leadership Team Report to Presbytery  
February 16, 2023**

***Leadership Team took the following actions at meetings held on November 15 and December 20, 2022 and January 17, 2023:***

1. Approved 2023 PMRV Vision and Administrative Hub document. (Attachment)
2. Approved Designation of Offering for February Stated Meeting to be PMRV Self Development of People.
3. Approved the 2023 PMRV Covenant.
4. Approved the Docket for the February 2023 Stated Meeting.
5. Approved plan for voting on 225<sup>th</sup> General Assembly Amendments at the April 29, 2023 Stated Meeting with a pre-Presbytery Zoom meeting to be held on Monday, April 24, 2023 at 5:30 p.m.
6. Held a Leadership Team Orientation on January 17, 2023.

## The Joy of Being a Team: PMRV 2023

### Vision & Administrative Hub



**The Joy of 2022:**  
**Affirming How We Got Here**  
**“Stepping up to the Plate”**  
**2022 Vision & Administrative Hub**  
*How PMRV stepped up to the plate:*

**The Whole Presbytery**  
 Continued to use and develop Covenant  
 Practiced 4 Callings:  
     **Listen** to God and one another  
     **Be the Body** of Christ  
     **Practice Matthew 25** initiative  
     **Affirm** that God uses us

**Moderator Team (MT)**  
 Moved from individuals who serve a year as presbytery moderator, to a 3 person team who more actively plan, coordinate and lead in PMRV’s Administrative Hub

**Leadership Team (LT)**  
 The “Session of the Presbytery”  
 Relationship development  
 Spiritually centered  
 Focused meetings  
 Stewards of the Administrative Hub  
 Use of Gold Star reporting

**Administrative Team (AT)**  
 The coordinating “executive” team  
 -Worked more closely with the MT

**Task Forces**  
 Manual of Operations  
 Communications  
 Pastor Well Being

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**The Joy of 2023**  
**The Joy of Being a Team**  
**2023 Vision & Administrative Hub**

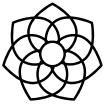
**The Whole Presbytery**  
 Build on Covenant, Callings, Communication & Team approach

**Leadership Team (LT)**  
 Continue to develop & steward areas of the Administrative Hub  
 Continue to use Task Forces

**Moderator Team (MT)**  
 Continuing to live into the model with joy


**Administrative Team (AT)**  
 Continuing to live into the model with joy  
 Working on rotation/sustainability




 <p><b>The Joy of 2023</b>  <b>The Joy of Being a Team</b>  <b>2023 Vision &amp; Administrative Hub</b></p>	<p>Developed from EP position description          Stewarded by LT, MT, AT &amp; others</p>
<p>Administrative Hub Responsibilities</p>	<p>Notes, potential next steps</p>
<p><b>Help PMRV embrace its call &amp; challenges faithfully</b>, always being reformed by the Spirit.          -Listen, learn &amp; equip collegially</p>	<p>LT  <b>2023: Keep it up!</b></p>
<p><b>Help PMRV follow its covenant &amp; mission</b>          -Practice healthy Christian culture and ethics (covenant)          -Keep mission reviewed &amp; fresh          -Provide for inspiring &amp; faithful PMRV mtgs</p>	<p>LT + MT, AT, <b>Worship &amp; Spirituality</b>, + other teams,  <b>2023: Have a theme centered on Joy</b>  <b>2023: Continue to develop meetings</b></p>
<p><b>Help LT to be spiritual &amp; deliberative leaders</b> who help PMRV embrace its call &amp; challenges.          -Develop LT gifts &amp; collaboration          -Structure LT meetings based on shared vision          -Work through processes to realize change          (such as: listening, relationship development, visioning, strategizing, experimenting, implementing, being open to constructive feedback)</p>	<p>LT, MT, AT          2022: AT &amp; MT met together a lot  <b>2023: Task Force idea: Vision, Mission &amp; Resources</b></p>
<p><b>Provide special support and resources that help PMRV &amp; LT in its mission.</b>          (spiritual care, address new &amp; emerging needs, problem solving, conflict resolution, sharing examples, affirmation)</p>	<p>MT &amp; AT</p>
<p><b>Help church leaders embrace church ministry calls &amp; challenges faithfully</b>, ready for new ways.</p>	<p>LT, COM, CPM, FELD          -Matthew 25 initiative; <b>explore Congregational Vitality initiative</b></p>
<p><b>Pastor &amp; Leader support</b> – across all kinds of needs          -wise, compassionate, respectful, collegial, encouraging          -Facilitate collegial environment, empowering pastors to form own connections, resources &amp; support</p>	<p>COM          Pastor Zooms  <b>2023: Pastor Well-Being, part 2</b></p>
<p><b>Communication</b>          -Overall strategy, messaging, using of platforms          -Determine &amp; steward what material is significant to the presbytery’s mission with consideration of the overall time, interest, energy &amp; emphasis          -Figure out which part of PMRV is impacted &amp; entrust/delegate          -Administrative information sharing</p>	<p><b>2023: Live into the 2022 protocols approved by LT (10/22 mtg) &amp; PMRV (11/22 mtg)</b>          LT Liaison: Suzanne          Committee: Help w/Thurs &amp; other strategy</p>
<p><b>Guidance for significant committees, initiatives, tasks</b></p>	<p>LT &amp; SC  <b>2023: Manual Update, part 2</b></p>
<p><b>Hire, Support, Supervise staff</b></p>	<p>Personnel</p>
<p><b>Connect with Synod &amp; GA</b>, other presbyteries, other judicatories &amp; entities [mid council, OGA...]</p>	<p>LT, MT, AT, SC, Synod reps, GA Commissioners</p>
<p><b>Represent PMRV</b></p>	<p>Depends on portfolio</p>
<p><b>Share PMRV’s witness</b> beyond PMRV</p>	<p>Everyone</p>
<p><b>Keep PMRV, LT, MT &amp; AT in prayerful accountability</b> to its mission <b>Sally</b></p>	<p>Each other; example: Gold Star reporting  <b>2023: Yearly LT check in &amp; Hub Review</b></p>
<p><b>Committees, Task Forces, Groups</b></p>	<p><b>2023: Support/develop core committees</b>  <b>2023: More committee involvement in Nominating process</b>  <b>2023: Support/develop Ruling Elders</b></p>

<p><b>Stated Clerk (SC) duties</b>– see separate position description. Part of the Admin Team, specialist in polity, administrative connecting</p>	
<p><b>Office &amp; Communications Coordinator</b>– see separate position description</p>	<p>2023: Continue to develop the 2022 protocol</p>

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	<p><b>JOY!</b></p> <ul style="list-style-type: none"> <li>♦ <b>Joy</b>, laughter, enjoying work together was a big theme of the November LT debrief.</li> <li>We seemed surprised by joy!</li> <li>Committee meetings, gatherings, work together has been...joyous.</li> <li>This is the fruit of operating together as a team. Sounds like this would make a good theme for the coming year.</li> <li>♦ Idea: Use as theme for LT January retreat/training + at PMRV meetings across 2023</li> </ul>
<ul style="list-style-type: none"> <li>♦ May all the congregations &amp; committees catch the new spirit of PMRV.</li> <li>♦ <b>Rejoice in the Lord always; again I will say, Rejoice.</b> Philippians 4:4</li> <li>♦ What our chief end? To Glorify God and <b>enjoy</b> God forever. Westminster Catechism, Question 1</li> <li>♦ Human beings have no higher goal in life than to glorify and <b>enjoy</b> God now and forever, living in covenant fellowship with God and participating in God's mission. Book of Order F-1.01</li> </ul>	

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	<p><b>How do we practice The Joy of Being a Team?</b></p> <ul style="list-style-type: none"> <li>♦ Is there a part of this "Joy of Being a Team" Vision that you appreciate or feel excited about?</li> <li>♦ Is there a part of this "Joy of Being a Team" Vision where you feel nervous?</li> <li>♦ What will help us to live into this "Joy of Being a Team" Vision together?</li> </ul>
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