

# Presbytery of the Missouri River Valley (PMRV)

## Vision & Administration

4/27/23



**We are the church together!**  
August 2022 Presbytery Meeting/Camp Calvin Crest.

### First of all:

If you are in need of immediate assistance, please contact the PMRV Stated Clerk or PMRV office.

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### Next: Welcome to the team!

In this new era of reformation, we sense Christ invites us to greater awareness, connection, and development as his Body. We hope PMRV's ongoing approach and this brief document representing it are tools that help unite us and marshal gifts God has given us so that we can more faithfully follow Christ in our challenging and marvelous era.



### **The Team Approach:**

**Leadership Team (LT)** (Used to be called Council)  
A bit like a "Session of the Presbytery," comprised of representatives of key committees plus two other teams, the Moderator Team and the Admin Team. The Leadership Team is spiritually centered and values relationship development as it coordinates PMRV's mission. The LT is the overall steward of the **Administrative Hub** (see p. 2).

### **The Team Approach:**

**Moderator Team (MT)** We've been building upon a long-standing model— from individuals who served a year as presbytery moderator (Pattern: Vice moderator, Moderator, Chair of LT) – to a 3-person team who more actively works together as a team and in concert with the Admin team and LT to plan, coordinate and lead in PMRV's Administrative Hub (see p. 2).

### **The Team Approach:**

**Administrative Team (AT)**  
The coordinating "executive" team made up of the Stated Clerk and 3 others with experience in serving longer term on presbytery committees. This team discerns through general administrative needs and does whatever is helpful for the LT's work. Membership rotates similar to MT.

### **Vision Snapshot: The Whole Presbytery**


**Covenant:** Recommended for wide use. Wording is part of presbytery materials in every meeting.  
**Callings:** These came about through a 2021 Presbytery process. We aim to practice 4 things:  
**Listen** to God and one another **Be the Body** of Christ  
**Practice Matthew 25** initiative  
**Affirm** that God uses us

### **Quick Background: How we got here**

**Step by step PMRV has been led into its current vision.** In November 2019 PMRV endorsed a Transition Admin Team concept. In each year since, we have been led to develop this model. In a nutshell, this model is based on the priesthood of all believers. Instead of one person holding an "executive" portfolio, an admin team held it and then across the years the portfolio became more shared across teams. We use an **Administrative Hub** (details on page 2) to make sure the work is covered and to identify how we continue to develop ministry areas. This model doesn't mean that things will be like this forever. It does keep us flexible and faithful.

### **We are grateful for:**

- How God has worked through PMRV since 2019 to build adaptive leadership and methods.
- The ways we have gotten to know one another across a time of pandemic crisis.
- The trust level in PMRV which has allowed us to try new things.
- Ongoing discernment processes that help us respond and adapt. We will continue to adapt and reform.
- The joy we've found in operating as a presbytery team. (Led to 2023 theme: The Joy of Being a Team)
- Honest & humble conversation as we continue to strive to be faithful.

 <p style="text-align: center;"><b>Administrative Hub</b> Rooted in PMRV's Vision <b>The Joy of Being a Team – 2023 update</b></p>	<p>Developed from EP position description Stewarded by LT, MT, AT &amp; others</p>
<p style="text-align: center;">Administrative Hub Responsibilities</p>	<p style="text-align: center;">Notes, potential next steps</p>
<p><b>Help PMRV embrace its call &amp; challenges faithfully</b>, always being reformed by the Spirit. -Listen, learn &amp; equip collegially</p>	<p>LT 2023: <b>Keep it up!</b></p>
<p><b>Help PMRV follow its covenant &amp; mission</b> -Practice healthy Christian culture and ethics (covenant) -Keep mission reviewed &amp; fresh -Provide for inspiring &amp; faithful PMRV mtgs</p>	<p>LT + MT, AT, <b>Worship &amp; Spirituality, + other teams,</b> 2023: <b>Have a theme centered on Joy</b> 2023: <b>Continue to develop meetings</b></p>
<p><b>Help LT to be spiritual &amp; deliberative leaders</b> who help PMRV embrace its call &amp; challenges. -Develop LT gifts &amp; collaboration -Structure LT meetings based on shared vision -Work through processes to realize change (such as: listening, relationship development, visioning, strategizing, experimenting, implementing, being open to constructive feedback)</p>	<p>LT, MT, AT 2022: AT &amp; MT met together a lot 2023: <b>Task Force idea: Vision, Mission &amp; Resources</b></p>
<p><b>Provide special support and resources that help PMRV &amp; LT in its mission.</b> (spiritual care, address new &amp; emerging needs, problem solving, conflict resolution, sharing examples, affirmation)</p>	<p>MT &amp; AT</p>
<p><b>Help church leaders embrace church ministry calls &amp; challenges faithfully</b>, ready for new ways.</p>	<p>LT, COM, CPM, FELD -Matthew 25 initiative; <b>explore Congregational Vitality initiative</b></p>
<p><b>Pastor &amp; Leader support</b> – across all kinds of needs -wise, compassionate, respectful, collegial, encouraging -Facilitate collegial environment, empowering pastors to form own connections, resources &amp; support</p>	<p>COM Pastor Zooms 2023: <b>Pastor Well-Being, part 2</b></p>
<p><b>Communication</b> -Overall strategy, messaging, using of platforms -Determine &amp; steward what material is significant to the presbytery's mission with consideration of the overall time, interest, energy &amp; emphasis -Figure out which part of PMRV is impacted &amp; entrust/delegate -Administrative information sharing</p>	<p>2023: <b>Live into the 2022 protocols approved by LT (10/22 mtg) &amp; PMRV (11/22 mtg)</b> LT Liaison: Suzanne Committee: <b>Help w/Thurs &amp; other strategy</b></p>
<p><b>Guidance for significant committees, initiatives, tasks</b></p>	<p>LT &amp; SC 2023: <b>Manual Update, part 2</b></p>
<p><b>Hire, Support, Supervise staff</b></p>	<p>Personnel</p>
<p><b>Connect with Synod &amp; GA</b>, other presbyteries, other judicatories &amp; entities [mid council, OGA...]</p>	<p>LT, MT, AT, SC, Synod reps, GA Commissioners</p>
<p><b>Represent PMRV</b></p>	<p>Depends on portfolio</p>
<p><b>Share PMRV's witness</b> beyond PMRV</p>	<p>Everyone</p>
<p><b>Keep PMRV, LT, MT &amp; AT in prayerful accountability</b> to its mission</p>	<p>Each other; example: Gold Star reporting 2023: <b>Yearly LT check in &amp; Hub Review</b></p>
<p><b>Committees, Task Forces, Groups</b></p>	<p>2023: <b>Support/develop core committees</b> 2023: <b>More committee involvement in Nominating process</b> 2023: <b>Support/develop Ruling Elders</b></p>
<p><b>Stated Clerk (SC) duties</b>– see separate position description. Part of the Admin Team, specialist in polity, administrative connecting</p>	
<p><b>Office &amp; Communications Coordinator</b>– see separate position description</p>	<p>2023: <b>Continue to develop the 2022 protocol</b></p>