

Stated Meeting of the Presbytery of Missouri River Valley  
August 12, 2023 at Calvin Crest Conference Center in Fremont, NE

## **PRESBYTERY OF MISSOURI RIVER VALLEY**

The Presbytery of Missouri River Valley held a Stated Meeting at Calvin Crest Conference Center, Fremont, Nebraska on August 12, 2023. at 9:30 a.m. The Presbytery was welcomed by Craig Huffman, Director, Calvin Crest Conference Center. The meeting was convened with prayer by Moderator Pastor Marcia Cline and the The Stated meeting was convened at 9:32 AM by the Moderator, Pastor Marcia Cline.

Patricia Shipley, Stated Clerk, assured the moderator of the presence of a quorum. The roll is attached to these minutes. **[Attachment 1]**

There were no new Ministers of the Word and Sacrament members of Presbytery. Ruling Elder commissioners serving for the first time were introduced by their ministers. Corresponding members introduced were Rev. Candace Adams, member of Minnesota Valley Presbytery, and Craig Huffman, Director, Calvin Crest Conference Center.

No New Business Items were introduced.

Rev. Matt Coplen, PMRV Vice Moderator highlighted the Administrative Covenant-2023. A brief story about a fishing trip with his father in Colorado was shared related to the Administrative Covenant. Covenant life is not easy especially when we need to “listen intently with honest consideration.” It’s difficult to work to listen with honest consideration. The Covenant invites us to give honest consideration to all voices even when it’s not easy.

Rev. Candace Adams presented a 90-minute workshop for the Presbytery called “The Joy of Being a Team.” She focused on listening to God and others, compassion, showing up for people, and building healthy relationships. Rev. Adams also conducted a Pastor/Christian Educator Retreat on Friday, August 11, 2023 at Calvin Crest Conference Center.

### **Announcements:**

1. Frank Gaines, Dundee Presbyterian Church—Men’s Retreat will be held May 17-18, 2024. It will be the first annual event. Guest speaker has been secured and Bob Bennett, Christian musician, will also be present. A concert in Omaha will follow on Sunday, May 19, 2024. Further information will be available later.
2. Rev. Sally Carlson—COM—COM needs additional members. Please consider recommending someone for service on Commission on Ministry.
3. Rev. Sally Carlson—Fall Pilgrimage Update—Fall Pilgrimage will be held on October 20-22, 2023. Applications are available for those who wish to attend.
4. First Presbyterian/Omaha—October Walk-a-thon: Amy Rodie, Chair of First/Omaha Matthew 25 Committee shared information the third annual about Sunday, October 8, 2023, 1:30 p.m. It is a Matthew 25 Walkathon. It’s important because there are Nebraska students who are homeless, without care, and in need. One in five families make less than poverty rate. Packets were available for Commissioners. The walk will be at campus of First/Omaha.
5. Rev. Robert Keefer—A Covenant Network Conversation will be held in Lincoln, NE, Saturday, August 26, 2023, at Westminster Presbyterian/Lincoln. It will be a day of deep listening. Three churches have committed to attend fully: Westminster/Lincoln, Presbyterian Church of the Master/Omaha, and Hope Presbyterian Church/Omaha. All are invited.

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6. Elder Sandie Hanna, PCM—Special presentation by Palestian Speaker, September 8, 2023, at 5:45 p.m.—It is sponsored by Partners in Peace for Palestine. Information was shared about the speaker. A handout was shared with the Commissioners.
7. Elder David Friedli shared information about Insteadium that will be held at Calvin Crest for August 18-19; Family Fun Day will precede the event on. Registration is \$25/attendee. Theme: When did I see you in Mission.

**Nicaraguan Partnership—A Time of Sharing, Rev. Robert Keefer introduced Elder Josh Whitman, Hope Presbyterian to make remarks.** The partnership began with Nicaraguan group in 1999. Information was shared about the work of the Nicaraguan Partnership. A timeline of participation was shared with Commissioners. 1132 children have received assistance through the Partnership. A short clip of students receiving their packets was shared with the Commissioners. The Nicaraguan group will be in the Presbytery from Wednesday, September 6-14, 2023. The schedule was shared. A presentation will be given in Westminster Presbyterian/Clarinda on September 9<sup>th</sup> at 6 p.m. A second presentation will be at Hope Presbyterian on Tuesday, September 9 at Hope Presbyterian. Services will be shared in Red Oak, Sidney, Hope, Peace, and Murray. Donations are still gratefully accepted. Thanks were given to the Presbytery for the participation over the years. Nicole will share information through the Presbytery communications. There will likely be another trip in 2025.

#### **FOR THE RECORD**

*The Commission on Ministry took the following actions on behalf of the Presbytery at meetings held on May 23, and June 27, 2023:*

**A-1.** Approved Rev. Bill Switzer to moderate Shelby Presbyterian Church

**A-2.** Approved Rev. Michael Harvey to moderate United Church, Avoca.

**A-3.** Approved dissolution of the call between Rev. Jon Sloan and First Presbyterian Omaha effective June 30, 2023. Following are the stipulations of the dissolution:

- Last date at First Presbyterian is June 25, 2023.
- Rev. Sloan will complete the continuing education preplanned from June 26-30, 2023, at no cost to the congregation;
- Rev. Sloan will receive compensation equal to two months' salary (July-August) in the amount of \$17,802.68. To be paid at the regular July and August pay periods.
- First Presbyterian Church will pay medical premiums for 2 months in the amount of \$1,958.29.
- Medical insurance premiums may be continued from September 2023-December 31, 2023, at Rev. Sloan's request. Rev. Sloan will reimburse the church for the premium from September 2023-December 2023.
- Rev. Sloan will be paid for earned unused vacation in a lump sum on the final August pay period of \$4,108.31.
- According to the contract, Rev. Sloan has 3 Flex days that he may use between May 21, 2023, and June 25, 2023.
- Rev. Sloan will retain his computer and embroidery machine.
- Rev. Sloan and First Presbyterian Church, Omaha, will mutually execute a standard waiver and release agreement.
- Total monetary Compensation of \$23,869.29.

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**A-4.** Approved the dissolution of the call between Rev. Jennifer Blake and First Presbyterian Church, Omaha effect August 31, 2023, if the way be clear. Following are the stipulations of the dissolution:

- Rev. Blake's last day at First Presbyterian Church, Omaha will be July 30, 2023.
- Rev. Blake will complete 4 days of continuing education and 4 weeks of vacation making the last day of employment August 31, 2023.
- Rev. Blake will receive compensation equal to 1 month of salary (September 2023) in the amount of \$6,174.74. It will be paid at the regular September pay period.
- Rev. Blake and First Presbyterian Church will mutually execute a standard waiver and release agreement.
- Total compensation of \$6,174.74.

**A-5.** Appointed Rev. Sally Carlson as Moderator of First Presbyterian Church, Omaha, to begin August 2023.

**A-6.** Approved dissolution of the Pastoral Relationship between Rev. Christine Dempsey and Presbyterian Church of the Cross effective August 1, 2023.

**A-7.** Approved the transfer of Rev. Jennifer Blake to Grand Canyon Presbytery effective September 1, 2023.

**A-8.** Approved the transfer of Rev. Christine Dempsey to Presbytery of Peaks and Plains effective August 1, 2023.

**A-9.** Approved Protestant Chaplain and Retreat Coordinator at Creighton University as a validated ministry.

**A-10.** Approved the Temporary Pastoral Relationship between Rev. Gary Eller and Presbyterian Church of the Master. Terms were identical to 2022-23.

**A-11.** Approved Rev. Martha Slocombe as Moderator of Underwood Hills and work through "Project Regeneration" program with the Session and guidance by the Presbyterian Foundation.

**A-12.** Approved the engagement of Presbyterian Church of the Cross in a discernment process related to a search for an Associate Pastor position.

**A-13.** Elected Elder David Friedli as Moderator of COM effective August 1, 2023.

**A-14.** Approved designation of Rev. Jon Sloan as a At-Large Member of Presbytery of Missouri River Valley.

**The Stated Clerk reported:**

- I. FOR THE RECORD
  - A. The Stated Clerk participated in twice monthly Zoom meetings conducted by the Association of Mid-Council Leaders.
  - B. The Stated Clerk participated in scheduled Zoom meetings conducted for Synod Staff Leaders.
  - C. The Stated Clerk serves as resource to Commission on Ministry, Leadership Team, Commission on Preparation for Ministry, and other Committees as requested.
  - D. The Stated Clerk serves on the four-member Administrative Team. Other members of the Administrative Team are Moderator of Commission on Ministry, Personnel Committee Representative, and Stewardship of Resources Chair. This four-member team meets at least twice per month.
  - E. The Stated Clerk participated in the Synod of Lakes and Prairies Minutes and Registry Review held at Lakeshore Conference Center, Milford, Iowa on Monday and Tuesday, May 22-23, 2023. The 2022 Presbytery minutes and were reviewed by colleagues following a self-review by the Stated Clerk.
  - F. The Presbytery of Missouri River Valley continues to conduct weekly Zoom meetings for Pastors and Commissioned Pastors currently serving a church.
  - G. The Commission on Preparation for Ministry continues its discussion of a process for Commissioned Pastors and commissioning Ruling Elders for particular service to serve the Lord's Supper and Moderator of Session when a regular or temporary minister is not available.

- H. The Commission on Preparation for Ministry met with Elder Regina Jeanpierre, New Life Presbyterian, Omaha, who is considering becoming and Inquirer under care of PMRV and Elder David McBride, First Presbyterian Omaha who is considering participation in the Synod Academy for Commissioned Pastor Training.
- I. As required by our Standing Rules, annual review of rolls and registers occurred June 6, 7, 8 and 9, by the use of four Zoom meetings. Session minutes reviewed were January1- December 2022. Clerks reviewed registry and minutes annually. Results of the review are listed below:

- a. **Minutes approved:**

Avoca, United Church	Omaha, Church of the Cross
Bellevue, First	Omaha, Church of the Master
Bellevue, Anderson Grove	Omaha, Discovery
Carson	Omaha, Dundee
Clarinda, Trinity	Omaha, Faithful Shepherd
Clarinda, Westminster	Omaha, Hope
Council Bluffs, Bethany	Omaha, New Life
Council Bluffs, Gethsemane	Omaha, Underwood Hills
Elkhorn, Peace	Omaha, West Hills
Fort Calhoun	Plattsmouth, First
Hamburg, United Trinity	Red Oak
LaVista, Faith	Shenandoah, First
Murray	Villisca, First
Oakland, Sharon	

- b. **Minutes approved with minor exceptions:**

Sidney, United Faith

**No minutes reviewed:** Carter Lake; College Springs; Council Bluffs/New Horizon; Council Bluffs; Westminster; First, Essex; Missouri Valley; Neola, First Presbyterian, Omaha; Korean Presbyterian Church; Omaha, New Life; Omaha, Mt. View; Red Oak Center Ridge; Shelby; Walnut.

- c. **Registers approved:**

Avoca, United Church	Omaha, Church of the Cross
Bellevue, Anderson Grove	Omaha, Church of the Master
Bellevue, First	Omaha, Discovery
Carson	Omaha, Dundee
Clarinda, Trinity	Omaha, Faithful Shepherd
Clarinda, Westminster	Omaha, Florence
Council Bluffs, Bethany	Omaha, Hope
Council Bluffs, Gethsemane	Omaha, Underwood Hills
Elkhorn, Peace	Omaha, West Hills
Fort Calhoun	Omaha, Westminster
Hamburg, United Trinity	Plattsmouth, First
Murray	Red Oak
Oakland, Sharon	Shenandoah, First
Omaha, Anderson Grove	Villisca, First

**4. Registers approved with minor exception:**

LaVista, Faith

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**No Registry reviewed:** Carter Lake, College Springs, Council Bluffs/New Horizon; Council Bluffs/Westminster; Essex, First; Missouri Valley, Neola; First Presbyterian, Omaha; Korean Presbyterian Church, Omaha; Mt. View, Omaha; New Life, Omaha; Shelby, and Walnut

**5. The following minutes have not been reviewed in at least two years:**

College Springs  
Council Bluffs, New Horizon  
Omaha, Korean Presbyterian Church  
Red Oak, Center Ridge  
Shelby

II. All correspondence has been answered or forwarded, as needed.

### Reports

- The Administrative Team comprised of Rev. Sarah Dickinson (Personnel), Rev. Gregg Miller (SOR), Rev. Sally Carlson (COM) and Pat Shipley, Stated Clerk, provided a written report to Presbytery included with PMRV Committee Reports.
- The PMRV Leadership Team submitted a written report to Presbytery. **[Attachment 2]**
- Pat Shipley, Stated Clerk, submitted a written report to Presbytery.
- PMRV Committees provided written reports to Presbytery. **[Attachment 3]**
- The Stewardship of Resources (SOR) Committee provided a written report regarding the financial status of the Presbytery. **[Attachment 4]**

### Decisions

The Presbytery took the following action:

1. Consent Agenda -
  - a. Approval of minutes of April 29, 2023, Stated Meeting
  - b. Receipt of Reports from Committees, Commissions, Leadership Team, & Administrative Team
  - c. Report of Treasurer and Stewardship of Resources – Rev. Gregg Miller, Chair; Elder Dave Emry, Treasurer
  - d. Report of Stated Clerk – Elder Pat ShipleyThe consent Agenda was adopted.
2. Report of Nominating Committee-Elder Linda Reffert
  - a. The following names were nominated to service:
    - i. Elder Joann Murtha, Elder Commissioner Alternate to 2024 General Assembly.
    - ii. Rev. Tricia Dillon Thomas, OPSF, Self-Development of People.
    - iii. Akile Banister of Banister Leadership Academy—Community Member.
    - iv. Nancy Williams of No More Empty Pots—Community Member.Motion carried.
3. Calvin Crest Conference Center – Craig Huffman, Director, and Rev. Greg Carlson, PMRV Board member
  - a. Rev. Greg Carlson shared information regarding background and history on the motions to be made. The Calvin Crest Board requests approval of the documents before them.

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On behalf of The Calvin Crest Board of Directors, Rev. Carlson, Moderator of the Calvin Crest Board made a motion to accept and adopt the following items:

- PMRV accept the Purchase Agreement between Calvin Crest Camp, Conference and Retreat Center and Homestead Presbytery. **[Attachment 5]**
- PMRV accept the revised and restated Bylaws of Calvin Crest Camp, Conference and Retreat Center. **[Attachment 6]**
- PMRV approve the Covenant Agreement between Calvin Crest Camp, Conference and Retreat Center and Missouri River Valley Presbytery and direct the Stated Clerk to sign it on behalf of the Presbytery. **[Attachment 7]**

**Motion carried.**

No further business was presented to the Presbytery for action.

A joint worship service was held with Homestead Presbytery to Celebrate Calvin Crest Conference Center. Worship was led by representatives from Homestead Presbytery and Presbytery of Missouri River Valley. The Lord's Supper was celebrated during the Worship Service with Rev. JD Georlett and Rev. Steve Piper officiating the sacrament. The joint offering from Presbytery of Missouri River Valley and Homestead Presbytery received \$1470 designated to Calvin Crest Conference Center.

The Stated Meeting of Presbytery was closed with benediction and prayer by Homestead Moderator, Rev. Steve Piper at 2:30 p.m.

The next stated meeting of the Presbytery is Thursday, November 2, 2023, set to convene at 5:30 p.m. via Zoom.

Patricia Shipley, Stated Clerk

Marilyn Puett, Recording Clerk

Attachments:

1. Roll of the Presbytery
2. Leadership Team Report
3. PMRV Committee Reports
4. Treasurer's Report and end of Month Financial Reports
5. Calvin Crest Purchase Agreement with Homestead
6. Calvin Crest Bylaws
7. Calvin Crest Covenant Signed Covenant Agreement

### 8/12/2023 PMRV Stated Presbytery Meeting at Calvin Crest

Vote	Last Name	First Name	Role	Church/Organization Name
1	Tawadrous	Emad	CLP	Arabic fellowship
1	Dillehay	Shari	Eld	Bethany Pres
1	Ross-Hullinger	Nancy	Min	Bethany/Gethsemane Pres
1	Gorhau	Suzanne	Min,CC,LT	Carson & Oakland Sharon Pres
1	Cline	Jay	Min,LT	Clarinda Westminster
1	Dickinson	Sarah	Min	Discovery
1	Charleston	Mike	Eld	Discovery Pres
1	Babbe	Greg	Eld	Dundee
1	Georlett	JD	Min	Dundee
	Bushnell	Kevin	Vis	Dundee Prebyterian
	Gaines	Frank	Vis	Dundee Pres
1	Kippley	Debbie	Eld	Faith
1	Balestri	Becky	Min	Faith Pres
1	Lord	Marian	Eld	Faithful Shepherd Pres
1	Reffert	Linda	Eld	FPC Bellevue
1	Sleyster	Rick	Min	FPC Essex and Shen
1	Rodie	Amy	Eld	FPC Omaha
	Brown	Dennis	Vis	FPC Omaha
1	Coplen	Matt	Min,LT,CC	FPC Plattsmouth
1	Geiler	Michael	Min	Hope Pres
	Molacek	Jayne	Vis	Hope Pres
1	Molacek	Mike	Eld	Hope Presbyterian
	Widman	Angie	Vis	Hope Presbyterian
	Widman	Josh	Vis	Hope Presbyterian
1	Brady	Joel	Eld	Mount View
1	Friedli	David	Eld,CC	Murray Pres
1	McConnell	Bill	Min	Murray Pres
1	Williams	Dwight	Min	New Life - Omaha
1	Jeanpierre-Bryant	Regina	CC	New Life Pres
	Clark	Erin	CC,Vis	New Life Pres
1	Puett	Marilyn	Eld	PCM Omaha
1	Eller	Gary	Min	PCM Omaha
1	Harvey	Cindy	Min	PCM Omaha
	Hanna	Sandi	Vis	PCM Omaha
1	Moore	Kathy	Eld,CC	PCOC
1	Zieman	Marshall	Min	PCOC
1	Shiple	Pat	LT	PMRV
1	Grice	Carolyn	Min,LT,CC	PMRV
	Geiler	Nicole	Vis	PMRV
1	Bowers	Bill	Min	PMRV Minister Member
1	Carlson	Greg	Min	PMRV Minister Member
1	Keefer	Robert	Min	PMRV Minister Member

### 8/12/2023 PMRV Stated Presbytery Meeting at Calvin Crest

<b>Vote</b>	<b>Last Name</b>	<b>First Name</b>	<b>Role</b>	<b>Church/Organization Name</b>
1	Niles	Stephen	Min	PMRV Minister Member
1	Sloan	Jonathan	Min,CC	PMRV Minister Member
1	Carlson	Sally	Min,CC	Retired
1	Cline	Marcia	CLP	Trinity Pres
1	Carroll	Jim	Eld	Underwood Hills Pres
1	Elrod	Leah	Min	United Faith Church
1	Scheopner	William	Eld	West Hills Church
1	Hamer	Andy	Min	West Hills Church

41

25 Vote - Ministers/Commissioned Pastors

15 Vote - Elder Commissioners

1 Vote - Stated Clerk

41 Vote - TOTAL number of persons eligible to vote (min, CLP/CRE, eld comm, Stated Clerk)

50 TOTAL in attendance (23 min, 2 CLP/CRE, 15 eld comm, 9 vis, 1 S. Clerk)

\*Every church gets one (1) elder commisioner vote

\*Ministers and Commissioned Lay Pastors (CLP/CRE) get one (1) vote each

\*Every Committee Chair (LT) gets one (1) vote (even if their church has a commissioner vote)

\*Stated Clerk gets one (1) vote



## **Leadership Team Report**

### **For August 12, 2023 Presbytery of Missouri River Valley Stated Meeting**

*PMRV Leadership Team met on the following dates: May 16 and July 18, 2023, and took the following actions:*

1. Approved the docket for the PMRV Stated Meeting to be held at Calvin Crest Conference Center, Fremont, Nebraska on August 12, 2023. A Pastor/Christian Educator Retreat will be held on Friday, August 11, 2023 with Rev. Candace Adams as presenter. Rev. Adams will also conduct a workshop for all PMRV Commissioners on Saturday, August 12, 2023.
2. Approved Calvin Crest Conference Center as the designated recipient of the offering received at the Presbytery meeting.
3. Approved planning and holding a joint worship service at the Stated Meeting, August 12, 2023. Rev. Robert Keefer will represent the PMRV Worship Team for the joint planning with Homestead. The purpose of the joint worship service is to celebrate Calvin Crest Conference Center's past and as it moves into a new relationship with Missouri River Valley and Homestead Presbyteries.
4. Set dates for 2024 Presbytery Meetings: 2/22/24 (Zoom); 4/13/24 (In-person); 8/16-17 (In-person); 11/7/24 (Zoom). Host for the April 13, 2024 in-person meeting will be solicited.
5. The Leadership team was advised that Rev. Robert Keefer would represent the Presbytery and Social Justice and Peacemaking regarding a Covenant Network Conversation Nebraska, to be held in Lincoln, NE on Saturday, August 26, 2023.
6. Rev. Nancy Ross-Hullinger informed the Leadership Team that Board of Pensions is considering implementation of plan changes effective January 2025. More information will be available as received.

## PMRV Committee/Commission Reports to Presbytery For August 12, 2023 Presbytery of Missouri River Valley Stated Meeting

### **Social Justice and Peacemaking** – Rev. Carolyn Grice, Chair

Greg Carlson was excused. Carolyn ordered copies of Presbyterian Outlook's issue on gun violence for each committee member. Those unable to attend the meeting can pick them up at the Presby Hut.

Carolyn Grice convened the meeting with the opening prayer and read the covenant, at 11:35am, at the Presby Hut.

Following the check in Carolyn introduced Amy Dalton, Executive Director of the Center and Library for the Bible and Social Justice (CLBSJ).

The CLBSJ is an organization linking activists and scholars for Bible-based Justice. It *connects biblically informed activists and justice-oriented scholars through a research library and educational programs in order to develop an empowering use of the Bible for enacting social justice today.* The website is [clbsj.org](https://clbsj.org).

The Research library is housed at Stony Point Center in NY. Some of the program offerings include: Lenten Bible Detox; Scholar Activist encounters; Black August- This August we will run our third annual "Black August" series, focused on "Black Bible Scholarship and Social Transformation." I'm so pleased that Johnson C. Smith Theological Seminary is a co-sponsor this year. Details have not yet been released but folks can register for the first event to get updates:

<https://clbsj.org/events/2023/08/03/black-bible-scholarship-and-social-transformation/>

Amy provided the following links for more information on events.

<https://clbsj.org/events/>

<https://clbsj.org/events/lenten-detox/>

<https://clbsj.org/events/2021/03/25/lenten-detox-ericka-dunbar/>

During the check in Kevin Bushnell mentioned the Palestinian efforts. Amy wanted to follow up with him about his idea regarding a scholar-activist encounter focused on Palestine. She explained the Lenten Detox. It is to *support collective healing with the bible and strengthen and reclaim the bible for justice and peace.*

It is designed to engage biblical scholars to help understand the context of various texts. (She was not aware of the controversy regarding the Bible Exegesis exam question on Judges 19 of last December. She thought there may be some parallels between their process and ours (ordination exam committee). Amy shared that as their experiment has progressed, they have incorporated embodiment practices to support the process of coping and healing.

One board member, Sr. Shariva Vernice Meytung has been integral to that aspect of their work. Amy wondered if the situation itself provides an opportunity to share about these themes with the general public in a way that supports public literacy about challenging texts like the Judges 19 text. Depending on the committee's goals, that might be something we could collaborate on.

(There was a reference to a book by Phyllis Trible - *Texts of Terror.*)

This program also brings in activists' perspectives especially from communities being harmed by misuse of texts through patterns of misinterpretation and misuse.

The program also wants to reclaim the bible for earth justice.

During the discussion the question came up about the role of women and Amy discussed Martha and Mary. She provided further clarification. Another detox-related note: I think my comments on the Martha and Mary text were a little incomplete - her writing focused on how the text seems to normalize women being divided from one another, with one caste (mostly white, first world) getting to ascend to the realm of learning and teaching, while others (mostly women of color) experience their

responsibilities in the "kitchen" reified and added to. This is another example of how it's not always the overtly offensive texts that might be playing into cycles of harm and pain.

Covenant Network-Bob Keefer provided a brief update. Essentially, he's waiting for a meeting to discuss the event. More info to follow when it becomes available. The date is 8/26/23.

Here's an update from Bob: Planning meeting will be via Zoom next week. Gary Eller will also participate from our Presbytery, and I suggested he invite Cleveland Evans as well.

Sponsorship would mean simply endorsing the event. Money is welcome, and we may want to consider that later. In the meantime, the Network will pay for Brian to come to Lincoln and there will be a registration fee, mostly to pay for lunch and to get an accurate count of probable attendance. Missouri River Valley, Homestead, Central Nebraska, and Plains & Peaks Presbyteries all involved to make it an all-Nebraska event. Plus, the parts of Iowa in our Presbytery; I suspect no one from Colorado in P&P Presbytery will come, but who knows?

A grant request from New Life PC was reviewed. The committee voted to give \$750 to the Pratt Street Project.

The next meeting will be August 1<sup>st</sup>.

### **Self-Development of People (SDOP)** – Rev. Carolyn Grice, Chair

Self-Development of People has received a \$5000 allocation from PC(USA).

### **Calvin Crest Camp, Conference and Retreat Center** – Craig Huffman, Director

The Calvin Crest Board of Directors met at their regularly scheduled meeting on July 8, 2023 at Calvin Crest. Topics of discussion were as follows:

- Summer Camp—a quick recap of staffing, facility and programmatic elements of Calvin Crest's summer camp opportunities with a more in-depth analysis in the fall with the benefit of some time and space. We also discussed the upcoming groups that use this space for their own programming throughout the rest of the summer months.
- Property Transfer—with the August Presbytery meeting coming soon, we discussed the final details involved with the transfer of property as well as the steps needed going forward to ensure everything is in place for the future. There was discussion that this transfer of property is a step in the long history of the ministry of Calvin Crest as opposed to some sort of ending or new beginning. The desire to remain a part of our Presbyterian heritage is strong.
- Family Fun Day and Instadium—We continued to make plans for our upcoming Family Fun Day and Instadium on August 19-20 and are excited to welcome the friends and family of Calvin Crest back to camp for an end-of-summer celebration.
- Future Events—A Men's Retreat is in the works for May 2024 and there is discussion of additional opportunities for creative programming throughout the year.

### **Faith Education Leadership Development (FELD)** – Shelli Dart, Chair

FELD has reviewed and authorized several requests for funding to attend Calvin Crest and Synod School.

### **Stewardship of Resources (SOR)** – Rev. Gregg Miller, Chair

Report submitted with Presbytery materials.

### **Commission on Preparation for Ministry (CPM)** – Al Zimmerman, Moderator

**Members - Present:** Al Zimmerman, Norm Roberts, Christine Dempsey, Jay Cline, Pat Shipley

**Excused:** Diane Greenfield, Shelli Latham

**Guests:** Regina Jeanpierre, David McBride

**Minutes--Approved \***

**Ongoing Business**

**Inquirers:**

- Jessica Schoepner – Planning to take the Bible content exam. Was not able to meet with us due to a family emergency. We need to visit with her to determine how she will take the necessary polity classes.
- Regina Jeanpierre -Met with us today. She is enrolled at Bethel Seminary. She has a (MA) Masters in teaching from Grace University. She is pursuing a DM from Bethel. Attracted to Bethel through Mark Strauss. It is a hybrid program. She attends twice a year. Her doctoral thesis is focusing on Presbyterian Pastors and the support that they receive in the church. In our first meeting, we talked about how she could benefit from the support of the CPM. Christine will send inquirer forms. She says that she would like to begin that official process.
- **CP Trainees:**
  - Kathy Padilla (West Hills)-No report
  - Linda Reffert (1<sup>st</sup> Bellevue is Congregation of Care) -No report;
  - Jackie Marcum (Missouri Valley – Congregation of Care)-Will be taking a break from her CP studies to concentrate on her Doctorate studies.
  - David McBride (First Presbyterian)
    - Met with us for the first time. He is feeling called to preach with the CrossRoads Ministry – He is board member there. He is an elder at first. He is very interested in taking the next steps to become involved in the CP program. Pat encouraged him to look into the FELD scholarships. Pat will send the information regarding Synod school (and completed this during the meeting)

**Topic 3: Psychological exams**

- A motion was made by Jay to pay for the Psych exams for Kathy and Linda out of the CPM budget which includes both the presbytery and congregation contributions.
- While we do expect congregations to pay 1/3, presbytery 1/3 and individual trainee 1/3, we were slow at letting the congregations know and they did not have the money in their budget.
- We need standard practice for informing congregations of this responsibility.
- We did discuss that we need to add this to the manual and send an introductory letter to congregations with a follow-up later so that they not caught off guard.

**Topic 4: Background checks on CP**

- COM has a form for those seeking to preach
- PCUSA Book of Order now has language that requires background and boundary training for all church leadership.
- Synod wants background check at the beginning of the process and every 3 years
- So far, the Synod does not have a standard instrument for boundary training and background checks.
- CPM suggests that we require training with a certificate while candidates are under care. NO MOTION made here.
- We need to have COM and CPM work together to select a boundary training program and certificate for our candidates and trainees.

**Topic 5: New CP introduction letter**

**Personnel Committee** – Kathy Moore, Elder, Chair

No report.

**Worship and Spirituality Committee** – Rev. Suzanne Gorhau, Chair

No report.

**Mission and Evangelism** – Rev. Matt Coplen, Chair

Members present for the June 27<sup>th</sup> meeting – Matt Coplen, Carolyn Grice, Cindy Harvey, and Rebecca Nichol

**Update from Committee:**

The Nicaraguan Partnership will present at our next Presbytery meeting in August at Calvin Crest. They will be re-introducing themselves to us and letting us know about the exciting opportunities related to an upcoming visit from our Mission Partners in Nicaragua.

We are making plans to hear from our Immigrant Fellowships during our November Presbytery meeting on Zoom.

**Items of Information:**

- The committee approved a Matthew 25 grant for New Life Presbyterian Church and their Pratt Street project. The amount of the grant was \$2,500.
- The committee approved a mini-grant for New Life Presbyterian Church and their Pratt Street project. The amount of the grant was \$2,000.
- The committee approved a Matthew 25 grant for First Presbyterian, Omaha and West Hills Church for the 2023 Hand Up for Housing Walk. It is great to see two of our congregations partnering together and we know they would welcome more churches joining them in the future planning of the walk.
- The committee approved a request from the Arabic Fellowship for \$5,000 to be used as a stipend for Rev. Emad Tawadrous. This is the practice of the fellowship for the last three years.
- As we look to the last five months of 2023, there are still monies available in the Matthew 25 and mini-grant funds and we will soon have our Komarek grant process underway. Please keep an eye on the Thursday email blasts for information.

**Mission/Community Garden at Church of the Master**

Thank you to Cindy Harvey for hosting the committee meeting on June 27<sup>th</sup>. The reason we met at Church of the Master was to learn more about and see first-hand the community garden of the church and the garden mart which operates on Sunday mornings. The garden began 20+ years ago when one of the church's pastors asked the Board of Deacons what they imagined might be done with the grounds of the church, besides just being beautiful. One of the answers was the garden. The community garden now features almost 80 (100 square foot) plots and right now teems with vegetables, flowers, and berries. Many people have multiple plots and most of the gardeners share produce with the Garden Mart. Purchases at the garden mart help fund a variety of mission projects related to hunger in the Greater Omaha area.

Presbytery of Missouri River Valley  
Continuing Accounts  
For the Six Months Ending June 30, 2023

<u>Account Number</u>	<u>Acct Description</u>	Begin Balance Jan 1	Receipts YTD	Disbursements YTD	Ending Balance
2095.03	Net Assets	1,321,227.16	\$ 0.00	0.00	1,321,227.16
2095.05	Pantry	0.00	2.00	(2.00)	0.00
2095.11	Desig TE & Candidate Assist	15,355.43	0.00	0.00	15,355.43
2095.19	Peacemaking	8,576.17	82.27	0.00	8,658.44
2095.28	National Youth Events	11,549.98	5,000.00	0.00	16,549.98
2095.29	Youth Ministry	25,774.49	0.00	0.00	25,774.49
2095.31	Resource Center	(185.29)	0.00	0.00	(185.29)
2095.321	Restricted Church Developm	10,580.01	1,163.60	0.00	11,743.61
2095.323	Middle Eastern Ministry	1,750.00	2,000.00	(3,750.00)	0.00
2095.34	Nicaragua Partnership	7,893.69	8,903.00	(1,260.00)	15,536.69
2095.37	Self Development of People	0.01	240.22	0.00	240.23
2095.42	Sudanese Working Group	13,380.29	0.00	0.00	13,380.29
2095.44	HELP	0.00	300.00	(300.00)	0.00
2095.45	Calvin Crest	625.03	250.00	(875.03)	0.00
2095.52	Crossroads Connection	435.00	625.00	(685.00)	375.00
2095.53	Disaster Response-General	1,010.61	0.00	0.00	1,010.61
2095.531	PDA Grants	10,590.95	0.00	0.00	10,590.95
2095.532	Disaster Relief Local NE & I	33,232.23	9,572.00	0.00	42,804.23
2095.68	Westminster Omaha Sale	0.00	61,084.05	(4,250.00)	56,834.05
2095.69	Westminster Omaha Bequest	0.00	2,484.09	0.00	2,484.09
	Totals	<u>1,461,795.76</u>	<u>\$ 91,706.23</u>	<u>(11,122.03)</u>	<u>1,542,379.96</u>
	<u>Other Non-budgeted accounts</u>				
	Mission Giving Account	<u>17,730.34</u>	<u>\$ 56,614.30</u>	<u>(71,034.89)</u>	<u>3,309.75</u>
	Totals	<u>17,730.34</u>	<u>\$ 56,614.30</u>	<u>(71,034.89)</u>	<u>3,309.75</u>

## Presbytery of Missouri River Valley

Statement of Activities  
For the Six Months Ending June 30, 2023

		<u>Current</u>	<u>Year to Date</u>	<u>Percent</u>	<u>Annual</u>	<u>Last YTD</u>
		<u>Month</u>		<u>of Bgt</u>	<u>Budget</u>	
<b><u>INCOME</u></b>						
4001	Per Capita Receipts	\$ 2,807.62	\$ 177,584.47	87.00	\$ 204,124	170,141
4002	Per Capita - Prior Year	0.00	75.84	0.00	0	2,058
4011	Presbytery Mission Receipts	1,014.96	31,829.45	45.47	70,000	37,449
4101	Synod Support	0.00	4,166.70	55.56	7,500	5,000
4801	Investment Income	798.40	7,958.53	72.35	11,000	4,134
4901	Transfer from Reserves	0.00	0.00	0.00	30,000	0
4940	Trasnfers to/ from Designa	0.00	0.00	0.00	0	16,933
	<b>Total Budgeted Income</b>	<b>\$ 4,620.98</b>	<b>\$ 221,614.99</b>	<b>68.69</b>	<b>\$ 322,624</b>	<b>235,715</b>
<b><u>PER CAPITA EXPENDITURES</u></b>						
<b>Higher Governing Bodies</b>						
5000	GA Per Capita	\$ 0.00	\$ 56,145.00	97.54	\$ 57,563	52,479
5010	Synod Per Capita	0.00	31,350.00	97.54	32,142	32,142
	<b>Subtotal</b>	<b>0.00</b>	<b>87,495.00</b>	<b>97.54</b>	<b>89,705</b>	<b>84,621</b>
<b>Presbytery</b>						
5100	Moderator's Expense	0.00	0.00	0.00	500	0
5110	Committees, Council & Sec	0.00	2,996.00	74.90	4,000	84
5140	Legal Services	0.00	0.00	0.00	1,000	0
5150	Audit Expense	0.00	0.00	0.00	4,000	0
5161	Program, Education, Travel	0.00	0.00	0.00	1,500	0
	<b>Subtotal</b>	<b>0.00</b>	<b>2,996.00</b>	<b>27.24</b>	<b>11,000</b>	<b>84</b>
<b>The Presbytery Office</b>						
5210	Utilities	246.11	1,937.81	64.59	3,000	1,411
5230	Building Repair & Mainten	0.00	510.75	20.43	2,500	945
5240	Insurance	1,399.75	1,872.00	37.44	5,000	2,952
5251	Office Supplies	0.00	45.46	5.05	900	162
5252	Postage	0.00	697.44	55.80	1,250	706
5253	Telephone	217.00	1,305.82	32.65	4,000	1,295
5254	Office Equipment Maint &	109.00	654.00	32.70	2,000	850
5259	Misc Office Expense	3.40	34.24	5.27	650	6
	<b>Total</b>	<b>1,975.26</b>	<b>7,057.52</b>	<b>36.57</b>	<b>19,300</b>	<b>8,327</b>

## Presbytery of Missouri River Valley

Statement of Activities  
For the Six Months Ending June 30, 2023

	<u>Current Month</u>	<u>Year to Date</u>	<u>Percent of Bgt</u>	<u>Annual Budget</u>	<u>Last YTD</u>
Personnel					
6602 Salary- Stated Clerk	2,996.42	17,978.52	50.00	35,957	17,123
6603 Salary-Admin Secretary	2,413.34	14,480.04	49.52	29,238	13,791
6607 Wages - Accounting Assista	535.76	4,195.26	36.32	11,550	4,097
6608 Wages-Custodian	0.00	0.00	0.00	0	1,246
6609 Wages-Part time Admin As	0.00	0.00	0.00	0	770
6621 Adm. Asst- Pension & Cafet	574.58	3,447.48	52.00	6,630	3,447
6622 FICA	454.83	2,804.02	47.76	5,871	2,832
6623 Office Coordinator Cont. Ed	0.00	0.00	0.00	300	0
6624 Account. Assist. Cont. Educ	0.00	0.00	0.00	200	0
6625 SC Prof & Reimbursed Exp	199.64	1,018.80	25.47	4,000	1,095
6626 Adm. Asst. Expense	0.00	0.00	0.00	300	0
	<hr/>	<hr/>		<hr/>	<hr/>
Total	7,174.57	43,924.12	46.70	94,046	44,401



## Presbytery of Missouri River Valley

Statement of Activities  
For the Six Months Ending June 30, 2023

	<u>Current Month</u>	<u>Year to Date</u>	<u>Percent of Bgt</u>	<u>Annual Budget</u>	<u>Last YTD</u>
<b>Communication</b>					
5330 Presbytery Web Site	180.00	900.00	36.00	2,500	900
Total	180.00	900.00	36.00	2,500	900
Total Per Capita Expenditur	9,329.83	142,372.64	65.75	216,551	138,333
<b>MINISTRIES EXPENDITURES</b>					
<b>Social Justice and Peacemaking</b>					
5410 Education & Interpretation	0.00	0.00	0.00	1,300	1,300
Total	0.00	0.00	0.00	1,300	1,300
<b>Faith Education and Leadership Development</b>					
5520 Camp Scholarships	0.00	362.00	16.31	2,220	354
5530 Education & Educators' Sup	52.00	204.22	14.18	1,440	0
5555 Calvin Crest Camp & Confe	0.00	5,000.00	25.00	20,000	5,000
5560 Resource Center Materials	0.00	500.00	100.00	500	0
5570 Educational Ministry Events	0.00	0.00	0.00	2,000	0
5575 Leadership Development (A	330.30	1,330.30	58.35	2,280	0
Total	382.30	7,396.52	26.01	28,440	5,354
<b>Youth Ministry</b>					
5540 Youth & Young Adult Wor	0.00	95.67	0.00	0	0
5580 Youth National Events	0.00	5,000.00	100.00	5,000	0
Total	0.00	5,095.67	101.91	5,000	0
<b>Mission</b>					
5440 Nicaragua Partnership	0.00	0.00	0.00	1,000	0
5750 Pby Mission Pgm-Mini Gra	0.00	2,000.00	25.00	8,000	0
5773 HELP	0.00	1,250.00	25.00	5,000	1,250
5776 Crossroads Connection	0.00	625.00	25.00	2,500	625
5778 World Mission	0.00	0.00	0.00	1,500	0
6130 Sudanese & ME Ministry	2,500.17	15,001.03	50.00	30,000	15,001
6150 Matthew 25	0.00	0.00	0.00	5,000	0
Total	2,500.17	18,876.03	35.62	53,000	16,876

## Presbytery of Missouri River Valley

Statement of Activities  
For the Six Months Ending June 30, 2023

		<u>Current Month</u>	<u>Year to Date</u>	<u>Percent of Bgt</u>	<u>Annual Budget</u>	<u>Last YTD</u>
Committee on Ministry						
6010	Scholarships/Cont Educatio	0.00	60.29	1.40	4,320	1,197
6050	COM Events	0.00	0.00	0.00	340	0
5420	Emergency Fund	0.00	(0.34)	(0.10)	340	0
	Total	0.00	59.95	1.20	5,000	1,197
Evangelism & Discipleship						
6140	Arabic Fellowship	0.00	0.00	0.00	5,000	5,000
	Total	0.00	0.00	0.00	5,000	5,000
Preparation for Ministry						
6210	Candidates	0.00	0.00	0.00	1,500	0
6230	Lay Pastors	0.00	2,500.00	45.45	5,500	0
6240	CPM Training	0.00	0.00	0.00	500	0
	Total	0.00	2,500.00	33.33	7,500	0
Spirituality, Theology and Worship						
6310	Program Resources	0.00	0.00	0.00	150	0
6340	Program Resources & Event	0.00	200.00	13.33	1,500	0
	Total	0.00	200.00	12.12	1,650	0
	Total Ministries Expenditur	2,882.47	34,128.17	31.93	106,890	29,727
	Total Expenditures	12,212.30	176,500.81	54.57	323,441	168,060
	Net Income	\$ (7,591.32)	\$ 45,114.18		\$ (817)	67,655

**Presbytery of Missouri River Valley**  
Statement of Financial Position  
June 30, 2023

		This Year	Last Year
<u>ASSETS</u>			
<u>Cash and Investments</u>			
1001	Premier Bank-Checking	\$ 20,919.07	8,280.07
1010	Premier Bank-Money Market	214,202.19	124,165.18
1105	CD@ Core Bank	0.00	96,876.90
1106	CD #1 @ Dundee Bank	101,079.26	0.00
1107	CD#2 @ Dundee Bank	100,191.67	98,905.77
1120	New Covenant Fund-Balan In	1,001,456.24	1,226,976.76
	Current Assets	1,437,848.43	1,555,204.68
<u>Fixed Assets</u>			
1510	Presbytery Office Building	152,955.46	152,955.46
	Fixed Assets	152,955.46	152,955.46
	Total Assets	\$ 1,590,803.89	1,708,160.14
<u>LIABILITIES AND CAPITAL</u>			
<u>Designated Continuing Accounts</u>			
	Continuing Accounts	\$ 221,152.80	431,395.74
	Total Designated Accounts	221,152.80	431,395.74
<u>Other Liabilities</u>			
<u>Mission Giving Liabilities</u>			
	Mission Liabilities	3,309.75	9,882.82
	Total Mission Giving Account	3,309.75	9,882.82
	Total Liabilities	224,462.55	441,278.56
<u>Equity</u>			
2095.03	Net Assets	1,321,227.16	1,199,226.66
	Net Income	45,114.18	67,654.92
	Total Net Assets	1,366,341.34	1,266,881.58
	Total Liabilities & Net Assets	\$ 1,590,803.89	1,708,160.14

**Presbytery of Missouri River Valley**  
**Per Capita Statement**

Printed on 7/6/2023 For the Period of January 01, 2023 thru June 30, 2023

<u>Church</u>	<u>Pledge</u>	<u>Period Total</u>	<u>YTD Total</u>	<u>Pledge Remains</u>
Avoca, United	\$1,879.10	\$1,879.10	\$1,879.10	0.00
Bellevue, First PC	\$9,967.40	\$9,967.40	\$9,967.40	0.00
Carson, Carson PC	\$898.70	\$898.70	\$898.70	0.00
Carter Lake Community Church	\$817.00	\$817.00	\$817.00	0.00
Council Bluffs, Bethany	\$3,472.25	\$3,472.25	\$3,472.25	0.00
Council Bluffs, Gethsemane PC	\$2,696.10	\$2,696.10	\$2,696.10	0.00
Council Bluffs, New Horizon	\$10,049.10	\$5,000.00	\$5,000.00	5,049.10
Council Bluffs, Westminster PC	\$1,225.50	\$0.00	\$0.00	1,225.50
Clarinda, Trinity PC	\$3,227.15	\$3,227.15	\$3,227.15	0.00
Clarinda, Westminster PC	\$4,003.30	\$2,003.30	\$2,003.30	2,000.00
College Springs Presbyterian Church	\$1,225.50	\$0.00	\$0.00	1,225.50
Elkhorn, Peace	\$6,862.80	\$1,715.70	\$1,715.70	5,147.10
Essex, Presbyterian Church	\$1,919.95	\$1,919.95	\$1,919.95	0.00
Fort Calhoun Presbyter Church	\$7,230.45	\$3,615.24	\$3,615.24	3,615.21
Hamburg, United Trinity	\$1,511.45	\$0.00	\$0.00	1,511.45
La Vista, Faith PC	\$6,903.65	\$6,903.65	\$6,903.65	0.00
Missouri Valley, First PC	\$2,205.90	\$0.00	\$0.00	2,205.90
Murray, United PC	\$3,349.70	\$3,349.70	\$3,349.70	0.00
Neola, First PC	\$5,719.00	\$0.00	\$0.00	5,719.00
Oakland, Sharon PC	\$1,225.50	\$1,225.50	\$1,225.50	0.00
Omaha, Anderson Grove PC	\$2,410.15	\$2,410.15	\$2,410.15	0.00
Omaha, Church of the Cross	\$31,577.05	\$31,577.05	\$31,577.05	0.00
Omaha, Discovery	\$7,720.65	\$7,720.65	\$7,720.65	0.00
Omaha, Dundee	\$18,831.85	\$19,291.85	\$19,291.85	(460.00)
Omaha, Faithful Shepherd PC	\$4,248.40	\$4,248.40	\$4,248.40	0.00
Omaha, First PC	\$12,418.40	\$0.00	\$0.00	12,418.40
Omaha, Florence PC	\$1,429.75	\$0.00	\$0.00	1,429.75
Omaha, Hope PC	\$13,643.90	\$13,643.88	\$13,643.88	0.02
Omaha, Korean Presbyterian Church	\$3,390.55	\$3,390.55	\$3,390.55	0.00
Omaha, Church of the Master		\$13,439.65	\$13,439.65	
Omaha, Mt View PC	\$2,001.65	\$2,001.65	\$2,001.65	0.00
Omaha, New Life PC	\$2,042.50	\$2,042.50	\$2,042.50	0.00
Omaha, Underwood Hills PC	\$1,756.55	\$1,765.55	\$1,765.55	(9.00)
Omaha, West Hills PC	\$14,542.60	\$3,635.65	\$3,635.65	10,906.95
Plattsmouth, First	\$5,228.80	\$5,228.80	\$5,228.80	0.00
Red Oak, Center Ridge PC	\$408.50	\$484.34	\$484.34	(75.84)
Red Oak Presbyterian Church	\$5,228.80	\$5,228.80	\$5,228.80	0.00
Shelby, First PC	\$1,797.40	\$0.00	\$0.00	1,797.40
Shenandoah, First PC	\$4,983.70	\$4,983.70	\$4,983.70	0.00
Sidney, United Faith Church	\$1,429.75	\$1,429.75	\$1,429.75	0.00
Villisca, First PC	\$2,001.65	\$2,001.65	\$2,001.65	0.00
Walnut, First PC	\$4,534.35	\$4,445.00	\$4,445.00	89.35
<b>Grand Total:</b>	<u>\$218,016.45</u>	<u>\$177,660.31</u>	<u>\$177,660.31</u>	<u>\$40,356.14</u>

**Presbytery of Missouri River Valley**

**Remittance Summary**

Church	For the Period of 01/02/2023 thru 06/30/2023										Pledge Remaining	
	Pledge	GA	Syn	Synod Desig	Pby	Desig Pby	Unbgt Pby	Sel'd GA	Theol Educ	Denom Offerings		ECO Disaster
Avoca, United	0	0	0	0	0	0	0	0	0	0	0	0
Bellevue, First PC	5,000	2,500	0	0	2,500	0	0	0	1,370	570	0	0
Carson, Carson PC	2,550	638	638	0	1,275	0	0	0	889	0	0	0
Carter Lake Community C	100	25	0	0	25	50	0	0	58	0	0	0
Clarinda, Trinity PC	5,015	0	417	0	625	0	625	0	180	846	0	2,925
Clarinda, Westminster PC	5,000	1,250	0	0	0	0	0	0	1,418	0	0	3,750
College Springs Presbyteri	0	0	0	0	0	0	0	0	0	0	0	0
Council Bluffs, Bethany	300	75	75	0	150	0	0	0	370	0	0	0
Council Bluffs, Gethseman	0	0	500	0	0	0	0	0	0	0	0	0
Council Bluffs, New Horizi	9,000	938	938	0	1,875	0	0	0	1,928	0	0	5,250
Council Bluffs, Westminster	300	0	0	0	0	0	0	0	85	0	0	300
Elkhorn, Peace	0	0	0	0	0	0	0	0	0	0	0	0
Essex, Presbyterian Chure	350	88	88	0	175	0	0	0	496	0	0	0
Fort Calhoun Presbyter Cl	0	0	0	0	0	0	0	0	0	0	0	0
Hamburg, United Trinity	0	0	0	0	0	0	0	0	0	0	0	0
La Vista, Faith PC	7,160	750	1,879	0	417	0	0	0	0	0	0	5,993
Missouri Valley, First PC	0	0	0	0	0	0	0	0	0	0	0	0
Murray, United PC	0	0	0	0	0	0	0	0	786	0	0	0
Neola, First PC	0	0	0	0	0	0	0	0	0	0	0	0
Oakland, Sharon PC	3,000	750	750	0	1,500	0	0	0	1,533	0	0	0
Omaha, Anderson Grove F	0	0	0	0	0	0	0	0	535	0	0	0
Omaha, Church of the Cro	40,000	7,280	0	0	7,280	0	0	0	0	0	0	25,440

**Presbytery of Missouri River Valley**

**Remittance Summary**

Church	For the Period of 01/02/2023 thru 06/30/2023										Pledge Remaining		
	Printed on 7/6/2023	G.A.	Syn	Synod Desig	Pby	Desig Pby	Unbgt Pby	Sel'd GA	Theol Educ	Denom Offerings		ECCO Disaster	
Omaha, Church of the Ma:		3,500	2,000	0	6,000	0	0	0	0	819	0	0	0
Omaha, Discovery	15,392	1,603	1,603	0	3,207	0	0	0	0	0	0	0	8,979
Omaha, Dundee	0	0	0	0	0	0	0	0	0	1,590	0	0	8,778
Omaha, Faithful Shepherd	11,704	732	732	0	1,463	0	0	0	0	576	0	0	12,900
Omaha, First PC	12,900	0	0	0	0	0	0	0	0	1,062	0	0	1,000
Omaha, Florence PC	0	0	0	0	0	0	0	0	0	123	0	0	0
Omaha, Hope PC	2,000	250	250	0	500	0	0	0	0	1,035	0	0	0
Omaha, Korean Presbyteri	0	0	0	0	0	0	0	0	0	0	0	0	0
Omaha, Mt View PC	500	0	0	0	0	250	250	0	0	775	0	0	0
Omaha, New Life PC	500	125	125	0	250	0	0	0	0	229	0	0	0
Omaha, Underwood Hills I	0	200	200	0	400	0	0	0	0	470	0	0	0
Omaha, West Hills PC	0	0	0	0	0	0	0	0	0	0	0	0	0
Plattsmouth, First	1,000	0	0	0	1,000	0	0	0	0	785	0	0	0
Red Oak Presbyterian Chur	3,550	250	0	0	750	0	0	375	0	0	0	500	2,550
Red Oak, Center Ridge PC	0	0	0	0	0	0	0	0	0	0	0	0	0
Shelby, First PC	0	0	0	0	0	0	0	0	0	0	0	0	0
Shenandoah, First PC	9,639	1,004	1,004	0	2,008	0	0	0	0	1,745	0	0	5,623
Sidney, United Faith Chur	720	90	90	0	180	0	0	0	0	0	0	0	360
Villisca, First PC	1,000	125	125	0	250	0	0	0	0	875	0	520	500
Walnut, First PC	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>	<b>136,680</b>	<b>22,171</b>	<b>11,412</b>	<b>0</b>	<b>31,829</b>	<b>300</b>	<b>875</b>	<b>375</b>	<b>0</b>	<b>19,732</b>	<b>1,416</b>	<b>1,020</b>	

## PURCHASE AGREEMENT

This Agreement is made effective the 1<sup>st</sup> day of September, 2023 between Homestead Presbytery of the Presbyterian Church (U.S.A.), a Nebraska Non-Profit Corporation (“Presbytery”) and Calvin Crest Camp, Conference & Retreat Center, Inc., a Nebraska Non-Profit Corporation (“Buyer”).

WHEREAS, the Presbytery is the owner of the Property described below; and

WHEREAS, Buyer is the operator of a Christian camp and conference center located on the Property and Buyer has been operating the Christian camp and conference center known as “Camp Calvin Crest” and “Calvin Crest Camp, Conference and Retreat Center” on the Property for many years; and

WHEREAS, the parties agree that the Property should continue to be operated as a Christian camp and conference center and that the Buyer is in a better position to operate the Property as a Christian camp and conference center as the owner of the Property; and

WHEREAS, the Presbytery agrees, to the extent possible given the financial condition of the Presbytery to provide ongoing financial support to the Buyer for the operation of Camp Calvin Crest; and

WHEREAS, the Presbytery has decided to sell and the Buyer has decided to buy the Property.

NOW, THEREFORE, for good and valuable consideration, including the payment of the Purchase Price to the Presbytery, and in consideration of the covenants and agreements of the parties, the parties agree as follows:

1. Sale. The Presbytery agrees to sell and convey, and Buyer agrees to purchase, upon the terms and conditions set forth herein, the real property described as:

The Fractional Northeast Quarter (NE  $\frac{1}{4}$ ) of Section 29, Township 17 North, Range 8 East of the 6th P.M.; Lot 6; and the East Half of Lot 7 of Section 20, Township 17 North, Range 8 East of the 6th P.M., and

A triangular tract of land in the Northeast corner of the Southeast Quarter (SE  $\frac{1}{4}$ ) of Section 29, Township 17 North, Range 8 East of the 6th P.M., and

A part of the Northwest Quarter (NW  $\frac{1}{4}$ ) of Fractional Section 29, Township 17 North, Range 8 East of the 6th P.M., all in Saunders County, Nebraska

(commonly known as 2870 County Road 13, Fremont, Nebraska and also known as: Parcels #002899500; #002915500; #002916000; #002916500 in Saunders County, Nebraska) (the "Property") including any personal property located on the Property at the time the Deed is executed and including the ownership of and right to use the name "Camp Calvin Crest" and "Calvin Crest Camp, Conference and Retreat Center." The exact legal descriptions of the Property will be adjusted to the legal descriptions contained in the title insurance commitment to be issued by the Title Company.

2. Purchase Price. The purchase price shall be the costs incurred by the Presbytery associated with the sale of the Property to the Buyer, including closing costs, and the Presbytery's attorney's fees and expenses, all of which together shall not exceed Fifteen Thousand Dollars (\$15,000.00) (the "Purchase Price"). The Purchase Price shall be paid, in cash or cashier's check or wire transfer on delivery of the Deed at the time of closing. Closing shall be through \_\_\_\_\_ (the "Title Company"). Buyer shall pay the cost of the Title Company to close the sale as a part of the Purchase Price.

3. Title Conditions. Presbytery shall convey and Buyer agrees to accept the Property subject to: zoning and building restrictions; regulations of any political subdivision in effect at the date of closing; taxes not delinquent at the date of closing; any statement of facts an accurate survey may show; and easements, encroachments and restrictions of record, if any, which do not render title unmarketable.

4. Evidence of Title. The Buyer shall have the right, within ten days from the date of this Agreement, to order a title commitment from the Title Company agreeing to issue a title insurance policy in the amount of the Purchase Price insuring the title of the Buyer to such real estate, excepting only the items specified in paragraph 3 and such reasonable conditions and exceptions normally contained in title insurance policies. The Title Company is authorized to deliver a copy of the commitment to the Presbytery including copies of all exceptions to title contained in the commitment. The premium for the title policy to be issued by the Title Company shall be divided equally between the parties.

4.1 Defects in Title. If the title is deemed to be defective, Buyer shall notify Presbytery within 15 days after receipt of the title commitment, and Presbytery shall have a reasonable time thereafter in which to cure the title defect or to cancel this Agreement, in the sole discretion of the Presbytery. It is agreed that any title commitment issued by the Title Company shall be conclusive evidence of good or marketable title as therein shown as to all matters insured or approved thereby.

5. Apportionments. The Buyer shall pay all utilities, water and sewer charges and other operating expenses of the Property through the date of closing. Homestead shall pay the cost of any documentary stamp tax and half of the title insurance premium.



Buyer will continue to pay the real estate taxes. Buyer shall take any personal property subject to any unpaid personal property taxes.

6. Possession and Closing Date. Possession of the Property shall be given to Buyer on the date of closing, which shall be the later of September 1, 2023 or 10 days following Presbytery approval of the sale of the Property to the Buyer. If the Presbytery does not approve the sale, the Presbytery may cancel this Agreement upon 10 days' written notice to the Buyer. The Buyer and the Presbytery may agree in writing to a different closing date.

7. Destruction of Property. The risk of loss or damage to the Property prior to the date of closing, shall rest with the Presbytery. In the event of a material loss or damage, either party shall have the right to cancel this Agreement by written notice to the other, and upon such cancellation, both parties shall be released of their liabilities hereunder.

8. Eminent Domain. If prior to the date of closing all or any part of the Property is taken, or threatened to be taken, by eminent domain, either party may by written notice to the other elect to cancel this Agreement. If either party elects to cancel this Agreement then both parties shall be relieved of and from any further liability hereunder, and the escrow agent shall repay to Buyer any amounts paid hereunder. Unless cancelled, this Agreement shall remain in full force and effect, and the Presbytery shall assign to Buyer all right, title and interest in and to any awards that may be made for such taking.

9. Deed. At date of closing, Presbytery shall deliver and Buyer shall accept a Special Warranty Deed (the "Deed") substantially in the form attached hereto as Exhibit "1" so as to convey to Buyer valid fee simple title to the Property, free of all encumbrances except as provided in paragraph 3 above. Buyer shall pay the fees to record the deed. Seller shall pay any documentary stamp tax for recording the deed.

10. Escrow Closing. The sale and delivery of the deed shall be completed through an escrow to be opened at the Title Company. The escrow instructions shall be in the form provided by the Title Company. The cost of the closing shall be a part of the Purchase Price .

11. Presbytery Support. The Presbytery shall, to the extent that funds are available, provide financial support to Buyer's operation of Camp Calvin Crest in the following amounts: In 2023 the sum of \$40,000.00; in 2024, the sum of \$20,000.00 and in 2025 and years thereafter \$10,000.00 per year for as long as the Presbytery or its successors exist and have the financial ability to make annual support payments. The annual payments shall be due on \_\_\_\_\_. For years after 2025, for budgeting purposes, the Presbytery shall inform Buyer of the amount of expected financial support

on or before \_\_\_\_\_. Payments made after 2025 shall be adjusted for inflation with 2025 being the base year for the adjustment. Any gifts or bequests received by Homestead or its successors designated for the support of Calvin Crest shall be delivered to Calvin Crest.

12. Assignment. This Agreement may not be assigned by the Buyer without the Seller's consent, which consent shall not be unreasonably withheld.

13. Expenses and Broker's Fees. Each party agrees to bear its own legal and other costs and expenses incurred or to be incurred by it in negotiating and preparing and closing this Agreement. Each of the parties represents and warrants that no broker or other person is entitled to any commission or finder's fee in connection with this transaction.

14. Survival of Covenants. The representations, warranties, covenants and agreements herein shall survive the date of closing and the delivery and recording of the Deed.

15. Default by Presbytery. If Presbytery is unable to convey title to the Property at the date of closing, the Buyer shall have the right to either accept such title as Presbytery can convey or rescind this Agreement and all monies paid by Buyer shall be returned. If Presbytery is able but refuses to convey title at the date of closing, Buyer may sue for specific performance of this Agreement.

16. Buyer's Default. If the Buyer shall default under this Agreement, Presbytery shall have the option of suing for specific performance or of terminating this Agreement.

17. Buyer's Covenants. The Presbytery has agreed to transfer the Property for the Purchase Price based on Buyer's covenants and agreements contained in this Agreement, all of which shall survive closing and delivery of the Deed. The covenants may be incorporated into the Deed. Buyer agrees that:

17.1 Buyer shall operate Calvin Crest as a Christian camp and conference center into the future.

17.2 Buyer shall develop a strategic plan for the future of Camp Calvin Crest in its new corporate configuration and shall deliver the strategic plan to the Presbytery by December 31, 2025

17.3 Buyer shall provide a list of all Buyer's board members serving as of January 1, 2023 to the Presbytery at the date of closing and future board members will be

publicly available annually by February 15th.

17.4 The Deed shall contain a covenant and agreement that if Buyer, within ten years from the date of closing, sells or transfers the Property and ceases operations as a Christian camp and conference center, all of the proceeds shall revert to the Presbytery. If the Buyer ceases operations as a Christian camp and conference center but does not sell the Property, the Property shall revert to the Presbytery.

17.5 The Deed shall contain a covenant and agreement that if Buyer, within ten years from the date of closing, sells, transfers or enters into any agreement for the sale of a portion of the Property, ten percent (10%) of the gross purchase price of the Property shall be delivered to the Presbytery.

17.6 If Buyer sells any portion of the Property, the obligation of the Presbytery to provide financial support to Buyer under paragraph 11 may be reduced, suspended or eliminated at the Presbytery's sole discretion.

18. Presbytery's Covenants. The Presbytery represents and covenants that no work, labor, services or materials have been furnished or performed to or at the Property that will not be paid in full at or prior to closing, and that there are no violations of law or municipal ordinances affecting the Property. Until closing, Presbytery will maintain the grounds, will remove any snow from sidewalks and driveways. All personal property located at the Property is sold "as is, where is" and without any warranty. Buyer has operated the church camp located on the Property for many years and is purchasing the property based on its inspection of the Property and its knowledge of the Property. The Presbytery has made no representation or warranty about the condition of the Property or any of the improvements or personal property located on the Property. The Deed shall act as the bill of sale to all personal property located on the Property. The titled vehicles garaged on the Property are included in the sale. Homestead shall deliver bills of sale to each of the vehicles at closing.

19. Inspections. Buyer requests no inspections.

20. Personal Property. The Presbytery covenants and represents that those articles of personal property located at the Property are free from all liens and encumbrances except as may be otherwise stated herein, and no bill of sale shall be required to convey such property.

21. Complete Contract. This Agreement constitutes the entire understandings of the parties, and any prior representations are merged herein.

22. Recitals. The recitals at the beginning of this Agreement are incorporated herein by reference.

23. Time of the Essence. Time shall be of the essence in complying with the terms, conditions and covenants of this Agreement.

24. Notices. Any notice required to be given hereunder shall be in writing and shall be deemed duly served if and when mailed by certified mail, postage prepaid, to the following addresses:

To the Buyer: Calvin Crest, \_\_\_\_\_

To the Presbytery: Homestead Presbytery of the Presbyterian Church (U.S.A.), Attn: \_\_\_\_\_, Lincoln, NE 685\_\_\_\_.

With a copy to Trev E. Peterson, Knudsen, Berkheimer, Richardson & Endacott, LLP, 3800 VerMaas Place, Lincoln, NE 68502

Either may change their address for the purposes hereof by giving written notice thereof to the other.

25. Binding Effect. This Agreement shall be binding upon and shall inure to the benefit of the heirs, personal representatives, executors, administrators, successors and assigns of the parties hereto.

26. Paragraph Headings. The paragraph headings of this Agreement are solely for the convenience of reference and shall not in any way limit or amplify the terms and conditions hereof.

27. Governing Law; Jury Trial Waiver; Consent to Jurisdiction and Choice of Venue. This Agreement is made and delivered in the State of Nebraska, and shall be governed by the laws thereof. All parties agree to waive any right to a trial by jury on any dispute between the parties, whether contract or tort. All parties consent to jurisdiction of the state and federal courts in the State of Nebraska and agree that any lawsuit between the parties shall be brought only in the state and federal courts in Lincoln, Lancaster County, Nebraska.

28. Duplicate Originals. This Agreement may be executed in two or more manually signed counterparts, each of which shall be deemed an original.

29. Severability. If any provision of this Agreement conflicts with applicable law or is declared invalid or otherwise unenforceable, such conflict or invalidity shall not affect the other provisions of this Agreement which can be given effect without the

conflicting provision, and to this end the provisions of this Agreement are declared to be severable.

30. Duly Authorized. By signing this Agreement, the person signing on behalf of each party confirms that (i) the undersigned signatory has been duly authorized to sign this Agreement on behalf of the respective party, and (ii) each has read this Agreement, in full, is fully apprised of its contents, understands the meaning and implications of this Agreement, and executes this Agreement voluntarily and with full understanding of its import.

This Agreement is executed as of the day and year first above written.

HOMESTEAD PRESBYTERY OF THE  
PRESBYTERIAN CHURCH (U.S.A.), a  
Nebraska Non-Profit Corporation

By: \_\_\_\_\_  
Joyce V. Douglas

CALVIN CREST CAMP, CONFERENCE &  
RETREAT CENTER, INC., a Nebraska  
Non-Profit Corporation

By: \_\_\_\_\_  
\_\_\_\_\_ Its President

**AMENDED AND RESTATED  
BYLAWS  
OF  
CALVIN CREST CAMP CONFERENCE & RETREAT CENTER**  
(A Nebraska Nonprofit Corporation)

**I.  
Corporate Offices**

The Corporation shall have offices at such place or places within the State of Nebraska as the Board of Directors may from time to time designate, but shall at all times be located in Saunders County, Nebraska. The Corporation's initial principal office shall be located at Calvin Crest Camp Conference & Retreat Center, 2870 County Road 13, Fremont, Nebraska 68025.

**II.  
Records of the Corporation**

The Corporation shall keep correct and complete books and records of accounts. The Corporation shall also keep minutes of the proceedings of its Board of Directors and committees having any of the authority of the Board of Directors. The records shall be maintained at the Corporation's principal office, including a record of the names and addresses of its Board of Directors entitled to vote.

**III.  
Members**

There are no members of the Corporation. The Board of Directors constitutes the governing and administrative body of the Corporation.

**IV.  
Board of Directors**

Section 1.

The property of the Corporation shall be held in the name of the Calvin Crest Camp Conference & Retreat Center for the use of the Corporation.

Section 2.

The business of the Corporation shall be controlled and managed by a Board of Directors. Directors need not be residents of the state of Nebraska. All corporate powers of the Corporation shall be vested in, and exercised by, the Board of Directors.

Section 3.

The number of the Directors shall be determined by a majority of the Directors from time to time, but shall not be less than twelve (12).

The Directors shall be classed with respect to the time for which they shall severally hold office by dividing them into three classes, each consisting of one-third of the whole number of the Board of Directors.

At each annual election, the successors to the class of Directors whose term expires in that year shall be elected to hold office for a term of three years, so that the term of office of one class of Directors shall expire in each year.

In addition, a duly appointed representative from the Homestead and Missouri River Valley Presbyteries shall serve ex-officio, as a member of the Board of Directors with full voice but no vote and shall continue to serve as long as said person continues to be appointed by their respective Presbytery.

#### Section 4.

There will be a regular meeting of the Board of Directors at least four times during each calendar year. One of those regular meetings will serve as the annual meeting of the Corporation. The times and places of such meetings shall be set by resolution adopted at a meeting of the Board of Directors, as called by the Moderator or Vice-Moderator, or by petition signed by at least twenty-five percent of the Board of Directors. Meetings may be held through any communications equipment if all persons participating can hear each other and participation in a meeting pursuant to this section shall constitute presence at such meeting. No notice of any regular meeting of the Board of Directors is required to be given unless the meeting is to be held at a date or time other than that set forth in these Regulations, the Initial Resolutions of the Directors, or otherwise determined by the Directors, in which-event notice shall be delivered to each Director in writing or orally at least two days in advance of the meeting. Notice of any meeting may be waived in writing either before or after the meeting.

#### Section 5.

Special meetings of the Board of Directors may be called by resolution duly adopted by the Board of Directors or by a call authorized by the Moderator or the Vice-Moderator or by petition signed by at least twenty-five percent of the Board of Directors. Written, email or printed notice of the meeting stating the place, day, hour and purpose or purposes for which the meeting is called, shall be delivered to each Director three days before the meeting, or mailed to each Director (at his or her address last on file with the Corporation) at least five days before the meeting. The business of any special meeting shall be limited to that specified in the notice.

#### Section 6.

A simple majority of the members of the Board of Directors then serving shall constitute a quorum at any meeting of the Board of Directors.

#### Section 7.

The vote of a majority of Directors in attendance at a meeting of Directors at which a quorum is present shall constitute the act of the Directors, except when the vote of a greater or lesser number is expressly provided for in these By-laws, the Corporation's Articles of Incorporation

or by law. A Director must be present to vote on any matter coming before the Board of Directors. No proxy voting shall be allowed.

Section 8.

Any action which may be taken by the Directors or a committee may be taken without a meeting if a written consent, setting forth the action so taken, is signed by all of the Directors or committee members, as the case may be.

Section 9.

The Directors shall have general supervision over the affairs of the Corporation and may take such actions as may be necessary or proper and not inconsistent with law, these By-Laws, the Corporation's Articles of Incorporation to carry out the purposes of the Corporation.

Section 10.

Directors shall receive no compensation for their services as Directors, but shall be entitled to reimbursement of reasonable expenses incurred on behalf of the Corporation which are approved by a majority of the Directors.

Section 11.

Any Director may be removed, either for or without cause, by the affirmative vote of a majority of the Directors at any special meeting of the Board of Directors called for that purpose or at any regular meeting of the Board of Directors.

Section 12.

The Board of Directors, by resolution adopted by a majority of the Directors in office, may authorize the appointment of one or more committees. The resolution shall provide as to whether or not any such committee must include a stipulated number of members of the Board of Directors and shall either designate the membership of the committee or shall authorize the president to appoint the membership of the committee. To the extent provided in such resolution, said committee or committees shall have delegation of authority from the Board of Directors for the limited purpose of the committee in the management of the Corporation, but the designation of such committees not having and exercising the authority of the Board of Directors in the management of the Corporation may be authorized by a resolution adopted by a majority of the Directors at a meeting at which a quorum is present.



## **V. Officers**

### Section 1.

The elected officers of the Corporation shall be a Moderator, Vice-Moderator, a Secretary and a Treasurer, all of whom shall be members of the Board of Directors and all of whom shall be elected by the Board of Directors. The term of office of each such officer shall be one year. No person shall hold more than one office at the same time. Any officer may continue to serve as many consecutive terms in any office as the number for which he or she may be re-elected. In addition to the elected officers, the Board of Directors may appoint one or more assistant secretaries.

### Section 2.

The Moderator shall preside at all meetings of the Board of Directors and, together with the Executive Director, shall act as official representative for the Corporation.

The Secretary shall attend all meetings of the Board of Directors as clerk, and record (or supervise the recording of) the proceedings of the meetings. The Secretary shall give (or supervise the giving of) the proper notice of meetings of the Board of Directors and perform such other duties as are assigned by the Moderator and the Board of Directors.

The Treasurer shall have custody of the funds and securities of the Corporation and shall supervise the keeping of full and accurate accounts of receipts and disbursements and books belonging to the Corporation and supervise the depositing of all monies and other valuable effects to the name and credit of the Corporation in such depository as may be designated by the Board of Directors. He or she shall supervise the disbursing of the funds of the Corporation as may be ordered by the Board of Directors, take proper vouchers for disbursements, and shall render to the Moderator and the Board of Directors, whenever they may require it, an account of the Corporation's transactions and financial condition.

### Section 3.

Any officer may be removed, either for or without cause, by the affirmative vote of a majority of the Directors at any special meeting of the Board of Directors called for that purpose or at any regular meeting of the Board of Directors.

### Section 4.

Vacancies in any office of the Corporation may be filled for the unexpired term by the Board of Directors.

### Section 5.

Officers shall receive no compensation for their service as officers, but shall be entitled to reimbursement of reasonable expenses incurred on behalf of the Corporation which are approved by the Directors.

**VI.  
Fiscal Year**

The fiscal year of the Corporation shall be the calendar year.

**VII.  
Loans to Officers or Directors**

No loans shall be made by the Corporation to its officers or Directors.

**VIII.  
Checks, Drafts, Notes and Other Instruments; Bank Accounts**

Checks, drafts, notes and other instruments for the payment of money drawn or endorsed in the name of the Corporation require one signature by a Director, the Executive Director or staff person approved by the Board of Directors. No check or other instrument shall be signed or endorsed in blank. Establishment of bank accounts for the Corporation's funds must be authorized by the Board of Directors. Accounts shall be established by the Treasurer and monitored and managed by the Treasurer and the Board of Directors.

**IX.  
Indemnification, Compromise, and Opinion of Counsel**

Section 1.

The Directors shall not be individually or personally liable for the debts, liabilities or obligations of the Corporation.

Section 2.

Each Officer or Director or former Officer or Director of the Corporation and his or her legal representatives shall be indemnified by the Corporation against liabilities, expenses, counsel fees, and costs reasonably incurred by his or her estate in connection with or arising out of, any action, suits, proceeding, or claim in which he or she is made a party by reason of the being, or having been such Officer or Director; provided, in no case shall the Corporation indemnify an Officer or Director with respect to any matters as to which he or she may be judged in any action, suit or proceeding to have been liable for misconduct or negligence in the performance of his or her duties as Officer or Director.

Section 3.

The indemnification provided for, however, shall apply also in respect to any amount paid in compromise of any such action, suit, proceeding or claim asserted against an Officer or Director, including expenses, counsel fees and costs reasonably incurred in connection therewith; provided the Board of Directors shall have first approved the proposed compromise settlement and determined that the Officer or Director involved was not guilty of misconduct.

Section 4.

In determining whether or not an Officer or Director was guilty of misconduct in relation to any such matter, the Board of Directors may rely conclusively upon the opinion of legal counsel selected by the Board of Directors.

Section 5.

The Corporation shall have power to indemnify any person who was, or is, a party or is threatened to be made a party, to any threatened, pending or completed action, suit, or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is, or was, an Officer, employee or agent of the Corporation, against expenses, including attorney's fees, judgments, fines, and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding if he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interest of the Corporation, and with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful.

Section 6.

Any indemnification under this article IX of the Bylaws of the Corporation shall be made by the Corporation only as authorized in these specific cases upon a determination by the Board of Directors that indemnification of the Directors, Officer, employee, or agent is proper in the circumstances because he or she has met the applicable standard of conduct set forth above. The Board of Directors shall obtain appropriate Directors and Officers liability insurance.

**X.  
Management**

Section 1.

The Board of Directors shall cause the Secretary of the Corporation or the Executive Director to file such annual reports as may be required by Federal, State or local law.

Section 2.

The Finance Committee of the Board of Directors shall annually prepare an operating budget for the upcoming fiscal year. The Annual Budget shall reflect the Committee's best judgment of anticipated costs and income, and shall be supported by documentation to explain any unusual items of cost or income.

Section 3.

The Board of Directors shall provide an annual report to be made to the Homestead and Missouri River Valley Presbyteries and their committees. [Do you still want to do this?]

**XI.  
Standing Committees**

There shall be five standing committees of the Corporation, as follows: Finance, Buildings & Grounds, Personnel, Program and Marketing. The Chair of each standing committee shall be a member of the Board of Directors and shall be elected as such Chair by the Directors, ordinarily at the annual meeting. The members of the standing committees will be members

of the Board of Directors. Each standing committee may call ad hoc members to serve in an advisory capacity, with voice but no vote to serve for a specified period of time, but not longer than three years.

**XII.**  
**Powers of the Corporation**

The Corporation shall have power:

1. To exercise and carry out each and every one of the powers and authorizations as set out and provided in the Articles of Incorporation of the Corporation.
2. To have perpetual existence by its Corporate name.
3. To sue and be sued, complain and defend, in its Corporate name.
4. To purchase, take, receive, lease as lessee, take by gift, devise, bequest, or otherwise acquire, and to own, hold, use, and otherwise deal in, and with, real or personal property, or any interest therein, situated in or out of this state, as may be necessary and proper for carrying on its legitimate affairs; provided that the Corporation may hold for 15 years real estate acquired in payment of a debt, by foreclosure or otherwise, and real estate exchanged therefor, even though not necessarily for carrying on its legitimate affairs.
5. To receive and take by gift, grant, assignment, transfer, devise or bequest, any real or personal property in trust for any charitable, religious, educational, or benevolent purposes and for such other purposes as may be necessary and proper for carrying on its legitimate affairs and to execute and perform all such trusts in accordance with the terms, conditions, limitations and restrictions thereof.
6. To sell, convey, mortgage, pledge, lease as lessor, and otherwise dispose of all or any part of its property and assets.
7. To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use or employ shares or other interests in or obligations of domestic or foreign corporations, whether for profit or not for profit, associations, partnership, or individuals; and to sell, mortgage, loan, pledge, or otherwise dispose of such shares, interest or obligations.
8. To make contracts and incur liabilities which may be appropriate to enable it to accomplish any or all of its purposes; to borrow money for its Corporate purposes at such rates of interest as the Corporation may determine; to issue its notes, bonds, and other obligations; and to secure any of its obligations by mortgage, pledge, or deed of trust for all or any of its property, franchises and income.

9. To invest its funds from time to time in any real or personal property; to lend money for its Corporate purposes; and to take and hold real and personal property as security for payment of funds so invested or loaned.
10. To elect or appoint officers and agents of the Corporation, and to define their duties and fix their compensation.
11. To make donations in furtherance of its purposes.
12. To adopt and file, if required, with the Secretary of State of Nebraska (or other appropriate public official) one or more “fictitious names” (other than the official corporate name as herein set out) and to operate some portion or all of its activities under any such names.
13. To cease its corporate activities and surrender its corporate franchise.
14. To have and exercise all powers necessary or convenient to affect any or all of the purposes for which the Corporation is organized.

**XIII.  
Staff**

Section 1.

An Executive Director may be called and employed by the Board of Directors. His or her duties and evaluation shall be as set out in a position description approved by the Board of Directors at any duly called meeting of the Board of Directors. An Executive Director shall function as the chief member of the staff of the Corporation. The Personnel Committee of the Board of Directors shall review the Executive Director annually.

Section 2.

Prior to calling or employing an Executive Director there shall be a Search Committee elected for the purpose of seeking a person to serve as Executive Director. This Search Committee will be composed of at least six (6) persons. The call must be approved by a two-thirds vote at a meeting of the Board of Directors at which a quorum is present.

Section 3.

There shall be a manual of operations and a personnel manual developed and approved by the Board of Directors that shall detail: hiring; review; evaluation; termination; grievance; and similar concerns for all personnel, laity and clergy.

**XIV.**  
**Amendment of Bylaws**

These Bylaws may be amended by a two-thirds vote at a meeting of the Board of Directors at which a quorum is present, provided (i) that any such amendment(s) shall first have been submitted in writing to and been reviewed by the Board of Directors at any regular or special meeting; and (ii) notice of the date, hour, and place of the meeting at which such amendment(s) are to be considered shall be mailed to each member of the Board of Directors at his or her address last on file with the Corporation not less than five days prior to the meeting, and shall include a written copy of the proposed amendment(s).

## COVENANT AGREEMENT

Effective upon the transfer of property, Calvin Crest Camp, Conference and Retreat Center, Inc. ("corporation or Calvin Crest") enters into a covenant agreement ("agreement" with Missouri River Valley Presbytery ("MRV Presbytery").

**I. Parties**

- a. Missouri River Valley Presbytery is a council of the Presbyterian Church (USA); and
- b. Calvin Crest is organized in the State of Nebraska and governed according to its laws, its Board of Directors ("Board"), and pursuant to its Articles of Incorporation and by-laws, as approved on 8-12-23.

**II. Relationship Between Parties**

- a. The agreement affirms a present and historic relationship with mutuality of purpose and support between MRV Presbytery and the Board. To fulfill its role in relation to MRV Presbytery, Calvin Crest operates under the direction of its Board, the members of which are elected with notification to MRV Presbytery.
- b. The Board directs the operations, programs and fund-raising activities for Calvin Crest and seeks to fulfill Calvin Crest's obligations pursuant to its by-laws and this Agreement.
- c. Calvin Crest agrees that its real property may be sold at the Board's sole discretion with the understanding that the proceeds of the sale will be distributed according to the terms of the Purchase Agreement for the term outlined in that document.

**III. Duties and Responsibilities of Calvin Crest to MRV Presbytery**

- a. The Board and its staff will maintain the real property, fixtures, equipment, and tangible assets of Calvin Crest in good working order and repair, and will make improvements as finances allow and need requires.
- b. If at any time Calvin Crest is formally dissolved, declares bankruptcy, or has a receiver appointed, its real and personal assets remaining after provision for payment of valid debts and liabilities shall revert to Homestead or its successor as outlined in the Purchase Agreement.
- c. The Board agrees to operate Calvin Crest according to its by-laws. Calvin Crest will provide to MRV Presbytery an annual financial review report, prepared according to its by-laws and in compliance with the requirements of its incorporation, along with periodic updates as necessary, appropriate and reasonable pursuant to request by MRV Presbytery.
- d. A majority of the Board shall be members of local congregations in good standing and may include other members with skills or connections that benefit Calvin Crest. Board members will recruit and elect members and will make public a list of new members annually.
- e. Calvin Crest, through its Board and staff, agrees to provide programming and leadership to uphold the historic and present focus of the Reformed tradition.
- f. Calvin Crest agrees to cooperate and collaborate with other MRV Presbytery entities including participation on committees or teams as requested and available, seeking ways to support MRV Presbytery and its member congregations and its other

organizations and institutions through programs and opportunities which address training and programming needs of Homestead and its member congregations.

- g. A representative of Calvin Crest shall attend Presbytery meetings and make reports as needed or requested.

**IV. Duties and responsibilities of MRV Presbytery to Calvin Crest**

- a. MRV Presbytery provides Calvin Crest an affiliation with the Presbyterian Church (USA) and recognizes Calvin Crest as an entity related to MRV Presbytery through this covenant. MRV Presbytery encourages the full use of Calvin Crest by Presbyterian individuals and congregations. MRV Presbytery recognizes Calvin Crest as one of its Presbyterian entities providing a variety of programs, including ecumenical programs.
- b. MRV Presbytery agrees to give Calvin Crest first consideration as a site for its programs each year and will also encourage congregations and individuals to give Calvin Crest first consideration for their programs, retreats and events.
- c. MRV Presbytery agrees to collaborate with Calvin Crest in planning and sponsoring events designed to meet the needs and support the mission of the Church.
- d. MRV Presbytery staff and leaders agree to support and interpret the mission of Calvin Crest by being well informed about its programs and policies.
- e. MRV Presbytery, through its Nominating team, agrees to receive for review the slate of newly elected Board members or individuals as are periodically provided by the Board.
- f. MRV Presbytery agrees to provide an opportunity for Calvin Crest representation and participation at Presbytery meetings.
- g. MRV Presbytery agrees to support Calvin Crest through inclusion of financial support in its annual budget as it is able. MRV Presbytery agrees to encourage all MRV Presbytery congregations to participate in the financial support of Calvin Crest.
- h. MRV Presbytery agrees to allow opportunity for Calvin Crest representation and fundraising efforts in the churches and among the individuals in those churches as approved by each session.
- i. MRV Presbytery agrees to honor donor wishes in terms of any assets designated for Calvin Crest and channeled through the Presbytery.

**V. Term, Review and Renewal of Covenant Agreement**

- a. The initial term of this Agreement shall be five years. The parties, and any successors thereto, shall review this Agreement and any Addendum thereto, following the conclusion of Year four (4) and may reaffirm and renew this Agreement and any Addendum thereto, to be executed following the conclusion of the current term.

**VI. Agreement Effective Date**

- a. By executing this document through signature of appropriate representatives, the parties agree to all terms found herein. The parties and any successors thereto may amend this Agreement at any time in accordance with the laws of the State, Federal law, by-laws governing the respective parties and their successors if any.

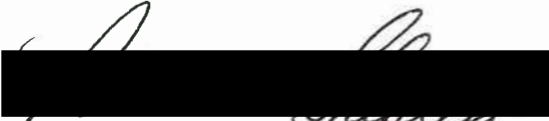
**VII. Successors, Heirs and Assignments**




- a. This Agreement shall apply to, be binding upon and enforceable against and inure to the benefit of the parties hereto and their respective heirs, successors and permitted assigns by mutual written agreement to the same extent as if specified at length throughout this Agreement.

**IN WITNESS WHEREOF, the parties sign this Agreement,**

**MISSOURI RIVER VALLEY PRESBYTERY**

By:   
Date: 8-12-23

**CALVIN CREST CAMP,  
CONFERENCE AND RETREAT  
CENTER, INC.**

By:   
Date: 8/12/2023