Presbytery of Missouri River Valley: *The Good News Life*
Stated Meeting Minutes: November 6, 2025 | 6:00 p.m.
at First Presbyterian Church of Bellevue

Living out **THE GOOD NEWS LIFE** began at 5:00 p.m. with Orientation of New Ruling Elders in the (Cry Room) hosted by FELD TE, Rev. Suzanne Gorhau & RE, Ricky Holbert

We gathered for Dinner at 5:30 p.m.

At 6:10 p.m. we moved into **THE GOOD NEWS LIFE: WORSHIPFUL WORK** of the Presbytery
Moderator, TE, Rev. Matt Coplen Opened the meeting in prayer

* A quorum was established by Stated Clerk, TE, Rev. Nancy Ross-Hullinger
* New Teaching Elders (TE) were introduced: Rev. Brianne Christianson, Rev. Dr. Rachel McCalla and Rev. Martha Slocombe.
* New Ruling Elder (RE) Commissioners were introduced: Joanne Topolski and Dave Emry.
* Corresponding Members were seated: Courtney Dake, Craig Huffman and Audrey Richert.

An opportunity was given to Introduce New Business: no new business was introduced.

THE GOOD NEWS LIFE: HOW WE LIVE TOGETHER
RE, Ricky Holbert Vice Moderator led us in the PMRV Covenant.
Announcements:

* **NE Presbytery Foundation**, Audrey Richert, Executive Director – the Foundation awarded $250,000 in grants:
  Hope Presbyterian Church for automated exterior doors
  Underwood Hill for their food pantry
  West Hills for their picnic shelter
  Multiple grants to other nonprofits
  The next grant cycle will be December 1 – 15, 2025.
* **Presbytery Staff** – Nicole announced that she and Tina would be sending out an e-mail with links for end of the year reports. The Presbytery building has been sold so processes could be a little different. Stay tuned.
* **Worship/FELD** – Laura Rasmussen spoke on the Spiritual Retreat that is to be held on November 8th in Plattsmouth. It is on the meaning of bread.
* **Komarek Grants** – The application process will begin in January 2026.

Nominating Committee lifted the following for nomination:
Vice Moderator – RE Joyce Faltis Serenil (Discovery)
General Assembly – TE Sarah James and YAD Wilson Geiler (Hope) for 2026; TE Matt Coplen and RE Keith Allen (PCOC) for 2028.
COM – RE Linda Reffert (Hope), RE Erica Wagner (Hope), RE Pam Otto (PCOC), CRE Kathy Padilla (WH), TE Marshall Zieman (PCOC, RE Bob Meyer (Faith), RE Bob Sieck (Bethany), TE Rachelle McCalla (New Horizon).
Nominating – TE Suzanne Gorhau (Riverside)
SOR – TE Becky Balestri (Faith), RE Mary Sheely (New Life), Cheri Wittmus (Co-opted Trinity Clarinda)

FELD – TE Nicole Riebe (Creighton), RE Darlene Trotter (New Life)
CPM – RE Mike Molacek (Hope), TE Jody Filipi (Retired)
Worship – RE Joel Brady (Mt. View), 1 TE open.
Mission – RE Josh Garry (PCOC)
2026 Moderator – Ricky Holbert; 2026 Leadership Team Chair Matt Coplen
2026 Administrative Team – Carolyn Grice, Rick Sleyster, Sarah Dickinson and Stated Clerk Nancy Ross-Hullinger.
There were no nominees from the floor. All nominees were approved.

THE GOOD NEWS LIFE: FINISHING 2025, LOOKING FORWARD TO 2026
Rick Sleyster reported that the Presbytery relationship is healthy. Moving from the Good News Life to Proclaiming the Good News Life for 2026. Continuing to search for ways to be radically helpful?"
The curriculum (4 words) for 2026 will be "calling, connection, creativity, courage." The Covenant has been updated for 2026. Encourage committees and commissions to use in their meetings and in their work together.

THE GOOD NEWS LIFE: WORSHIPING TOGETHER
Our worship was led by Rev. Brianne Christiansen, the Choir lifted a song of praise, Rev. Karen Moritz shared the message, and the Rev. Dr. TE Rachelle McCalla led us in communion. We celebrated the Installation – Ricky Holbert as Moderator, Joyce Faltis Serenil as Vice Moderator. An offering was received of $525 and it was designated to the Bellevue Food Bank.

THE GOOD NEWS LIFE: MAKING DECISIONS TOGETHER (See relevant report for details)
The Consent Agenda was approved. Along with the reports about the work of officers, Committees, and Commissions submitted in writing and part of posted materials with the published docket.
The minutes from the August 16, 2025 PMRV Stated Meeting were approved.
Reports were received from Committees, Commissions, Building Sale Task Force, Leadership Team, Administrative Team, and Stated Clerk.
The 2026 PMRV Budget was presented, accepted and approved. There will be no increase in PMRV per capita for churches.
No new business.

We adjourned at 7:30 p.m. with a few thoughts and prayer by outgoing Moderator, TE, Rev. Matt Coplen.

Next Meeting: Thursday, February 12, 2026 at 5:30 p.m. via Zoom

Attachments:
1. Roll
2. Committee/Commission/Leadership Team Reports
3. Stated Clerk Report (with Administrative Commission for Westminster Council Bluffs)
4. September 2025 Financial Statements
5. 2026 Proposed Budget
6. 2025 Pastor Compensation Report
7. 2026 Minimum Effective Salary

Attachment 01

PMRV 11/6/2025 Stated Meeting of the Presbytery

Present	Vote?	First Name	Last Name	Church/Organization Name	Role
1	1	Greg	Babbe	Dundee	Eld
1	1	Becky	Balestri	Faith	Min
1	1	Joel	Brady	Mount View Pres	Eld
1		Kevin	Bushnell	Palestine Justice Network	V
1	1	Greg	Carlson	PMRV Minister Member	Min
1	1	Brianne	Christiansen	FPC Omaha	Min
1		Erin	Clark	New Life Presbyterian Church	V
1	1	Brian	Claus	Hope Presbyterian	Eld
1	1	Jay	Cline	Westminster Clarinda	Min
1	1	Marcia	Cline	Trinity Presbyterian Church	CRE
1	1	Matt	Coplen	FPC Plattsmouth	Min
1		Courtney	Dake	Hamburg Trinity	V
1	1	Sarah	Dickinson	Discovery Pres	Min
1		David	Emry	PMRV Treasurer	V
1		Joyce	Faltis-Serenil	Discovery Pres	V
1	1	David	Friedli	Murray Presbyterian Church	CC
1	1	Joshua	Garry	PCOC	Min
1	1	Michael	Geiler	Hope Presbyterian	Min
1		Nicole	Geiler	PMRV	V
1	1	Suzanne	Gorhau	Riverside Presbyterian Parish	Min
1	1	Vicki	Hallberg	Bethany	Eld
1	1	Andy	Hamer	West Hills	Min
1	1	Cindy	Harvey	PCM	Min
1	1	Ricky	Holbert	FPC Bellevue	Eld
1		Craig	Huffman	Calvin Crest	V
1		Regina	Jeanpierre-Bryant	New Life Presbyterian Church	V
1		Betty	Kieran	FPC Bellevue	V
1	1	Brian	Long	Peace Presbyterian Church	Min
1	1	Rachelle	McCalla	New Horizon Presbyterian Church	Min
1	1	Karen	Moritz	Underwood Hills Pres	Min
1	1	Jon	Noble	PMRV Minister Member	Min
1	1	Pam	Otto	PCOC	CC
1	1	Timothy	Owen	FPC Shenandoah	Eld
1	1	Laura	Rasmussen	FPC Shenandoah	Min
1	1	Linda	Reffert	COM	CRE
1		Audrey	Richert	Nebraska Presbyterian Foundation	V
1	1	Amy	Rodie	FPC Omaha	Eld
1	1	Nancy	Ross-Hullinger	Bethany/Gethsemane Pres	Min
1	1	Robert	Sieck	Bethany	CRE
1	1	Rick	Sleyster	PMRV Minister Member	Min

Attachment 01

PMRV 11/6/2025 Stated Meeting of the Presbytery

Present	Vote?	First Name	Last Name	Church/Organization Name	Role
1	1	Martha	Slocombe	FPC Bellevue	Min
1	1	Nancy	Stotts	Trinity Presbyterian Church	Eld
1	1	Brad	Sumter	Discovery Presbyterian	Eld
1	1	Michelle	Tibbels	Faithful Shepherd	Eld
1	1	Patricia	Tooles-Dyer	New Life Presbyterian Church	Eld
1	1	Joanne	Topolski	West Hills	Eld
1	1	Jennifer	Wiehe	Underwood Hills Pres	Eld
1	1	Marshall	Zieman	PCOC	Min
1	1	Allan	Zimmerman	Faith	CRE

49		TOTAL in attendance
	39	TOTAL eligible to vote

10	NO VOTE - Visitors
24	Vote - Ministers/Commissioned Ruling Elders (Min or CRE)
13	Vote - Elder Commissioners (Eld)
2	Vote - PMRV Committee Chair/Leadership Team (LT)
	Vote - Stated Clerk (SC - if not counted elsewhere)
39	VOTE - TOTAL number of persons eligible to vote

*Every church gets one (1) elder commisisoner vote

*Ministers and Commissioned Lay Pastors (CLP/CRE) get one (1) vote each

*Every Committee Chair (LT) gets one (1) vote (even if their church has a commissioner vote)

*Stated Clerk gets one (1) vote

Attachment 02

PMRV Stated Clerk, Commission, and Committee Reports

For Stated Meeting, November 6, 2025 (at First Presbyterian of Bellevue)

From the Stated Clerk – submitted by Rev. Nancy Ross-Hullinger

As we have been working toward going virtual with the Presbytery office we have been going through drawers and drawers, bookshelves, desks and piles of information that have been stored in the office. The closing date for the sale of the building is 11/17/2025. We have given ourselves a November 5, deadline to get everything done. There are some documents that are required to be kept and we are sorting through those items carefully. Many of the items that need saved are the same for congregations and that has made me think of all the files in boxes, filing cabinets and unused desk drawers at the two churches I serve.

I'm guessing I'm not the only one who has old Presbytery meeting files, session packets, pictures that no one knows who the people are, copies upon copies of old newsletters, Sunday school materials, etc…This process at the office has encouraged me to start sorting through those things at the church. As I said there are some things that are required to keep – ex: minutes, annual reports, bylaws, audits, budgets, 7 years of financials, and so much more, but there is so much that can be tossed – recycled or shredded. I think we think that someone else will deal with it later, or we think everything is important. Kind of like what we do with our possessions – "oh, the kids will take care of it after I'm gone." Well, friends the kids are here sorting through things someone else could have just taken care of. Do yourselves and those who come after you a favor, be a colleague in ministry, start sorting through old stuff, have a tossing party, provide food and music, and pull up the Retention Schedule from the Presbyterian Historical Society (PHS) of what is needed to keep and what can be pitched. www.history.pcusa.org.

The Presbytery office has been the storer of so many things for churches that have closed. What are we going to do with old Bibles? Old pictures – that aren't labeled? The PHS doesn't want them, wouldn't it make sense to give to those who were part of the life of the church an opportunity to sort through those items? Just a few of my thoughts as we close one chapter of our Presbytery's history and begin the next.

From Leadership Team – submitted by Rev. Nancy Ross-Hullinger

- SOR had a draft of the 2026 budget, good news Presbytery Per capita not going up! GA $11.26, Synod $5.50, PMRV $23.34
- SOR provided suggested Guidelines for Financial review – they are a suggestion, not a mandate
- Admin/Mod Team visioning of PMRV for 2026 Highlighting the desire:
  1. to live out the good news life one more year, tweaking - proclaiming the good news life.
  2. keep focusing on being radically helpful (this is rich enough to take further)
  3. radical – foundational, roots, kept coming back to systemic poverty and systematic racism
- We approved the Vision for 2026 and changes to the Covenant
- Building Sale and next steps
- Nominating over the last year has regrouped and done incredible work
- FELD is offering officer training in 2026
- We approved the docket for November Presbytery meeting
- Each meeting we highlight all the good things going on in the Presbytery – many of these are following up with Gold Star reports from each committee and commission, but also other exciting things like installations, new members, a kids bell choir, Hand Up for Housing, a church working through the discernment process, new elders going into CRE program – and so much more. PMRV is alive and well!
- Our next meeting is November 18, 2025, via zoom

Calvin Crest Camp, Conference and Retreat Center – submitted by Craig Huffman, Executive Director

In the past three months, the Calvin Crest Board of Directors has met in September for a regularly scheduled board meeting. We meet again on November 8 for our final scheduled meeting of the year.

The Board of Directors, maintaining their role of high-level vantage point and accountability for the direction of Calvin Crest, has continued to revise, train and implement organizational policies that are considered best practices for non-profits. In addition, in conjunction with the Insurance Board, Calvin Crest is tightening child protection policies, sexual misconduct policies, and increasing our controls and training to keep up with the changing landscape.

The Board is also dreaming about the future and what that future might look like for Calvin Crest. Increasing cold-weather usage will play an important part in the future sustainability of this ministry and as such, the need for an indoor recreational facility is present. The Board is exploring this possibility and gathering information to assist with possible fundraising efforts. This project, still in its early stages, will enhance opportunities for guests to enjoy the beauty and activity of Calvin Crest and not be hampered by the weather.

Commission on Ministry (COM) – submitted by David Friedli, Moderator

Action Items

1. Approved the 2026 Minimum Salary for Pastors in PMRV
2. Approved late-arriving Terms of Call of pastors (typically months ago)
3. Approved Terms of Call for Martha Slocombe, Bellevue First Presbyterian Church
4. Approved the quarterly reports submitted by CREs
5. Released Rev. Tricia Dillon and Rev. Gregg Miller to other Presbyteries
6. Updated and approved the Pulpit Supply list
7. Approved communion for an upcoming FELD event
8. Approved a Moderator for the Session of Ft. Calhoun Presbyterian Church

Approved Installation Dates for Two Pastors

1. Rachelle McCalla, New Horizon Presbyterian Church of Council Bluffs
2. Martha Slocombe, Bellevue First Presbyterian Church

Other business of interest

1. Continue to assist churches in their PNC/APNC work
2. Led the discernment process for Ft. Calhoun Presbyterian Church
3. Discussed Overtures 24a and 24c so that Commission members can better answer questions from congregations
4. COM and Committee on Preparation for Ministry representatives met to discuss the structure of a joint committee/commission that may be helpful to the Presbytery
5. Learned of the upcoming retirement and transfer from the Presbytery of a PMRV Teaching Elder (COM work is never finished)
6. COM is restructuring the Care Team format to be more responsive and to balance the workload/travel distance for members
7. The Stated Clerk, COM moderator and vice moderator met in person for an extensive planning session regarding COM structure and vision for 2026
8. **Date for COM Open House/Luncheon | ALL ARE WELCOME!**
   Wednesday, December 3, 2025
   Presbyterian Church of the Cross
   11:30am - 1:30pm
9. The Commission on Ministry continues to be grateful to the Nomination Committee for their extensive effort to fill the Commission's ranks

Commission on Preparation for Ministry (CPM) – submitted by Rev. Dr. Brian Long

No report

Faith Education Leadership Development (FELD) – submitted by Rev. Suzanne Gorhau

Members: Suzanne Gorhau, Ricky Holbert, Jim Gaines, Lynda Shafer, Aaron White, Rudy Wang

- Susan Stabile will be the leader for the Ministry Leaders Retreat and Presbytery Meeting keynote in August 2026.
- Planning a Church Leaders Training scheduled for Saturday, February 28, 2026.
- Hosted an Advent resource sharing time on the Pastors Zoom in October. Planning to do one for Lent in January 2026.
- Providing New Commissioner Training for each presbytery meeting.
- Sponsoring a retreat led by Rev. Laura Rasmussen on Saturday, November 8, 10-3pm at First Presbyterian Church in Plattsmouth.
- Finished removing all books and recycling from the PMRV Office.

Mission and Evangelism – submitted by Rev. Matt Coplen, chair

Mission Committee has been working on two things recently:

- One, we were asked by the Building Sale Task Force to put together a recommendation regarding the use of the funds from the sale. That work has now been completed and we can provide that recommendation to the Leadership Team at its next meeting in December when the sale of the building has actually been completed. I believe that the leadership team will be pleased with the starting point that the recommendation provides.
- Two, we ask the leadership team to take a look at the letter below that will be sent out to pastors and clerks as we propose changes to the Komarek trust application process.

From: Mission and Evangelism Committee
Presbytery of Missouri River Valley

Dear Pastors and Clerks,

I am writing to let you know of a change in timing to the Komarek Trust grant process.

In past years, we have received grant applications by October 31st, as a committee reviewed those applications in early November, and then made recommendations to the trust regarding those applications. It has then been a several month wait for those who have been awarded Komarek Trust grants to receive those funds. This does not seem to be a good system since each year many of the projects seem to be projects that would benefit from moneys that would be available in a more timely manner.

As such, the Mission Committee has decided to change the timing of the grant process to more closely align with the dispersal of the monies. We are not in control of when the funds are dispersed, but we can make it so that the timing of our application process and the receiving of the funds is not so far apart. Therefore, the deadline for our next round of applications will be January 31st, 2026 and we will be making our recommendations to the Komarek Trust by February 10th, 2026 with an anticipated receipt of funds by the churches no later than May or June of 2026.

Komarek Trust grants are a way for churches to make improvements to their facilities and are typically intended to be brick and mortar grants, but we also encourage churches to look at any number of ways their facilities might be improved or made safer. The goal of the Komarek Trust is for the size of the grant to be significant and impactful.

Grace and Peace, Pastor Matt Coplen, Moderator Mission and Evangelism Committee

Nominating Committee – submitted by Rev. Sarah Dickinson

Role	People	Helpful Notes
Vice Mod	**Joyce Faltis Serenil**, RE, Discovery	
GA 2026 Milwaukee 2028 Louisville	TE 2026: **Sarah James** YAD 2026: **Wilson Geiler**, Hope TE 2028: **Matt Coplen** RE 2028: **Keith Allen**, PCOC	2026 RE already voted on: Joann Murtha, Plattsmouth
COM	**Linda Reffert**, RE, Hope, Class 2028, Term 2 **Erica Wagner**, RE, Hope, Class 2028, Term 2 **Pam Otto**, RE, PCOC Class 2028, Term 1 **Kathy Padilla**, CRE, WH, class of 2028 Term 1 **Marshall Zieman**, TE, PCOC Class of 2027, Term 1 **Bob Meyer**, RE, Faith, class 2027, Term 1 **Bob Sieck**, RE, Council Bluffs, 2028 T1 **Rachelle McCalla**, TE, New Horizon, 2026 T1	Kathy can't begin until Summer 2026
Nomin	**Suzanne Gorhau**, TE, Riverside, T1, Class 2028	
SOR	**Becky Balestri**, TE, Faith, Class of 2028 **Mary Sheely**, RE, New Life, Class of 2028 FYI New ***Coopted:*** **Cheri Wittmus**, Co-opt, Trinity Clarinda	Cheri begin 1/2026
FELD	**Nicole Riebe**, TE, Creighton, Class 2028, Term 1 **Darlene Trotter**, RE, New Life, Class 20xx, Term 1	FELD will follow up with Nicole re: meeting time
CPM	**Mike Molacek**, RE, Hope, 2028, T 1 **Jody Filipi**, TE, Retired, 2028, T 1	Mike b.1/2025, filled out a 1 yr term Jody b. 2025/filled out term
Worship	**Joel Brady**, RE, Mount View, Class 2028, T1 1 TE OPEN	Coopt: Ardys Hansum, PCOC
Mission	**Josh Garry**, TE, Class of 2028, Term 1	Coopt: Maybe Karen Moritz
SJP	**Karen Moritz** TE Underwood Hills, 1st Term, 2028 1-2 more possible	Coopt Carolyn Grice Waiting on 1-2 responses
SDOP		
Personnel	One more possible	

Other Notes:
2026 Moderator: Ricky Holbert 2026 Leadership Team Chair: Matt Coplen
2026 Admin Team: Carolyn Grice, Rick Sleyster, Sarah Dickinson + Stated Clerk Nancy Ross-Hullinger

THANK YOU TO ALL WHO HAVE SERVED!
THANK YOU TO ALL WHO HAVE COMMITTED TO SERVING!
From PMRV Nominating: Suzanne Gorhau, Pat Tooles-Dyer, Al Zimmerman, Sarah Dickinson

Personnel Committee – submitted by Rev. Richard Meyer and Elder Pam Otto, co-chairs

No report

Presbyterian Disaster Assistance

No report

Self-Development of People – Rev. Carolyn Grice, chair

No report

Stewardship of Resources (SOR) – submitted by Rev. Dr. , chair

See *2026 Proposed Budget* with 11\6\2025 presbytery meeting posted materials

Social Justice and Peacemaking – submitted by Rev. Carolyn Grice, chair

No report

Building Sale Task Force – submitted by Rev. Nancy Ross-Hullinger, Stated Clerk

RE Mike Elliott, RE JD Georlett, TE Shari Dillehay, Nicole Geiler, RE Matt Coplen; with assistance from Admin Team – TE Sarah Dickinson, TE Rick Sleyster, TE Carolyn Grice, TE Nancy Ross-Hullinger.

- 6/19/25 Task Force identified what needed to be resolved to become strictly virtual.
- 7/15/25 Building sold to Mancuso closing date 11/17/25

Tasks accomplished:

Prior to sale:

- cleaning staff cancelled in 2022
- Papillion Sanitation Dumpster cancelled in 2023
- Lawn Care service provider died in 2024/SOR serves as Building and Grounds
- Cox Phone service cancelled in 2024
- Zoom phone services began in 2024
- Pitney Bowes Postage did not renew lease 2/25 and sent machine back

Following sale and prior to closing:

- NE Pro Turf and Pest protection cancelled 8/25
- Midwest Fire Protection – fire extinguisher check – cancelled 8/25
- Service One Maintenance – did not renew contract 8/25
- JEM Restoration (snow removal) cancelled
- Remote work set up was finalized – Tina will use Nicole's old laptop and Nicole received a new one – IT changed systems over
- Personnel has worked with Nicole and Tina on stipend for home Wi-Fi and cell phone usage.
- Property is being maintained until closing – weed control until November
- P.O. Box and registering address change
    - P.O. Box 390113, Omaha NE 68139
- Copier has been moved to Hope Presbyterian Church – Hope can house for the remainder of the lease
- Books and materials have been removed
- Old stated clerk and miscellaneous file cabinets have all been gone through for shredding, recycling, trash.
- Historical items, closed church information has been sorted and now needs to be sent to Presbyterian Historical Society
- West Hills is willing to provide a safe, secure, locked space for file cabinets, and banker's boxes with financials for staff only to have access.

What is left to do:

- Remove the tree branch that fell on the building on 10/28
- Cancel utilities – MUD, OPPD, Cox Internet

- Find moving company to move files and boxes to West Hills – tentative date for this is 11/12-11/14
- Find a non-profit charity that might want desks, bookshelves, etc… if not we can leave, but we were hoping to give them away.
- Continue to communicate address change with the new PMRV PO Box
- Update all forms and web pages with new PMRV address PO Box
- Files – PJC, closed churches, dismissed and deceased pastors - that can be sent to PH need boxed up and sent.
- Final clean out – hire company to do final cleaning
- Insurance coverage non-physical, also covering copier at Hope, and file storage at West Hills.
- Signed Memorandum of Agreement for Hope – copier, and West Hills files
- SOR make decision on a donation made to each place for usage
- Sign all closing documents
- Hand over the keys

Following closing:

- SOR and Mission Committee will provide recommendations to the Leadership Team for approval as to the placement of funds from the sale after the beginning of the year.

There are so many people who have helped with this process and thank you is not enough for Tina and Nicole who have done the lion's share of making sure things got done and being incredible stewards of Presbytery dollars. Suzanne Gorhau and Linda from FELD took care of all the books and recycled those that were copies of old minutes from GA. SOR and Personnel have been forward looking at this virtual reality for some time – thank you! The Stated Clerk has looked at every file and document that has been saved over the years – I can be thanked by never having to go through that process again! We are fortunate friends – we have the ability to move forward and have terrific staff who made it all look easy.

Worship and Spirituality Committee – submitted by Rev. Becky Balestri

The Worship and Spirituality Committee has planned and prepared worship for the Presbytery meeting on November 6.

Attachment 02

PMRV 2026 Vision: PMRV Leadership Team Report to Presbytery
For the 11/6/25 Stated Meeting Notes as of 10-22-25

VISION 2026

2026 Theme: Proclaiming the Good News Life (added word Proclaiming to last year's theme)

2026 Phrase: What would be radically helpful? (Keep last year's phrase)

Curriculum for Proclaiming the Good News Life

4 Words: Calling, Connection, Creativity, Courage

A Word for each quarter

Quarter 1/Jan-Mar	Quarter 2/April-June	Quarter 3/July-Sept	Quarter 4/Oct-Dec
Calling	**Connection**	**Creativity**	**Courage**

Each presbytery meeting can focus on a word that helps us
"Proclaim the Good News Life," be radically helpful and embrace faithful futures.

Curriculum Application Ideas:

Worship/Preacher: Dig into liturgy and texts rooted in the key word

Learning: Dig into our living tradition:

Book of Order, *Book of Confessions* or history related to the focus word
(5 min training, helpful/accessible to Ruling Elders) – within Presbytery meeting

Leadership Team Members

Sign up to provide a "Two Minute Testimony" on key word for a LT meeting (same word across quarter)
This could also cross over into content for Wednesday PMRV communication.

See where else the Spirit may lead as usual

Insights from our Fall 2025 Discernment:

Yes, we acknowledge the challenges of our times—
membership declines, financial challenges, societal divisions.

But God calls us to **Proclaim the Good News Life** in all times.
What can help us do that?
Or, **What helps PMRV be more fearless, confident and fun?**
What helps us keep faithful?

With help from the Holy Spirit PMRV can:

-Foster a culture for churches to not be afraid to step into the future.
-Create an environment of safety and dignity.
-Provide space for faithful conversation, courageous and creative thinking, collaboration and follow through/action.
-Operate as a Body of Christ, not solo entities
-Celebrate the flavor of Protestantism that Jesus gives us within our bounds--independent of locations and financial assets. Valuing each place and not a "survival of the fittest" or "hands off" approach. Rather an approach rooted in: "Our witness and service is vital everywhere in these times."
-Let's keep supporting each other and learning.
-Let's continue to normalize and celebrate adaptive ways

This is what it means to serve the mission of Christ in our times

Footnotes/Vision 2026

-Visioning process took place from August-October 2025, involving Leadership Team and Task Force
-Notes and details for the process are in Leadership Team Reports (based on Appreciate Inquiry techniques)
-Administrative reviews also took place: Covenant, Administrative Hub, Manual of Operations (partly reviewed)
-Covenant for 2026 follows

COVENANT 2026

PRESBYTERY COVENANT

With God's help we covenant to PRAY:
Seeking Christ's way in every deliberation;
Listening for God's Spirit as the cornerstone of every process;
Lifting up our denomination, presbytery, congregations,
ministries, and one another.

With God's help we covenant to ACT:
Trusting that we are the Body of Christ
and God uses our relationships;
Illustrating the Good News through encouragement and respect for one another;
Listening deeply with honest consideration;
Communicating directly with the truth in love;
Keeping healthy and honest boundaries that build trust.

With God's help we covenant to ACCEPT:
We will have disagreements and
we will use prayerful ways to address them;
We will use protocols that create safety
in seeking understanding and clarity;
We will focus on building community, seeking consensus,
and seeing each other made in God's image.

With God's help we covenant to BE GOOD STEWARDS
Following through on the responsibilities we have been given by…
Living the Good News Life;
Being radically helpful;
Practicing the Matthew 25 initiative and its three emphases:
building congregational vitality;
dismantling structural racism;
and eradicating systemic poverty.

(revised 10/21/25 by the Leadership Team of the Presbytery of Missouri River Valley)

PMRV, Stated Clerk Report – Rev. Nancy Ross-Hullinger
For November 6, 2025 Stated Presbytery Meeting

A. The Stated Clerk serves as resource to Commission on Ministry, Leadership Team, Commission on Preparation for Ministry, and other Committees as requested.
B. The Stated Clerk serves on the three-member Administrative Team (now 4 – welcome Carolyn Grice!) This four-member team meets at least once per month. We met 3 times in September to work on visioning for 2026.
C. Presbytery of Missouri River Valley continues to conduct weekly Zoom meetings for Pastors and Commissioned Pastors currently serving a church. The moderator of this group is Rev. Matt Coplen.
D. The Stated Clerk attends ASC (Association of Stated Clerks)/AMCL (Association of Mid Council Leaders) when able.
E. The Stated Clerk continues to receive records/roll reviews from congregations for 2024:
Hope Presbyterian Church – Minutes approved with exceptions
Rolls approved without exceptions
Copy of Minutes from MT. View – minutes and rolls not approved.
F. The clerks from the churches that still have not turned in their records/rolls have been contacted with an offer to meet in person to accomplish this before the end of the year.
G. On behalf of the Presbytery on 9/29, signed 1 document in preparation of the Presbytery office closing: Environmental Questionnaire and Disclosure Statement.
H. Convened Building Task Force & Admin Team on 9/30 to work through final tasks of going Virtual.
I. The Stated Clerk, Office & Communications Coordinator, and Accounting Assistant continue to meet once a month to check in and make sure all is going well in our virtual world.
J. All items regarding the Administrative Commission for Westminster Presbyterian Church, Council Bluffs which closed on 12/31/2024 have been completed. The AC is dismissed with thanks. (attached)
K. All correspondence has been answered or forwarded, as needed.

L. COM Action Items:

8/26/25

- Dismissed Rev. Tricia Dillon Thomas to Presbytery of Southern New England
- Dismissed Rev. Gregg Miller to Glacier Presbytery
- Received Rev. Dr. Rachelle McCalla from Des Moines Presbytery
- Received Rev. Brianne Christiansen from Glacier Presbytery
- Moved Rev. Martha Slocombe from Validated Ministry – Chaplain at Creighton, to FPC Bellevue.
- Approved and adopted Minutes from June 24, 2025
- Approved Reverend Jon Noble as Moderator of Ft. Calhoun Presbyterian Church
- Approved and appointed new mentor for Linda Reffert, CRE, Matt Coplen
- Approved Rev. Bill Switzer's Temp Supply Contract with FPC Walnut 2025; Cash Salary $57,531; Deferred compensation $14,400; additional benefits: $4,299; travel/mileage $1,800;
- Approved Rev. Rachelle McCalla's terms of call with New Horizon Presbyterian Church.

Cash Salary $35,500; Housing $35,500; Board of Pensions $18,460; Travel $.70; Continuing Ed $1,775; $5,000 moving expenses; in order to offset $20,600 difference from family to single health insurance, NH will pay $6,000 to be split between cash/housing each month; 12 weeks paid family leave; 4 weeks vacation; 2 weeks study leave.

- Received word from Grace Presbytery that they were not re-instating Robert Anderson-Ludrick, so PMRV will not be having any further discussion on his serving this presbytery.

9/23/25 (quorum not present, e-vote to approve 10/1)

- Approved PMRV Minimum Effective Salary 2026
- Approved Martha Slocombe's terms of call to First Presbyterian Church Bellevue: Cash Salary $50,000; Housing $25,000; Board of Pensions $19,000; Professional Expenses $1,000; Travel $.70 - $1,400; Continuing Ed $1,200; phone $800; moving expenses 0; 12 weeks paid family leave; 4 weeks vacation; 2 weeks study leave.
- Approved Ft. Calhoun Discernment, 9/28 & 10/12, Pam Otto and Judi Crick former COM members will lead; we will reimburse for their mileage.
- Approved Al Zimmerman CRE report
- Approved the following installation Commissions:

Rev. Brianne Christiansen:
October 5, 2025 @ 3:00 p.m. @ First Presbyterian Church – Omaha
TE Matt Coplen (Moderator); TE Martha Slocombe – FPC Bellevue; Becky Balestri – Faith Presbyterian Church – La Vista; RE Jennie Wiehe – Underwood Hills; RE Amy Rodie – FPC Omaha; Rev. Scott Christiansen – Retired RCA.

Rev. Martha Slocombe
October 26, 2025 @ 3:00 p.m. @ First Presbyterian Church – Bellevue
TE Matt Coplen (Moderator); TE Brianne Christiansen – FPC Omaha; TE Nick Doughterty – Faithful Shepherd - Omaha; RE Tom Blazek – FPC Bellevue; RE Lauren Ruhe – Faithful Shepherd - Omaha

Rev. Dr. Rachelle McCalla
November 16, 2025 @ 2:00 p.m. @ New Horizon Presbyterian Church – Council Bluffs
TE Matt Coplen (Moderator); TE Becky Balestri – Faith Presbyterian Church;
TE Rev. Mike Harvey - Retired; RE James McCalla – Trinity Presbyterian Church – Clarinda; RE Teena Kern – New Horizon Presbyterian Church – Council Bluffs; Rev. Barbara Todd – Dakota Presbytery

10/28/25

- Approved discernment process from Ft. Calhoun Presbyterian Church 9/28 & 10/12
- Approved revision of Minimum Effective Salary Guidelines
- Approved Kathleen Keefer's resignation
- Accepted Linda Reffert's CRE Report: Murray, Gethsemane, Minden UCC
- Accepted Bob Sieck's CRE Report – Moderating FPC Neola
- Accepted Triennial Report Underwood Hills
- Approved Mike Harvey to labor outside the bounds of the Presbytery to serve as Temporary Supply at First United Presbyterian Church, Atlantic Iowa beginning on November 1, 2025.

Westminster – Council Bluffs
Administrative Commission

Administrative Commission Members:
Dwight Williams, Richard Meyer, Kathleen Keefer, Vicki Hallberg, Floyd Tornblom and Chris Gillette

On March 21, 2024 the Session of Westminster, Council Bluffs [five members] voted in favor to close W-CB by December 31, 2024.

On Sunday, June 2, 2024 immediately after worship at 11:30 a.m. Rev. Portia Iverson, Temporary Supply Pastor, called to order with prayer a Special Congregational Meeting of Westminster Presbyterian Church, Council Bluffs, IA. Members of the congregation had been mailed a letter at the end of May explaining the need for such meeting and explaining that all members of the church attending would be asked to vote on selling and closing the church. The call of the meeting had also been announced from the pulpit for two consecutive Sundays as well as that Sunday.

Rev. Iverson stated the purpose of the meeting was to vote by ballot on a Resolution: 1) to sell the church for a suggested price of $125,000 with the understanding that the sale price could be higher or lower, and 2) to close the church by December 30, 2024 whether or not the church had sold as of that date and to dissolve Westminster Presbyterian Church, Council Bluffs and the corporation with members deciding individually where to worship in the future.
Of the ten individuals present on Sunday, June 2nd, five were voting members. The vote was unanimous (5-0) to sell the church and to dissolve Westminster Presbyterian Church, Council Bluffs, IA and the corporation by December 30, 2024 with members deciding individually where to worship when the church closed.

Administrative Commission
For the Dissolution of
Westminster Presbyterian Church
Council Bluffs, IA
Minutes – October 16, 2024

Members present: RTE Richard Meyer, RTE Dwight Williams, RE Christine Gillette, RE Floyd Tornblom, RE Vicki Hallberg, RE Kathleen Keefer.

The Commission met on October 16th at 4:00 p.m. via Zoom.

Introductions were made.
RTE Richard Meyer opened the meeting with prayer. Dwight Williams will be moderator and Vicki Hallberg will be secretary.

The recommendations sent by COM were reviewed.
The church will officially close on 12/31/2024. The last service will be held on 12/29/2024.

The three Session members from Westminster Council Bluffs secured a realtor and listed the building. The members recently dropped the asking price by $50,000. They do have an interested party who is trying to secure financing. If a buyer wishes to take possession of the property prior to 12/31/2024 the church will close at that time.
The Session decided on a simple celebration with past members of the church to be held on 12/29/2024 with cookies following the worship service at 10:30 a.m.
A celebratory service will be held on 12/22/2024 at 10:30 a.m. The church attendance is small.
To Do:
Christine Gillette will begin to gather the records to be sent to Philadelphia. She will also contact a locksmith to open the safe at the church.
Prepare letters of transfer to other churches for their members. The members have one year to determine where they wish to transfer.
Arrange for the disposition of equipment, memorials and other property.
The Session will talk about how they want to disperse funds at the November meeting. The Commission will do their best to honor the church's wishes if the church does not sell by 12/31/2024.
Richard Meyer will check on the status of our Presbytery legal staff to help with this process.
The Session met with Mike O'Bradovich this past spring or summer.
The Commission will take over jurisdiction on 12/31/2024 if the closing has not been completed.
The meeting was closed with prayer at 4:35 p.m.
The next meeting will be on November 23, 2024 at 2:00 p.m. at Westminster Presbyterian Church.
Submitted by,
Vicki Hallberg, Secretary

Administrative Commission Notes – November 23, 2024 Members of the Administrative Commission met with the Session of Westminster Presbyterian, Council Bluffs at 2 p.m. November 23,2024
In attendance: Portia Iverson and Gary Fields from the Session; Floyd Tornblom and Chris Gillette – serving on both Session and the Administrative Commission; Kathleen Keefer, Vicki Hallberg and Dwight Williams – members of the Administrative Commission.
This being an official Session meeting, Rev. Iverson called the meeting to order and verified a quorum. Session reported on the status of the dissolution process, and it appears that they are in very good shape.
They have an offer on the sale of the building: $250,000 by "My Father's House" – a church located at 3205 Renner Drive in Council Bluffs. The prospective buyers are working to secure financing. They have until December 7, 2024 to complete this deal. Other offers above $250,000 will be entertained immediately. After December 7, all other offers will be considered. The listing agent, Scott Wells of NPDodge and the Presbytery Lawyer, Mike O'Bradovich are in contact with each other.
Financially, the church has cash, CDs, etc. in the neighborhood of $210,000 to $220,000. The Session decided to estimate and withhold 6 months of expenses (should the building remain unsold that long.) The rest of the cash on hand will be disbursed before December 31, 2024 to mission causes that are dear to the Congregation.
These dates have been confirmed by the Session:
December 1, 2024 Worship at 10:30 a.m. and Congregational Lunch

December 14, 2024 December 22, 2024 December 31, 2024
Session meeting at 2 p.m. Final Worship service at 10:30 a.m. All members & friends of the Presbytery are encouraged to attend. (In case of inclement weather, the final worship service will be held at 10:30 a.m. on December 29, 2024.)

Date of dissolution and completion of ministry Julia Kirby will stay in place as Westminster's Treasurer to file IRS statements, pay outstanding bills and pay ongoing utility bills, etc., until the property is sold and transferred. Julia will be in close contact with the Treasurer of PMRV. The Administrative Commission will meet with the session on December 14th at 2 p.m. (Vicki and Kathleen will be unable to attend.)
Dwight Williams – VolunTold Moderator of the Administrative Commission

The balance in our checking account of $989 as of 12/31/2024.
$126,289 each to Bethany, New Horizon, Gethsemane churches
$500 each to the following organizations: world vision, Salvation Army, New Visions, Camp Calvin crest, Red Cross, Micah House, Christmas Joy (Presbytery)and Habitat for Humanity.
$9099 to JQ office equipment to pay off our copier lease
$393 US treasury department, payroll taxes due on Royce Tornblom
$195 to Julie Kirby our bookkeeper
$455 to perfect Diamond lawn care, expenses, and snow removal in December
$105 to Papillon sanitation
$250 to Mike O'Bradovich for his work on the deed
$739 as of 9/9/2025

$500 to Gethsemane Food Pantry
$239 to Bethany for help with Christmas Family
Account closed 10/1/2025

Attachment 04

Presbytery of Missouri River Valley
Continuing Accounts
For the Nine Months Ending September 30, 2025

Account Number	Acct Description	Begin Balance Jan 1	Receipts YTD	Disbursements YTD	Ending Balance
2095.03	Net Assets		$ 0.00	(1,800.00)	
2095.05	Pantry	0.00	2.00	(2.00)	0.00
2095.11	Desig TE & Candidate Assist	15,355.43	0.00	(5,300.00)	10,055.43
2095.19	Peacemaking	11,135.69	398.75	(500.00)	11,034.44
2095.20	In/Out Clearing	875.00	0.00	(875.00)	0.00
2095.28	National Youth Events	21,549.98	11,059.71	(28,583.62)	4,026.07
2095.29	Youth Ministry	25,040.48	0.00	(1,648.11)	23,392.37
2095.31	Resource Center	(371.56)	0.00	(119.84)	(491.40)
2095.321	Restricted Church Developm	8,291.71	1,864.49	0.00	10,156.20
2095.34	Nicaragua Partnership	3,956.25	6,498.60	(4,000.00)	6,454.85
2095.37	Self Development of People	240.23	0.00	0.00	240.23
2095.42	Sudanese Working Group	176,343.20	1,800.00	(18,749.97)	159,393.23
2095.44	HELP	0.00	250.00	(250.00)	0.00
2095.45	Calvin Crest	0.00	877.00	(750.00)	127.00
2095.52	Crossroads Connection	375.00	1,655.00	(1,655.00)	375.00
2095.531	PDA Grants	24,711.36	0.00	0.00	24,711.36
2095.532	Disaster Relief Local NE & I	9,356.94	0.00	0.00	9,356.94
2095.56	Wheeler Memorial Undesign	0.00	5,307.34	0.00	5,307.34
2095.68	Westminster Omaha Sale	56,834.05	0.00	0.00	56,834.05
2095.69	Westminster Omaha Bequest	3,507.57	2,741.47	0.00	6,249.04
	Totals		$ 32,454.36	(64,233.54)	
	Other Non-budgeted accounts				
	Mission Giving Account	16,222.40	$ 125,305.26	(138,764.74)	2,762.92
	Totals	16,222.40	$ 125,305.26	(138,764.74)	2,762.92

Attachment 04

Presbytery of Missouri River Valley

Statement of Activities

For the Nine Months Ending September 30, 2025

		Current Month	Year to Date	Percent of Bgt	Annual Budget	Last YTD
INCOME						
4001	Per Capita Receipts	$ 918.00	$ 157,959.72	83.72	$ 188,684	176,528
4002	Per Capita - Prior Year	0.00	6,446.40	0.00	0	5,842
4011	Presbytery Mission Receipts	3,126.63	49,400.35	76.00	65,000	54,407
4101	Synod Support	833.34	7,500.06	75.00	10,000	7,500
4801	Investment Income	817.70	16,413.83	68.39	24,000	23,438
4900	Transfer from Reserves	0.00	0.00	0.00	717	0
4901	Transfer from Reserves	2,083.33	18,749.97	75.00	25,000	18,750
	Total Budgeted Income	$ 7,779.00	$ 256,470.33	81.83	$ 313,401	286,465
PER CAPITA EXPENDITURES						
Higher Governing Bodies						
5000	GA Per Capita	$ 0.00	$ 52,769.12	100.00	$ 52,769	51,342
5010	Synod Per Capita	0.00	26,774.00	100.00	26,774	28,815
	Subtotal	0.00	79,543.12	100.00	79,543	80,157
Presbytery						
5100	Moderator's Expense	0.00	0.00	0.00	500	0
5110	Committees & Council Exp	0.00	305.50	15.28	2,000	363
5120	Good News Grants 2025	0.00	67,450.00	0.00	0	0
5140	Legal Services	0.00	0.00	0.00	500	0
5150	Audit Expense	0.00	0.00	0.00	500	0
5170	Presbytery Travel	(976.00)	1,607.00	160.70	1,000	1,113
	Subtotal	(976.00)	69,362.50	1,541.39	4,500	1,476
The Presbytery Office						
5210	Utilities	297.50	2,572.65	85.76	3,000	2,405
5230	Building Repair & Mainten	1,700.00	2,310.04	92.40	2,500	2,144
5240	Insurance	1,770.75	4,668.35	62.24	7,500	3,091
5251	Office Supplies	205.50	1,028.26	342.75	300	713
5252	Postage	0.00	100.33	33.44	300	652
5253	Telephone	217.32	1,948.58	77.94	2,500	1,966
5254	Office Equipment Maint &	0.00	1,078.97	71.93	1,500	1,093
5259	Misc Office Expense	(116.09)	33.51	11.17	300	13
	Total	4,074.98	13,740.69	76.76	17,900	12,077

Presbytery of Missouri River Valley

Statement of Activities

For the Nine Months Ending September 30, 2025

		Current Month	Year to Date	Percent of Bgt	Annual Budget	Last YTD
Personnel						
6602	Wages-Stated Clerk	3,493.10	29,626.80	75.45	39,266	15,581
6603	Salary-Office Coordinator	2,635.34	23,718.06	75.00	31,624	22,589
6605	Wages - Interim Stated Cler	0.00	0.00	0.00	0	7,364
6607	Wages - Accounting Assista	529.39	5,163.11	40.93	12,613	7,330
6621	Off Cord - Pension & Cafet	658.88	5,929.92	75.01	7,906	5,648
6622	FICA	509.32	4,475.86	70.07	6,388	4,044
6623	Office Coordinator Cont. Ed	0.00	0.00	0.00	300	300
6624	Account. Assist. Cont. Educ	0.00	0.00	0.00	200	0
6625	SC Prof & Reimbursed Exp	0.00	300.00	7.50	4,000	1,031
6626	Adm. Asst. Expense	0.00	0.00	0.00	300	345
	Total	7,826.03	69,213.75	67.46	102,597	64,232

Presbytery of Missouri River Valley

Statement of Activities

For the Nine Months Ending September 30, 2025

		Current Month	Year to Date	Percent of Bgt	Annual Budget	Last YTD
Communication						
5330	Presbytery Web Site	205.00	1,845.00	73.80	2,500	1,900
	Total	205.00	1,845.00	73.80	2,500	1,900
	Total Per Capita Expenditur	11,130.01	233,705.06	112.88	207,040	159,842
MINISTRIES EXPENDITURES						
Social Justice and Peacemaking						
5410	Education & Interpretation	0.00	0.00	0.00	1,300	299
5430	Israel Palestine Mission(IP	58.70	109.21	21.84	500	0
	Total	58.70	109.21	6.07	1,800	299
Faith Education and Leadership Development						
5520	Camp Scholarships	0.00	1,200.00	54.05	2,220	(3,130)
5530	Education & Educators' Sup	0.00	278.52	19.34	1,440	88
5555	Calvin Crest Camp & Confe	0.00	10,000.00	50.00	20,000	10,000
5560	Resource Center Materials	0.00	0.00	0.00	500	0
5570	Educational Ministry Events	0.00	1,500.00	75.00	2,000	0
5575	Leadership Development (A	0.00	0.00	0.00	2,280	0
	Total	0.00	12,978.52	45.63	28,440	6,958
Youth Ministry						
5540	Youth & Young Adult Wor	0.00	828.60	16.57	5,000	1,852
5580	Youth National Events	0.00	0.00	0.00	5,000	(595)
5585	Presbyterian Youth Workers	0.00	48.55	24.28	200	0
	Total	0.00	877.15	8.60	10,200	1,257
Mission						
5440	Nicaragua Partnership	0.00	1,000.00	100.00	1,000	0
5750	Pby Mission Pgm-Mini Gra	0.00	3,000.00	50.00	6,000	2,971
5773	HELP	0.00	0.00	0.00	0	2,500
5776	Crossroads Connection	0.00	1,000.00	50.00	2,000	1,250
5778	World Mission	0.00	0.00	0.00	1,071	0
6130	Sudanese & ME Ministry	2,083.51	18,751.52	75.01	25,000	18,752
6150	Matthew 25	0.00	0.00	0.00	2,000	3,449
	Total	2,083.51	23,751.52	64.07	37,071	28,922

Presbytery of Missouri River Valley

Statement of Activities

For the Nine Months Ending September 30, 2025

		Current Month	Year to Date	Percent of Bgt	Annual Budget	Last YTD
Committee on Ministry						
6010	Education/Voc Assist/BG C	0.00	96.60	1.92	5,020	0
6050	COM Events	0.00	0.00	0.00	340	0
5420	Emergency Fund	0.00	(0.66)	(0.19)	340	(134)
	Total	0.00	95.94	1.68	5,700	(134)
Evangelism & Discipleship						
6120	Sudanese Fellowship	416.67	3,750.03	37.50	10,000	3,750
6140	Arabic Fellowship	0.00	2,000.00	50.00	4,000	5,000
	Total	416.67	5,750.03	41.07	14,000	8,750
Preparation for Ministry						
6210	Candidates	0.00	0.00	0.00	1,500	2,595
6230	Lay Pastors	0.00	0.00	0.00	5,500	2,500
6240	CPM Training	0.00	0.00	0.00	500	0
	Total	0.00	0.00	0.00	7,500	5,095
Spirituality, Theology and Worship						
6310	Program Resources	0.00	0.00	0.00	150	77
6340	Spirituality/Theology/Wors	0.00	1,370.15	91.34	1,500	150
	Total	0.00	1,370.15	83.04	1,650	227
	Total Ministries Expenditur	2,558.88	44,932.52	42.25	106,361	51,374
	Total Expenditures	13,688.89	278,637.58	88.91	313,401	211,216
	Net Income	$ (5,909.89)	$ (22,167.25)		$ 0	75,249

Attachment 04

Presbytery of Missouri River Valley

Statement of Financial Position

September 30, 2025

			This Year	Last Year
		ASSETS		
Cash and Investments				
1001	Premier Bank-Checking	$ 31,757.12		13,612.98
1010	Premier Bank-Money Market	314,179.65		392,411.63
1106	CD #1 @ Dundee Bank	111,591.88		107,899.26
1107	CD#2 @ Dundee Bank	110,611.97		106,951.78
1120				1,191,549.15
	Current Assets			1,812,424.80
Fixed Assets				
1510	Presbytery Office Building	152,955.46		152,955.46
	Fixed Assets		152,955.46	152,955.46
	Total Assets		$	1,965,380.26
		LIABILITIES AND CAPITAL		
Designated Continuing Accounts				
	Continuing Accounts	$ 327,222.15		353,969.07
	Total Designated Accounts		327,222.15	353,969.07
Other Liabilities				
Mission Giving Liabilities				
	Mission Liabilities	2,762.92		2,900.63
	Total Mission Giving Account		2,762.92	2,900.63
	Total Liabilities		329,985.07	356,869.70
Equity				
2095.03	Net Assets			1,533,261.60
	Net Income	(22,167.25)		75,248.96
	Total Net Assets			1,608,510.56
	Total Liabilities & Net Assets		$	1,965,380.26

Attachment 04

Presbytery of Missouri River Valley

Per Capita Report

Printed on: 10/2/2025 For the Period of January 01, 2025 thru September 30, 2025

Church	Pledge	Period Total	YTD Total	Pledge Remains
Avoca, United	$1,428.00	$1,428.00	$1,428.00	0.00
Bellevue, First PC	$9,506.40	$9,506.40	$9,506.40	0.00
Carson, Carson PC	$816.00	$816.00	$816.00	0.00
Carter Lake Community Church	$734.40	$734.40	$734.40	0.00
Council Bluffs, Bethany	$2,815.20	$2,815.20	$2,815.20	0.00
Council Bluffs, Gethsemane PC	$2,162.40	$2,284.80	$2,284.80	(122.40)
Council Bluffs, New Horizon	$7,588.80	$7,588.80	$7,588.80	0.00
Clarinda, Trinity PC	$3,345.60	$3,345.60	$3,345.60	0.00
Clarinda, Westminster PC	$3,672.00	$1,836.00	$1,836.00	1,836.00
College Springs Presbyterian Church	$693.60	$0.00	$0.00	693.60
Elkhorn, Peace	$5,467.20	$5,467.20	$5,467.20	0.00
Essex, Presbyterian Church	$1,713.60	$1,917.60	$1,917.60	(204.00)
Fort Calhoun Presbyter Church	$5,589.60	$2,800.00	$2,800.00	2,789.60
Hamburg, United Trinity	$1,060.80	$0.00	$0.00	1,060.80
La Vista, Faith PC	$4,773.60	$4,772.60	$4,772.60	1.00
Missouri Valley, First PC	$1,917.60	$1,917.60	$1,917.60	0.00
Murray, United PC	$3,100.80	$3,100.80	$3,100.80	0.00
Neola, First PC	$2,080.80	$0.00	$0.00	2,080.80
Oakland, Sharon PC	$1,101.60	$1,101.60	$1,101.60	0.00
Omaha, Anderson Grove PC	$2,448.00	$2,488.80	$2,488.80	(40.80)
Omaha, Church of the Cross	$28,927.20	$28,927.20	$28,927.20	0.00
Omaha, Discovery	$6,120.00	$6,120.00	$6,120.00	0.00
Omaha, Dundee	$19,257.60	$0.00	$0.00	19,257.60
Omaha, Faithful Shepherd PC	$4,080.00	$4,080.00	$4,080.00	0.00
Omaha, First PC	$11,138.40	$11,138.40	$11,138.40	0.00
Omaha, Florence PC	$1,142.40	$467.52	$467.52	674.88
Omaha, Hope PC	$11,424.00	$11,424.00	$11,424.00	0.00
Omaha, Korean Presbyterian Church	$3,060.00	$0.00	$0.00	3,060.00
Omaha, Church of the Master	$11,464.80	$11,464.80	$11,464.80	0.00
Omaha, Mt View PC	$1,224.00	$1,224.00	$1,224.00	0.00
Omaha, New Life PC	$2,284.80	$2,284.80	$2,284.80	0.00
Omaha, Underwood Hills PC	$1,632.00	$1,632.00	$1,632.00	0.00
Omaha, West Hills PC	$10,485.60	$5,242.80	$5,242.80	5,242.80
Plattsmouth, First	$4,406.40	$4,406.40	$4,406.40	0.00
Red Oak, Center Ridge PC	$326.40	$326.40	$326.40	0.00
Red Oak Presbterian Church	$4,569.60	$4,569.60	$4,569.60	0.00
Shelby, First PC	$1,591.20	$0.00	$0.00	1,591.20
Shenandoah, First PC	$4,773.60	$4,773.60	$4,773.60	0.00
Sidney, United Faith Church	$1,428.00	$1,428.00	$1,428.00	0.00
Villisca, First PC	$1,917.60	$1,917.60	$1,917.60	0.00
Walnut, First PC	$4,528.80	$9,057.60	$9,057.60	(4,528.80)
Grand Total:	**$197,798.40**	**$164,406.12**	**$164,406.12**	**$33,392.28**

Presbytery of Missouri River Valley Remittance Summary

Printed on: 10/2/2025 For the Period of 01/02/2025 thru 09/30/2025

Church	Pledge	GA	Syn	Synod Desig	Pby	Desig Pby	Unbgt Pby	Sel'd GA	Theol Educ	Denom Offerings	ECO	Disaster	Pledge Remaining
Avoca, United	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Bellevue, First PC	5,000	**2,500**	**0**	**0**	**2,500**	**0**	**0**	**0**	**0**	**2,612**	**630**	**0**	**0**
Carson, Carson PC	0	**2,500**	**0**	**0**	**0**	**0**	**240**	**0**	**0**	**897**	**0**	**1,305**	
Carter Lake Community Chu	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Clarinda, Trinity PC	5,015	**0**	**750**	**0**	**1,125**	**0**	**1,125**	**0**	**0**	**1,440**	**1,523**	**500**	**1,254**
Clarinda, Westminster PC	5,000	**1,250**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1,674**	**0**	**0**	**3,750**
College Springs Presbyterian C	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Council Bluffs, Bethany	300	**75**	**75**	**0**	**150**	**0**	**0**	**0**	**0**	**610**	**0**	**0**	**0**
Council Bluffs, Gethsemane P	0	**0**	**0**	**0**	**1,500**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Council Bluffs, New Horizon	9,000	**1,688**	**1,688**	**0**	**3,375**	**0**	**0**	**0**	**0**	**4,255**	**0**	**0**	**2,250**
Elkhorn, Peace	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Essex, Presbyterian Church	0	**88**	**87**	**0**	**175**	**0**	**0**	**0**	**0**	**170**	**0**	**0**	
Fort Calhoun Presbyter Chur	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Hamburg, United Trinity	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
La Vista, Faith PC	7,300	**1,200**	**0**	**0**	**3,000**	**0**	**0**	**0**	**667**	**12,035**	**0**	**0**	**2,433**
Missouri Valley, First PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Murray, United PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Neola, First PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Oakland, Sharon PC	0	**3,050**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**897**	**0**	**0**	
Omaha, Anderson Grove PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**890**	**0**	**0**	
Omaha, Church of the Cross	40,000	**14,560**	**1,820**	**0**	**12,740**	**0**	**0**	**0**	**0**	**8,778**	**0**	**13,046**	**10,880**
Omaha, Church of the Master	11,500	**3,500**	**2,000**	**0**	**6,000**	**0**	**0**	**0**	**0**	**4,423**	**0**	**1,700**	**0**

Attachment 04

Presbytery of Missouri River Valley Remittance Summary

Printed on: 10/2/2025 For the Period of 01/02/2025 thru 09/30/2025

Church	Pledge	GA	Syn	Synod Desig	Pby	Desig Pby	Unbgt Pby	Sel'd GA	Theol Educ	Denom Offerings	ECO	Disaster	Pledge Remaining
Omaha, Discovery	15,300	**2,550**	**2,550**	**0**	**5,100**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**5,100**
Omaha, Dundee	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**3,205**	**0**	**0**	
Omaha, Faithful Shepherd PC	4,992	**612**	**612**	**0**	**1,223**	**0**	**0**	**0**	**100**	**2,063**	**0**	**0**	**2,446**
Omaha, First PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Omaha, Florence PC	0	**0**	**0**	**0**	**0**	**0**	**500**	**0**	**0**	**0**	**0**	**0**	
Omaha, Hope PC	5,000	**1,250**	**937**	**0**	**1,562**	**0**	**1,980**	**0**	**0**	**2,164**	**0**	**0**	**1,250**
Omaha, Korean Presbyterian	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Omaha, Mt View PC	500	**0**	**0**	**0**	**0**	**250**	**250**	**0**	**0**	**652**	**0**	**0**	**0**
Omaha, New Life PC	500	**125**	**125**	**0**	**250**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Omaha, Underwood Hills PC	0	**240**	**240**	**0**	**480**	**0**	**0**	**0**	**0**	**597**	**0**	**0**	
Omaha, West Hills PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Plattsmouth, First	1,500	**0**	**0**	**0**	**1,500**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Red Oak Presbterian Church	2,000	**500**	**0**	**0**	**1,500**	**0**	**1,200**	**750**	**0**	**0**	**0**	**1,000**	**0**
Red Oak, Center Ridge PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**100**	**0**	**0**	
Shelby, First PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Shenandoah, First PC	9,639	**1,807**	**1,807**	**0**	**3,615**	**0**	**1,019**	**0**	**0**	**1,504**	**0**	**0**	**2,410**
Sidney, United Faith Church	0	**135**	**135**	**0**	**270**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Villisca, First PC	1,000	**250**	**250**	**0**	**500**	**0**	**0**	**0**	**0**	**777**	**0**	**0**	**0**
Walnut, First PC	0	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	
Grand Total:	123,546	**37,879**	**13,076**	**0**	**46,565**	**250**	**6,314**	**750**	**767**	**49,744**	**2,153**	**17,551**	

Attachment 04

Presbytery of Missouri River Valley 2025 Compensation Report

Name	Church	Pos	Cash Salary	Housing Allow.	Defer. Comp.	Unvch. Ex.	Other Allow	Manse Utilities	Effective Salary	BOP	BoP Addtnl Other	Vouch. Travel	Cont.Ed	Other	Vac. & Cont. Ed.
Dickinson, Sarah	Discovery Pres Church	P	24,734.55	24,734.55	12,000.00				61,469.10	24,931.97	98.04	1,000.00	1,536.73		4 & 2
Georlett, J.D.	Dundee Pres Church	P	78,882.00	43,118.00					122,000.00	52,460.00	1,448.00		5,000.00	2,000.00	4 & 2
Balestri, Becky	Faith Pres Church	P	51,026.00	20,000.00					71,026.00	18,467.00	519.00	1,500.00	2,000.00	2,575.00	4 & 2
Dougherty, Nicholas	Faithful Shepherd Pres Church	P	29,400.00	30,000.00	2,600.00				62,000.00	16,120.00		240.00	1,397.00	5,193.00	4 & 2
Slocombe, Martha	First Pres Bellevue	P	50,000.00	25,000.00					75,000.00	19,500.00	1,000.00	1,400.00	1,200.00	800.00	4 & 2
Christiansen, Brianne	First Pres Omaha	P	40,000.00	40,000.00	6,400.00				86,400.00	22,464.00	6,120.00	2,000.00	2,500.00	10,000.00	4 & 2
Coplen, Matt	First Pres Plattsmouth	P	38,793.00	24,000.00					62,793.00	27,001.00			1,397.00		4 & 2
Rossander, Sandra**	First Pres Villisca	P	35,200.00		5,480.00		15,201.00		55,881.00	21,794.00			1,342.00		4 & 2
Geiler, Michael	Hope Pres Church	P	33,026.58	40,000.00					73,026.58	31,401.43		1,200.00	1,397.00	2,400.00	4 & 2
McConnell, Bill	Murray Pres Church	P	38,772.00				5,800.00	13,372.00	57,944.00	24,916.00		750.00	1,397.00	500.00	4 & 2
McCalla, Rachelle	New Horizon Pres Church	P	35,500.00	35,500.00					71,000.00	18,460.00			1,775.00	5,000.00	4 & 2
Long, (Murice) Brian	Peace Pres Church	P	40,800.00	35,700.00					76,500.00	32,895.00			2,000.00	2,000.00	4 & 2
Garry, Joshua	Pres Church of the Cross	AP	15,611.84	49,500.00	1,488.16				66,600.00	28,638.00				6,000.00	4 &2
Zieman, Marshall	Pres Church of the Cross	P	78,408.76	40,000.00	6,591.24				125,000.00	41,183.52				7,200.00	4 & 2
White, Aaron	Pres Church of the Master	P	31,500.00	45,360.00	5040.00				81,900.00	30,106.24	$2,045.76	2,000.00	3,000.00	600.00	4 & 2
Pedersen, Caryn	Red Oak Pres Church	P	51,370.24	18,000.00					69,370.24	26,013.83		1,000.00	1,397.00		4 & 2
Hamer, Andy	West Hills Church	P	53,000.00	31,980.00	2,132.00				87,112.00	37,587.00	6,687.00	1,500.00	4,000.00	1,024.00	5 & 2
Cline, Jay	Westminster Pres Clarinda	P	36,728.00	26,932.00					63,660.00	16,552.00		1,000.00	2,000.00	3,000.00	4 & 2

** - Includes utilities for Manse as part of Presbytery minimum requirement

Attachment 05

		2025 Budget	2025 3rd Quarter Actual	Percent of Budget	2026 Proposed	Notes
INCOME						
4001	Per capita Receipts	188,684	157,960	84	182,172	95% of total, based on yearly expectations
4002	Per Capita Prior Year	0	6,446	0	0	
4011	Presbytery Mission and Ministries Receipts	65,000	49,400	76	65,000	
4101	Synod Support	10,000	7,500	75	10,000	
4801	Investment Income	24,000	16,414	68	27,000	
4901	Transfer from WY Land Sale Reserves	25,000	18,750	0	25,000	For Sudanese Ministry (line 6130)
	Transfer from Presbytery Reserves	717	0	75	0	
Total Budgeted Income		**313,401**	**256,470**	**82**	**309,172**	
PER CAPITA EXPENDITURES						
Higher Governing Bodies						
5000	General Assembly Per Capita	52,769	52,769	100	52,922	
5010	Synod Per Capita	26,774	26,774	100	25,850	
Subtotal		*79,543*	*79,543*	*100*	*78,772*	
Presbytery						
5100	Moderator's Expenses	500	0	0	500	
5110	Committees and Council Expenses	2,000	306	15	1,000	
5140	Legal Services	500	0	0	500	
5150	Audit Expenses	500	0	0	250	
5170	Presbytery Travel	1,000	1,607	161	4,000	2026 is a GA year
Subtotal		*4,500*	*1,913*	*43*	*6,250*	
Presbytery Office						
5210	Utilities	3,000	2,573	86	0	
5230	Building and Repair/Maintenance	2,500	2,310	92	0	
5240	Insurance	7,500	4,668	62	4,000	
5251	Office Supplies	300	1,028	343	300	
5252	Postage	300	100	33	300	
5253	Telephone	2,500	1,949	78	2,500	
5254	Office Equipment	1,500	1,079	72	1,500	
5259	Misc Office Expense	300	34	11	1,000	Includes computer upgrades for staff

Attachment 06

		2025 Budget	2025 3rd Quarter	Percent of Budget	2026 Proposed	Notes
Subtotal		*17,900*	*13,741*	*77*	*9,600*	
Personnel						
6602	Salary - Stated Clerk	39,266	29,627	75	40,774	4% raise for staff in 2026
6603	Salary - Office Coordinator	31,624	23,718	75	32,889	
6605	Wages - Interim Stated Clerk	0	0	0	0	Postion no longer exists
6607	Wages - Accounting Assistant	12,613	5,163	41	13,118	
6621	Office Coordinator - Pension & Cafeteria	7,906	5,930	75	8,222	
6622	FICA	6,388	4,476	70	6,639	
6623	Office Coord Con. Ed.	300	0	0	300	
6624	Account. Asst. Con. Ed.	200	0	0	200	
6625	Stated Clerk Expenses	4,000	300	8	4,000	
6626	Office Coordinator Expenses	300	0	0	300	
	Vouchered Expenses				1,200	Expenses for Tina and Nicole to work from hom
Subtotal		*102,597*	*69,214*	*67*	*107,641*	
Communication						
5330	Presbytery Website	2,500	1,845	74	2,500	
Subtotal		*2,500*	*1,845*	*74*	*2,500*	
TOTAL PER CAPITA EXPENDITURES		**207,040**	**166,255**	**80**	**204,763**	
MINISTRIES EXPENDITURES						
Commission On Ministry						
6010	Education/Vocational Assistance	5,020	97	2	5,020	
6050	COM Events	340	0	0	340	
5420	Emergency Fund	340	0	0	340	
Subtotal		5,700	97	2	5,700	
Commission on Prep For Ministry						
6210	Candidates	1,500	0	0	2,500	
6230	Lay Pastors	5,500	0	0	4,500	
6240	CPM Training	500	0	0	500	

Attachment 06

		2025 Budget	2025 3rd Quarter	Percent of Budget	2026 Proposed	Notes
Subtotal		*7,500*	*0*	*0*	*7,500*	
Social Justice and Peacemaking						
5410	Education and Interpretation	1,300	0	0	1,300	
5430	Israel and Palestine Mission	500	109	22	500	
Subtotal		*1,800*	*109*	*6*	*1,800*	
FELD						
5520	Camp Scholarships	2,220	1,200	54	2,220	
5530	Education and Educator's Supplies	1,440	279	19	1,440	
5555	Calvin Crest	20,000	10,000	50	20,000	
5560	Resource Center Materials	500	0	0	0	No longer needed
5570	Educational Ministry Events	2,000	1,500	75	2,500	
5575	Leadership Development	2,280	0	0	2,280	
Subtotal		*28,440*	*12,979*	*45,63*	*28,440*	
Youth Ministry						
5540	Youth & Young Adult Workers	5,000	829	17	5,000	
5580	Youth National Events	5,000	0	0	6,199	
5585	Presbyterian Youth Workers	200	49	24	200	
Subtotal		*10,200*	*877*	*9*	*11,399*	
Evangelism and Discipleship						
6120	Sudanese Fellowship	10,000	3,750	38	10,000	
6140	Arabic Fellowship	4,000	2,000	50	0	This ministry has ended
Subtotal		*14,000*	*5,750*	*41*	*10,000*	
Spirituality, Theology and Worship						
6310	Program Resources	150	0	0	0	
6340	Spirituality/Theology/Worship	1,500	1,370	91	1,500	

Attachment 06

		2025 Budget	2025 3rd Quarter	Percent of Budget	2026 Proposed	Notes
Subtotal		*1,650*	*1,370*	*83*	*1,500*	
Mission						
5440	Nicaragua Partnership	1,000	1,000	100	1,000	
5750	Presbytery Mission - Mini Grants	6,000	3,000	50	8,000	
5773	HELP	0	0	0	0	
5776	Crossroads Connection	2,000	1,000	50	0	
5778	World Mission	1,071	0	0	1,070	
6130	Sudanese Ministry	25,000	18,752	75	25,000	
6150	Matthew 25	2,000	0	0	3,000	
Subtotal		*37,071*	*23,752*	*64*	*38,070*	
TOTAL MINISTRIES EXPENDITURES		**106,361**	**44,933**	**42**	**104,409**	
TOTAL PER CAPITA EXPENDITURES		**207,040**	**166,255**	**80**	**204,763**	
TOTAL EXPENDITURES		**313,401**	**211,188**	**67**	**309,172**	
NET INCOME/(LOSS)		**0**	**45,282**		**0**	

Attachment 06

Attachment 07

Presbytery of Missouri River Valley Minimum Compensation for 2026

Presbytery's policy requires COM to recommend minimum compensation at 80% of the Median Effective Salary established by the Board of Pensions for the previous year. In 2026, the MES is $71,000 which reflects a 1.42% increase from 2025. The following recommended figures are based on that figure.

For ministers in pastoral positions: Minimum Effective Salary (includes the items below) **$ 56,800**

- Cash Salary
- Manse Value (if provided, which must be at least 30% of cash salary), and/or
- Housing and/or utility allowance

(NOTE: If Social Security offset – SECA allowance – is more than an employee's share, or other benefits such as a 403b or a section 125 plan are provided, those are included in the Effective Salary. Social Security [Self-employment tax] offset that is not more than an employee's share is not included in the effective salary.)
Also required: For those at 20+ **Full family** medical, pension, disability, and death benefit coverage through the Board of Pensions or similar plan if the minister is a member of another denomination. This requirement does not apply to those ministers who are honorably retired.

Professional reimbursable expenses:
Note: Presbytery policy sets these figures at an established percentage of Minimum Effective Salary. Those percentages are given in parentheses.

- Travel expense at IRS rate
- Professional Development allowance (2.5%) **$1,420**

(Note that these are reimbursable expenses. Vouchers and/or receipts should be presented to the church for reimbursement.)

- Paid vacation of four weeks annually (which includes four Sundays)
- Paid Professional Development leave of two weeks annually (which includes two Sundays) (cumulative up to six weeks)
- Moving expenses (one-time cost for new pastor)

Minimum Terms of Call – Family Medical Leave (called/installed ministers)

- 12 week paid Family Medical Leave (G-2.0804) shall be accessed for the following reasons: health of the pastor; parental leave following birth, adoption, or foster care; health issues of the pastor's immediate family (partner/spouse, child/foster child, parent); and for bereavement of the pastor's immediate family. This leave is available each calendar year and the time shall be recorded in the Session minutes.

Minimum full-time salary for Commissioned Pastors (Ruling Elders) $45,440

- Presbytery policy sets this at 80% of the minimum effective salary of pastors.
- Minimum professional development allowance (2.5%) **$1136**

Recommended honoraria for specific pastoral services by someone other than the church's own Pastor (percentages are of minimum effective salary) plus mileage at IRS rate:

- Supply preaching [in-person or virtual]: (.362%) **$206** (plus mileage at IRS rate)
- Additional for multiple services: **$50.00 per service** (plus mileage at IRS rate)
- Wedding: (.435%) **$247** (plus mileage at IRS rate)
- Wedding rehearsal: (.22%) **$125** (plus mileage at IRS rate)
- Funeral: (.435%) **$247** (plus mileage at IRS rate)
- Home or hospital visit: (.073%) **$41** (plus mileage at IRS rate)
- Moderate meetings [in-person or virtual]: Each meeting of Session or congregation (.22%) **$125** (plus mileage at IRS rate)

[+]The church's obligation is reduced by any amount paid by the family.