

Presbytery of Missouri River Valley
Family Medical Leave Policy for Installed Pastors
Proposed for Final Approval

Ministers of Word and Sacrament serving in an installed position within the bounds of Presbytery of Missouri River Valley shall have access to twelve (12) weeks of paid Family Medical Leave in compliance with the PC(USA)Book of Order (G-2.0804). The twelve (12) weeks of Family Leave shall be accessed for the following reasons: health issues of the pastor; parental leave following birth, adoption, or foster care; health issues of the pastor's immediate family (partner/spouse, child/foster child, parent); and for bereavement of the pastor's immediate family. This leave is available each calendar year and the time shall be recorded in the Session minutes.